
Temple Terrace Firefighters' Retirement Plan

Investment Performance Review
Period Ending March 31, 2024

Preliminary

MARINER

1st Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) held rates steady during the first quarter. However, domestic equities rallied on the prospect that the Fed could cut rates later in 2024. In its press release for the March meeting, the Fed stated that “In considering any adjustments to the target range for the federal funds rate, the Committee will carefully assess incoming data, the evolving outlook, and the balance of risks.” In addition, the Fed will continue reducing its balance sheet as described in its previously announced plans.
- The Fed’s prolonged pause in its rate-hiking cycle and the insertion of the word “any” in its December press release gave the market hope that the Fed may be ready to pivot in its stance and begin reducing rates to a less restrictive level in 2024. The Fed’s published “Dot Plot” shared expectations of three quarter-point rate cuts during the year, which would be the first rate cut since the COVID pandemic in 2020.
- Growth in the US labor market continued in March, as nonfarm payrolls increased by 303,000 and unemployment held steady at 3.8%. Federal Reserve Chair Jerome Powell stated, “Strong hiring in and of itself would not be a reason to hold off on rate cuts,” adding that the job market is not a primary cause for concern around inflation. Powell added “an unexpected weakening in the labor market could also warrant a policy response.”

Equity (Domestic and International)

- US equities moved broadly higher during the first quarter based on expectations of a more favorable interest rate environment in the coming year. The S&P 500 Index rose 10.6% for the quarter.
- International stocks experienced robust growth to begin the year, albeit muted by a strengthening US Dollar (USD). USD performance lagged local currency (LCL) performance in most regions for the quarter, though both currency readings were positive.
- GDP growth across regions remains mixed as many regions are dealing with local headwinds and tailwinds as much of the world continues to navigate sticky inflation with varying degrees of success. Conflicts abroad have dragged on performance, but as we have seen with the Russia-Ukraine conflict, market conditions will typically normalize once the broader impact has been reasonably assessed.

Fixed Income

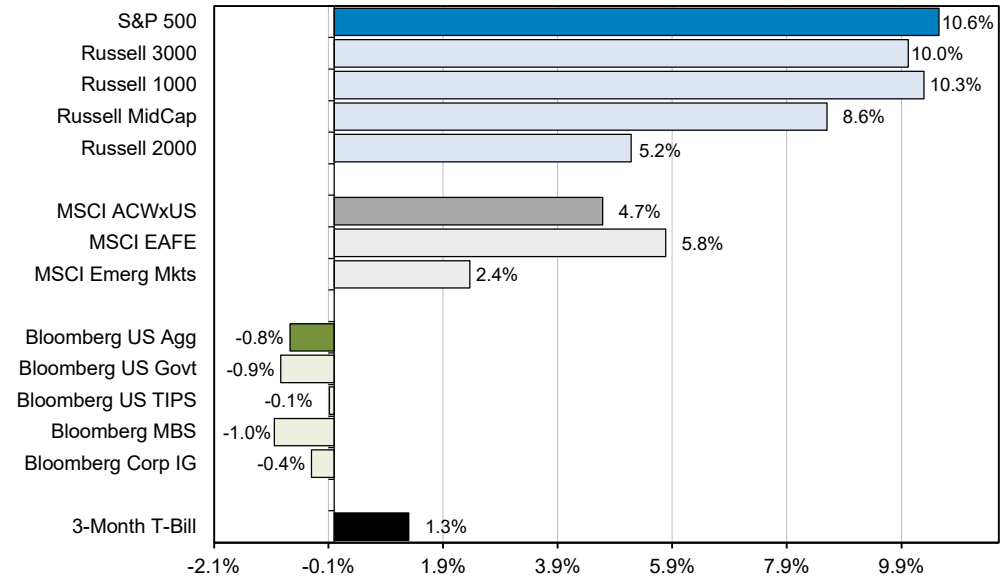
- While sticky inflation numbers and a robust job market likely prompted the Fed to keep the fed funds rate unchanged during the quarter, this lack of action also tempered expectations for potential rate cuts in 2024. Fixed-income markets fell in March (yield rose) on the belief that rates could be higher for longer.
- High-yield bonds outperformed investment-grade issues for the quarter, largely due to narrowing credit spreads and higher coupons. Although the high-yield bond benchmark’s duration is almost half of the US Aggregate Bond index’s duration, the high-yield index edged out the bellwether bond benchmark due to a relatively stable yield curve and the aforementioned narrowing credit spreads.
- Global bonds lagged the domestic bond market with the US Aggregate Index beating the Global Aggregate ex-US Index by 2.4%. This broke the two indexes’ tie in 2023 and left global bonds 2.4% behind the domestic bond market for the full year.

Market Themes

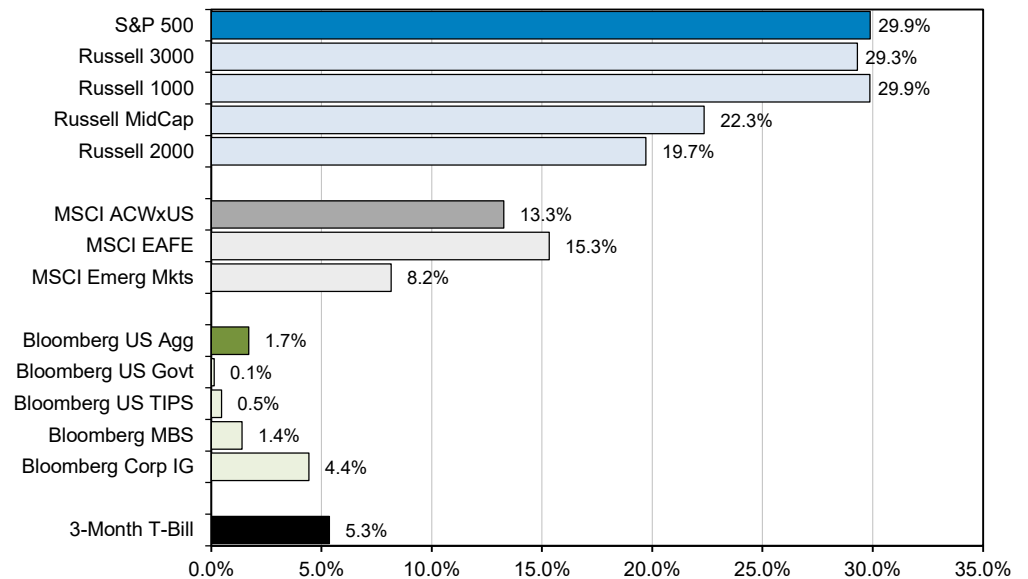
- 2024 opened with strong results in domestic and international equity markets, continuing what was a robust 2023. Growth sectors continued to outpace value sectors but by a narrower margin than 2023, showcasing increased breadth across many markets.
- Central banks remained vigilant in their stances to bring inflation under control. While inflation readings remain stubbornly elevated, signs of stable-to-cooling price pressures have shown up in most regions around the world.
- Policy rates remained relatively stable across most developed markets as central banks continued their tight policy stance. However, there are expectations of looser monetary policy to take hold as 2024 progresses.
- Ongoing military conflicts coupled with economic uncertainty around the globe continue to act as headwinds in international markets. While global disruptions from the Russia-Ukraine conflict seemed to subside, the proxy war in the Middle East has spread to other countries in the region and unsettled shipping channels globally.

- Domestic equity markets carried their momentum from late 2023 into the first quarter of 2024. Economic indicators continued to signal improving conditions for growth and softening inflation, resulting in an ongoing tailwind for risk assets. For the period, the S&P 500 large-cap benchmark returned 10.6% versus 8.6% for the Russell Mid Cap Index and 5.2% for the Russell 2000 small-cap index.
- International developed and emerging market equities also posted solid results. European markets continue to face geopolitical risks related to the conflict in Ukraine, the Middle East is grappling with a proxy war that has spread beyond Israel and Palestine, and Asia is feeling contagion effects from China's economic uncertainty. Despite the uncertainty, the developed market MSCI EAFE Index returned 5.8% for the quarter, while the MSCI Emerging Markets Index advanced 2.4%.
- Most broad fixed income indexes fell slightly during the first quarter of 2024. While market participants were generally optimistic about the possibility of a Fed rate cut during the first half of the year, sticky inflation pushed out these expectations and caused markets to re-think the timing of 2024's potential rate cuts. The Bloomberg (BB) US Aggregate Index returned -0.8% for the quarter while investment-grade corporate bonds were down less, returning -0.4%.
- US equity markets posted a stellar 29.9% during the trailing one-year period. The weakest relative performance for the year was the Russell 2000 Index, which nonetheless climbed 19.7% over the last 12 months.
- International markets also showcased a healthy rebound in 2023. Over the trailing one-year period, the MSCI EAFE Index was the best international performer, returning 15.3% while the MSCI Emerging Markets Index added a more modest 8.2%.
- Bond markets were relatively flat over the previous 12 months. Investment-grade corporate bonds were the best-performing sector, up by 4.4%. Meanwhile, Treasuries have lagged, returning just 0.1% over the previous 12 months. The bellwether fixed-income benchmark, the Bloomberg US Aggregate Index, returned a muted 1.7% for the year.

Quarter Performance

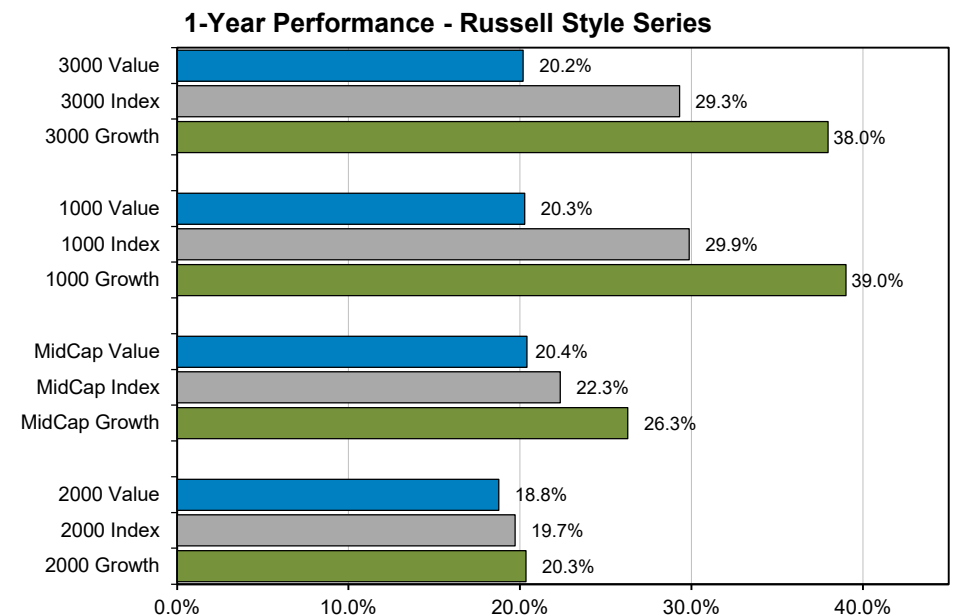
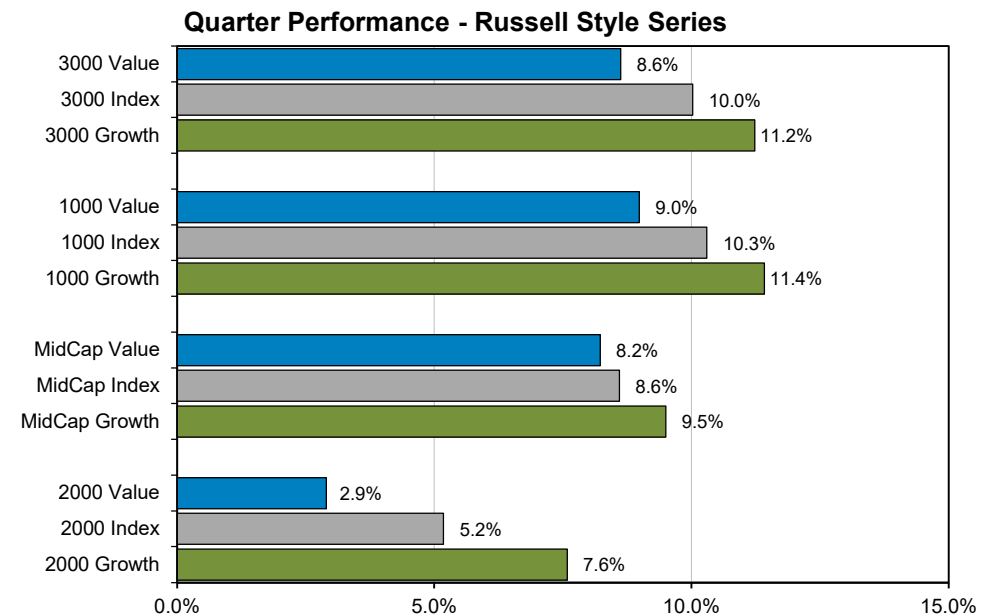


1-Year Performance



Source: Investment Metrics

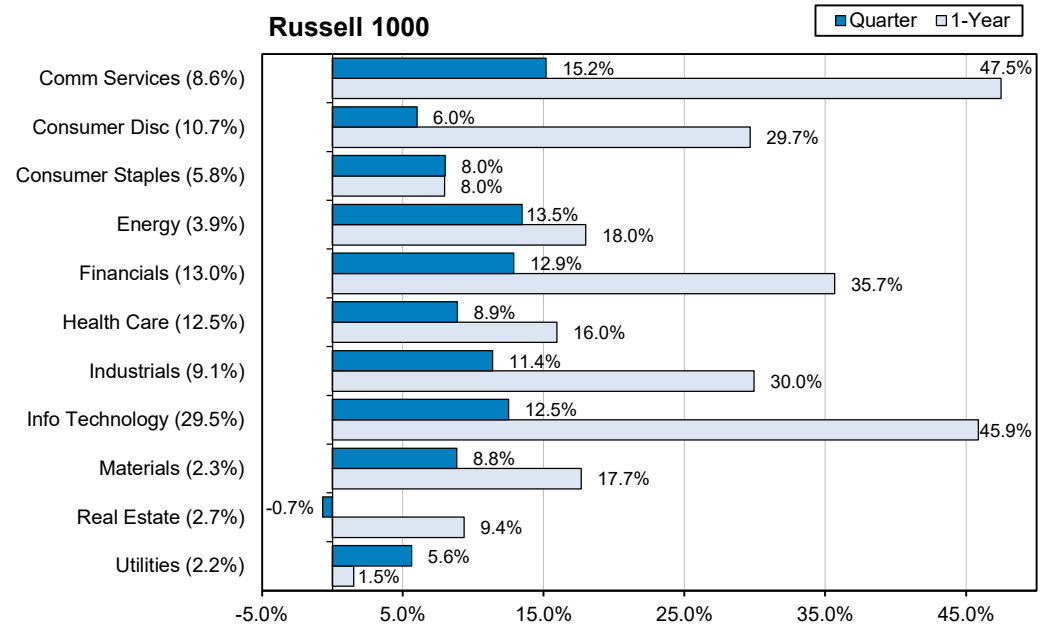
- Domestic equity benchmarks were positive for the second consecutive quarter and growth style issues continued to outpace value. The best-performing area of the equity market was large-cap growth, with the Russell 1000 Growth index returning 11.4%. The worst performing area of the market was small-cap value, with the Russell 2000 Value index returning just 2.9% for the quarter. From a market capitalization perspective, large-cap stocks led their small-cap counterparts, with the Russell 1000 Index returning 10.3% and the Russell 2000 Index lagging with a lower, but still solid, 5.2%.
- The market continued its growth-led rally as growth stocks outpaced value stocks across the market-capitalization spectrum. While growth led the way during the quarter, value benchmarks largely kept pace, signaling that the rally seen in domestic equities may be broadening to other areas of the market.
- For the year, within large-cap stocks, the Russell 1000 Growth Index returned an impressive 39.0%, leading the way among style and market capitalization classifications. The weakest performing index for the year was the Russell 2000 Value, which still posted a double-digit return of 18.8%.
- The dominance of growth sectors is evident in the chart, with all growth benchmarks handily outpacing their core and value index counterparts. However, the strength of the outperformance differs meaningfully between the large cap and small cap segments of the market. The Russell 2000 Growth Index returned 20.3%, outpacing the Russell 2000 Value index return by a narrow margin of just 1.5%. However, this spread widens to 5.9% for the Russell Midcap Growth benchmarks and blows out to a span of 18.7% for the large cap benchmarks.



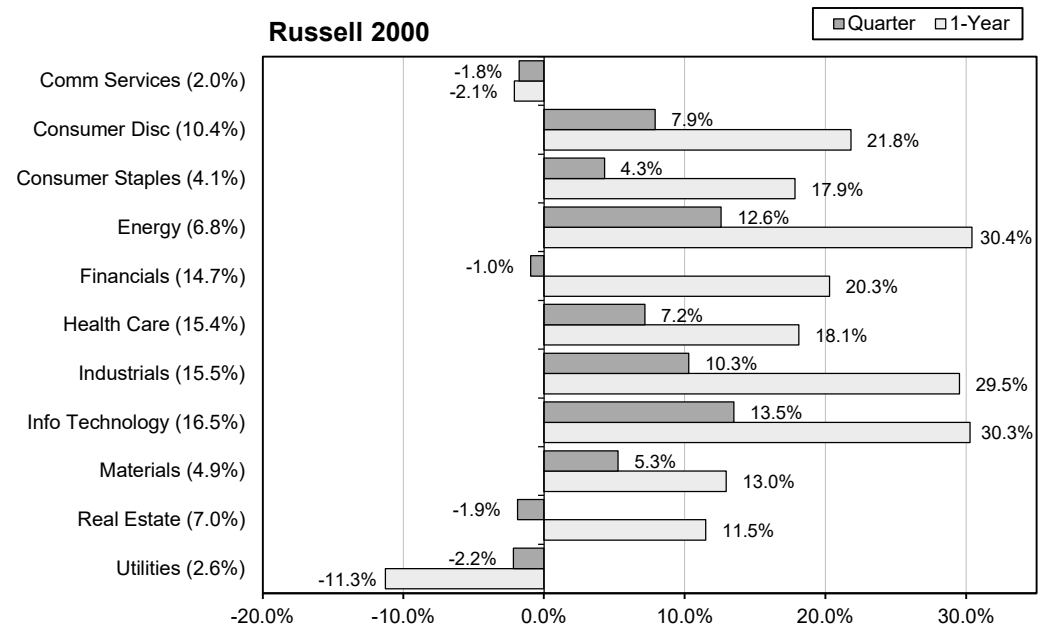
Source: Investment Metrics

- 2023's year-end rally continued into the first quarter of 2024 and expanded its breadth across styles and market capitalizations.
- Ten of the 11 GICS economic sectors in the large-cap Russell 1000 Index moved higher during the first quarter. Five of the 11 sectors outpaced the broad index return of 10.0%. Communication services led the way at 15.2% followed by energy (up 13.5%), financials (12.9%), information technology (12.5%), and industrials (11.4%).
- For the full year, all 11 economic sectors finished in positive territory with communication services leading the way at 47.5% and information technology following in lock step at 45.9%. Of the 11 sectors, four were up at least 30.0% the past year. Utilities (up 1.5%), consumer staples (8.0%), and real estate (9.4%) were the only three sectors that did not post double-digit results over the trailing year.
- Seven small-cap economic sectors posted positive results during the quarter with six of those sectors exceeding the 5.2% return of the Russell 2000 Index. The information technology (up 13.5%), energy (12.6%), and industrials (10.3%) sectors led the way as the only three sectors to showcase double-digit performance for the quarter. Utilities (-2.2%), real estate (-1.9%), communication services (-1.8%), and financials (-1.0%) sectors all lost ground during the quarter.
- Similar to large-cap sector performance, nine of the 11 small cap sectors were positive over the trailing year. Energy posted the strongest sector results (30.4%) with the information technology (30.3%) sector not far behind. Industrials (29.5%), consumer discretionary (21.8%) and financials (20.3%) each also returned more than 20.0% for the period. Six of the 11 economic sectors fell short of the core small-cap benchmark's return of 19.7% over the trailing year. The two negative sectors for the year were utilities with a return of -11.3% and communication services, which returned -2.1%.

Russell 1000



Russell 2000



Source: Morningstar Direct
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment
Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000
As of March 31, 2024

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Microsoft Corp	6.5%	12.1%	47.1%	Information Technology
Apple Inc	5.2%	-10.8%	4.5%	Information Technology
NVIDIA Corp	4.5%	82.5%	225.4%	Information Technology
Amazon.com Inc	3.4%	18.7%	74.6%	Consumer Discretionary
Meta Platforms Inc Class A	2.2%	37.3%	129.4%	Communication Services
Alphabet Inc Class A	1.9%	8.0%	45.5%	Communication Services
Berkshire Hathaway Inc Class B	1.6%	17.9%	36.2%	Financials
Alphabet Inc Class C	1.6%	8.0%	46.4%	Communication Services
Eli Lilly and Co	1.4%	33.7%	128.4%	Health Care
JPMorgan Chase & Co	1.2%	18.5%	58.1%	Financials

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	4.5%	82.5%	225.4%	Information Technology
Vistra Corp	0.1%	81.4%	197.1%	Utilities
AppLovin Corp Ordinary Shares	0.0%	73.7%	339.5%	Information Technology
Shockwave Medical Inc	0.0%	70.9%	50.2%	Health Care
Vertiv Holdings Co Class A	0.1%	70.1%	471.2%	Industrials
Cava Group Inc	0.0%	63.0%	N/A	Consumer Discretionary
EMCOR Group Inc	0.0%	62.7%	116.2%	Industrials
Maplebear Inc	0.0%	58.9%	N/A	Consumer Staples
Constellation Energy Corp	0.1%	58.5%	138.0%	Utilities
Williams-Sonoma Inc	0.0%	58.0%	167.4%	Consumer Discretionary

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
New York Community Bancorp Inc	0.0%	-68.2%	-62.3%	Financials
SSR Mining Inc	0.0%	-58.7%	-70.1%	Materials
Rivian Automotive Inc Class A	0.0%	-53.3%	-29.3%	Consumer Discretionary
Agilon Health Inc	0.0%	-51.4%	-74.3%	Health Care
AMC Entertainment Holdings Inc	0.0%	-39.2%	-91.6%	Communication Services
Iridium Communications Inc	0.0%	-36.1%	-57.2%	Communication Services
Viasat Inc	0.0%	-35.3%	-46.5%	Information Technology
QuidelOrtho Corp	0.0%	-35.0%	-46.2%	Health Care
Unity Software Inc Ordinary Shares	0.0%	-34.7%	-17.7%	Information Technology
10x Genomics Inc Ordinary Shares	0.0%	-32.9%	-32.7%	Health Care

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Super Micro Computer Inc	1.9%	255.3%	847.9%	Information Technology
MicroStrategy Inc Class A	0.9%	169.9%	483.1%	Information Technology
Comfort Systems USA Inc	0.4%	54.6%	118.7%	Industrials
e.l.f. Beauty Inc	0.4%	35.8%	138.0%	Consumer Staples
Light & Wonder Inc Ordinary Shares	0.3%	24.3%	70.0%	Consumer Discretionary
Carvana Co Class A	0.3%	66.1%	798.0%	Consumer Discretionary
Onto Innovation Inc	0.3%	18.4%	106.1%	Information Technology
Simpson Manufacturing Co Inc	0.3%	3.8%	88.6%	Industrials
Viking Therapeutics Inc	0.3%	340.6%	392.5%	Health Care
Weatherford International PLC	0.3%	18.0%	94.5%	Energy

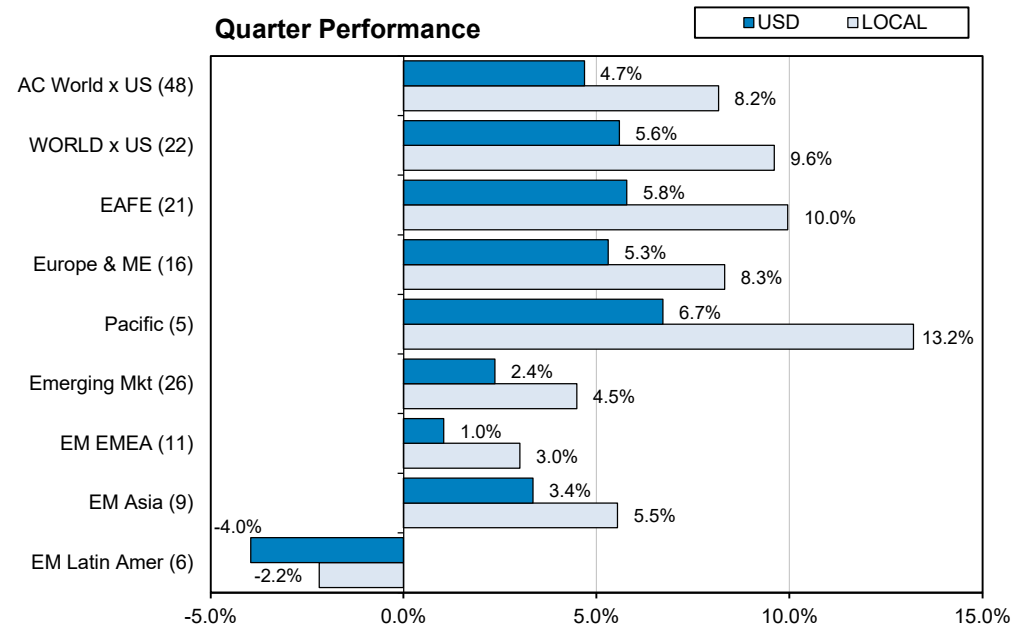
Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Ocean Biomedical Inc	0.0%	473.5%	-43.0%	Health Care
Viking Therapeutics Inc	0.3%	340.6%	392.5%	Health Care
Longboard Pharmaceuticals Inc	0.0%	258.2%	438.7%	Health Care
Super Micro Computer Inc	1.9%	255.3%	847.9%	Information Technology
Janux Therapeutics Inc	0.0%	250.9%	211.2%	Health Care
Arcutis Biotherapeutics Inc	0.0%	206.8%	-9.9%	Health Care
Veritone Inc	0.0%	190.6%	-9.8%	Information Technology
Avidity Biosciences Inc	0.1%	182.0%	66.3%	Health Care
Vera Therapeutics Inc Class A	0.1%	180.4%	455.7%	Health Care
SoundHound AI Inc Ordinary Shares	0.0%	177.8%	113.4%	Information Technology

Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Amylyx Pharmaceuticals Inc	0.0%	-80.7%	-90.3%	Health Care
Bakkt Holdings Inc Ordinary Shares	0.0%	-79.4%	-73.3%	Financials
WW International Inc	0.0%	-78.9%	-55.1%	Consumer Discretionary
iRobot Corp	0.0%	-77.4%	-79.9%	Consumer Discretionary
LivePerson Inc	0.0%	-73.7%	-77.4%	Information Technology
Office Properties Income Trust	0.0%	-72.1%	-81.1%	Real Estate
Spirit Airlines Inc	0.0%	-69.6%	-69.3%	Industrials
2U Inc	0.0%	-68.3%	-94.3%	Consumer Discretionary
CareMax Inc Ordinary Shares	0.0%	-67.8%	-94.0%	Health Care
Presto Automation Inc	0.0%	-67.3%	-89.0%	Information Technology

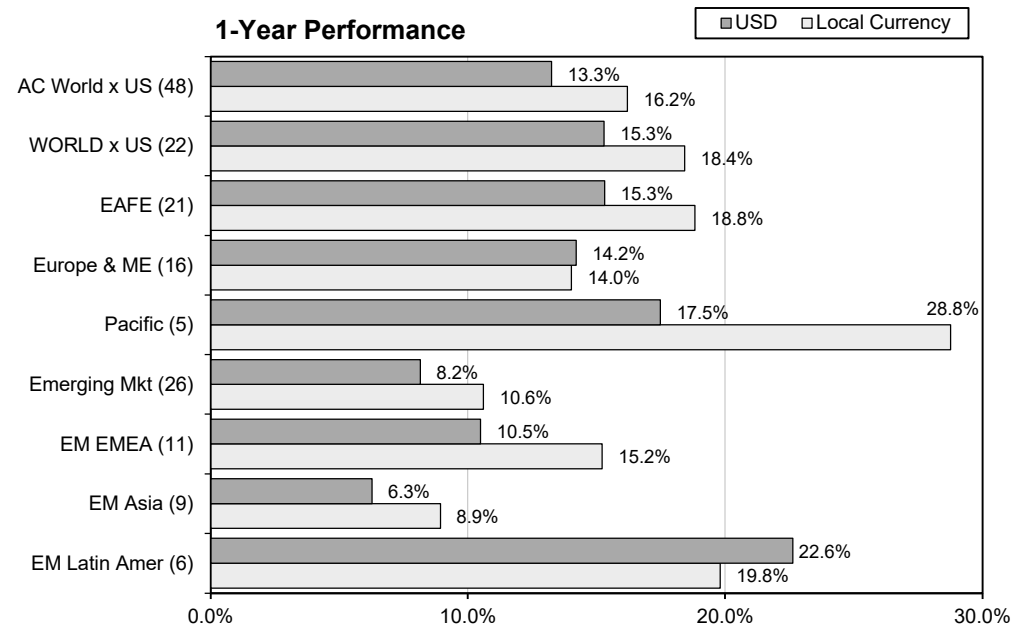
Source: Morningstar Direct

- Many of the international developed- and emerging-market benchmarks posted positive performance in both USD and LCL terms for the first quarter. A strengthening of the USD during the period was a drag on domestic non-US index performance across all regions. The developed-market MSCI EAFE Index still returned a solid 5.8% in USD and 10.0% in LCL terms for the period. The MSCI Emerging Markets Index rose by 2.4% in USD and 4.5% in LCL terms.
- Latin America was the only region to post negative performance for the quarter in both USD and LCL terms. The cyclical nature of demand for commodity exports in the region has resulted in greater volatility due to continued uncertainty over central bank policies and global demand.
- The heaviest weighted country in the emerging market index (China, 7.0%) continued its drag on broad index returns, returning -2.2% during the quarter. The Chinese economy grew at a rate of 5.2% in 2023, lower than its pre-pandemic rate of 6.0% which was a headwind for performance. Troubles in the commercial property and banking sectors have also created challenges for growth in the region.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strong. Outside of EM Latin America, the USD showed strength over broad and regional benchmarks for the year, and as a result, LCL returns finished higher than USD performance.
- MSCI Pacific results led the way in LCL currency terms at 28.8% for the trailing year. USD returns for the region were still strong but returned a more muted 17.5% due to softening currency in the region. Due to demand for commodity exports and rising oil prices, EM Latin America was the only region where the USD weakened relative to LCL returns, resulting in higher USD returns (22.6% vs. 19.8%). The EM Asia regional benchmark was the weakest relative-performing region in the emerging market index, with the EM Asia index returning 6.3% in USD and 8.9% in LCL terms.

Quarter Performance



1-Year Performance



Source: MSCI Global Index Monitor (Returns are Net)

The Market Environment
US Dollar International Index Attribution & Country Detail
As of March 31, 2024

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.0%	4.1%	6.6%
Consumer Discretionary	12.5%	11.1%	15.5%
Consumer Staples	8.6%	-3.1%	-5.9%
Energy	4.1%	2.2%	14.6%
Financials	19.3%	8.6%	25.8%
Health Care	12.7%	4.7%	8.6%
Industrials	16.8%	7.9%	23.1%
Information Technology	9.4%	14.3%	31.1%
Materials	7.2%	-1.1%	10.2%
Real Estate	2.3%	1.5%	13.0%
Utilities	3.1%	-5.0%	2.7%
Total	100.0%	5.8%	15.3%

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.1%	2.1%	-3.0%
Consumer Discretionary	11.8%	7.2%	8.6%
Consumer Staples	7.4%	-3.2%	-4.6%
Energy	5.5%	5.2%	21.4%
Financials	21.4%	5.9%	21.4%
Health Care	9.2%	3.7%	7.5%
Industrials	13.8%	6.9%	19.8%
Information Technology	13.4%	11.4%	29.4%
Materials	7.4%	-1.6%	4.1%
Real Estate	2.0%	-0.3%	6.8%
Utilities	3.0%	-3.0%	5.2%
Total	100.0%	4.7%	13.3%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	8.6%	0.8%	-11.5%
Consumer Discretionary	12.4%	-0.5%	-5.3%
Consumer Staples	5.6%	-4.3%	-2.6%
Energy	5.3%	6.9%	36.0%
Financials	22.4%	2.3%	15.0%
Health Care	3.5%	-4.5%	-0.9%
Industrials	7.0%	1.4%	4.6%
Information Technology	23.7%	9.9%	26.7%
Materials	7.2%	-4.6%	-5.4%
Real Estate	1.5%	-6.0%	-11.3%
Utilities	2.8%	3.5%	17.9%
Total	100.0%	2.4%	8.2%

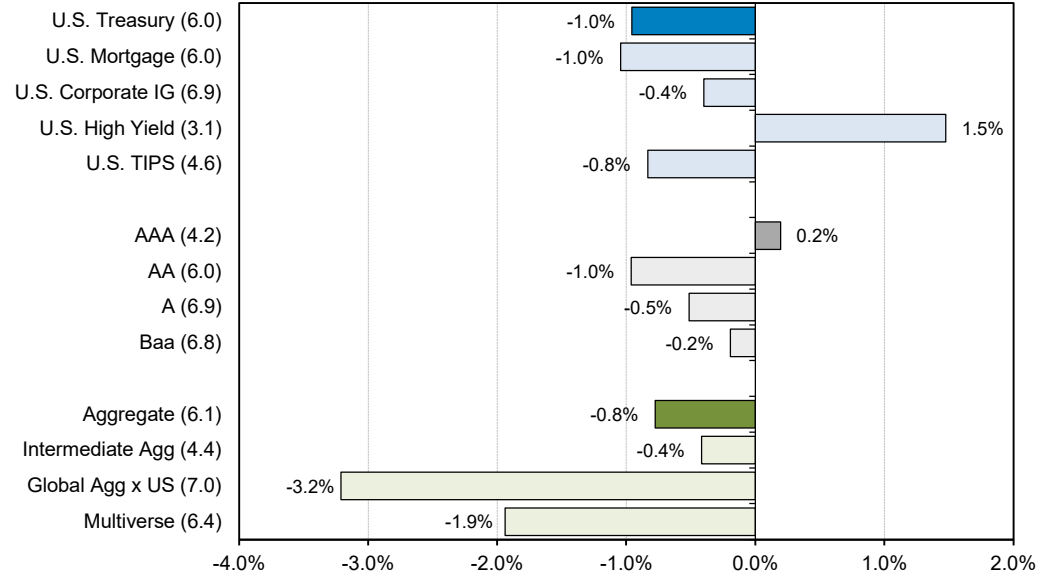
Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	23.3%	15.0%	10.2%	23.5%
United Kingdom	14.6%	9.4%	1.9%	6.4%
France	12.1%	7.8%	5.7%	9.7%
Switzerland	9.3%	6.0%	-2.1%	4.9%
Germany	8.7%	5.6%	6.8%	12.0%
Australia	7.3%	4.7%	-0.5%	8.1%
Netherlands	5.2%	3.3%	15.4%	22.5%
Denmark	3.6%	2.3%	14.4%	33.0%
Sweden	3.1%	2.0%	0.2%	11.6%
Italy	2.8%	1.8%	13.1%	30.6%
Spain	2.7%	1.7%	7.7%	19.6%
Hong Kong	1.8%	1.2%	-12.2%	-25.8%
Singapore	1.3%	0.9%	-0.1%	-6.1%
Finland	1.0%	0.6%	-6.0%	-12.8%
Belgium	0.9%	0.6%	1.7%	-0.2%
Israel	0.7%	0.5%	12.2%	22.1%
Norway	0.6%	0.4%	-7.9%	-0.2%
Ireland	0.4%	0.2%	14.8%	16.9%
Portugal	0.2%	0.1%	-17.9%	-16.6%
New Zealand	0.2%	0.1%	-4.9%	-8.2%
Austria	0.2%	0.1%	0.5%	10.5%
Total EAFE Countries	100.0%	64.5%	5.8%	15.3%
Canada		7.7%	3.4%	12.3%
Total Developed Countries		71.9%	5.6%	15.3%
China		7.0%	-2.2%	-17.1%
India		5.0%	6.1%	36.8%
Taiwan		4.9%	12.4%	27.8%
Korea		3.5%	1.6%	14.2%
Brazil		1.4%	-7.4%	27.0%
Saudi Arabia		1.2%	4.7%	15.8%
South Africa		0.8%	-6.8%	-4.9%
Mexico		0.8%	0.5%	17.7%
Indonesia		0.5%	2.1%	3.4%
Thailand		0.4%	-8.2%	-16.4%
Malaysia		0.4%	3.0%	3.1%
United Arab Emirates		0.3%	0.4%	9.2%
Poland		0.3%	3.5%	55.3%
Qatar		0.2%	-3.6%	-1.4%
Kuwait		0.2%	8.3%	4.1%
Turkey		0.2%	14.6%	19.3%
Philippines		0.2%	6.1%	7.2%
Chile		0.1%	-4.5%	-5.9%
Greece		0.1%	6.5%	37.4%
Peru		0.1%	15.8%	46.2%
Hungary		0.1%	0.5%	47.4%
Czech Republic		0.0%	-7.7%	-7.6%
Colombia		0.0%	14.2%	48.3%
Egypt		0.0%	-29.7%	3.2%
Total Emerging Countries		27.9%	2.4%	8.2%
Total ACWixUS Countries		100.0%	4.7%	13.3%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

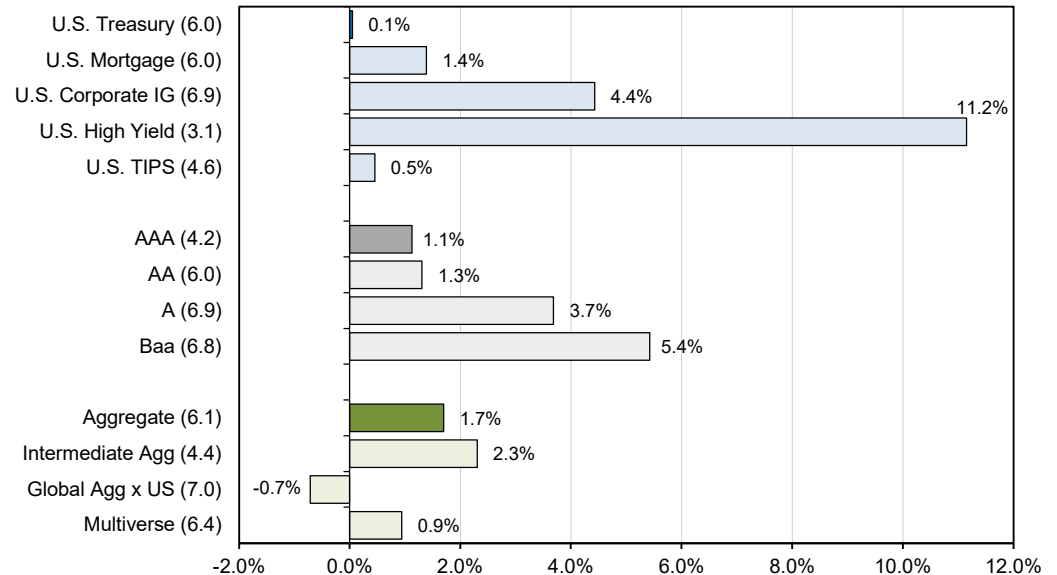
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Fixed-income markets pulled back slightly to start the year with many domestic and international bond indexes finishing modestly lower during the quarter. Yields remain elevated due to the Federal Reserve's decision to maintain rates at their current levels. While market expectations are that the Fed will eventually begin cutting rates in 2024, which will be a jolt to bond holder performance as yield fall, higher yields and coupon rates on bonds also are also offer an attractive stabilizing, lower-risk benefit for bond allocations in diversified portfolios.
- The Bloomberg US Aggregate Bond Index, the bellwether US investment grade benchmark, returned a mild negative result of -0.8% for the quarter. Performance across the investment grade index's segments finished the period with similar performance with the Bloomberg US Corporate Investment Grade Index returning -0.4% and the US Mortgage Index sliding by -1.0%.
- Outside of the Aggregate index's sub-components, high-yield bonds continued to rise with a return of 1.5% as credit spreads narrowed during the quarter. US TIPS fell -0.8% for the quarter. The Bloomberg Global Aggregate ex-US Index return of -3.2% for the quarter lagged all domestic fixed-income indexes as well as the multiverse benchmark's return of -1.9%.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index climbed 1.7%. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising 4.4% and the US Mortgage Index posting a more modest 1.4% return. US TIPS, which are excluded from the aggregate index, rose 0.5% for the year. High-yield corporate bonds, which have a much shorter duration, outpaced their investment grade counterparts with the Bloomberg US High Yield Index posting an equity-like return of 11.2% for the last year.
- Performance for non-US bonds were negative for the trailing year with the Bloomberg Global Aggregate ex-US Index falling by -0.7%. With foreign central banks largely tracking the Fed's tight monetary stance, the negative performance of global bonds is largely attributable to USD strength over the last year.

Quarter Performance



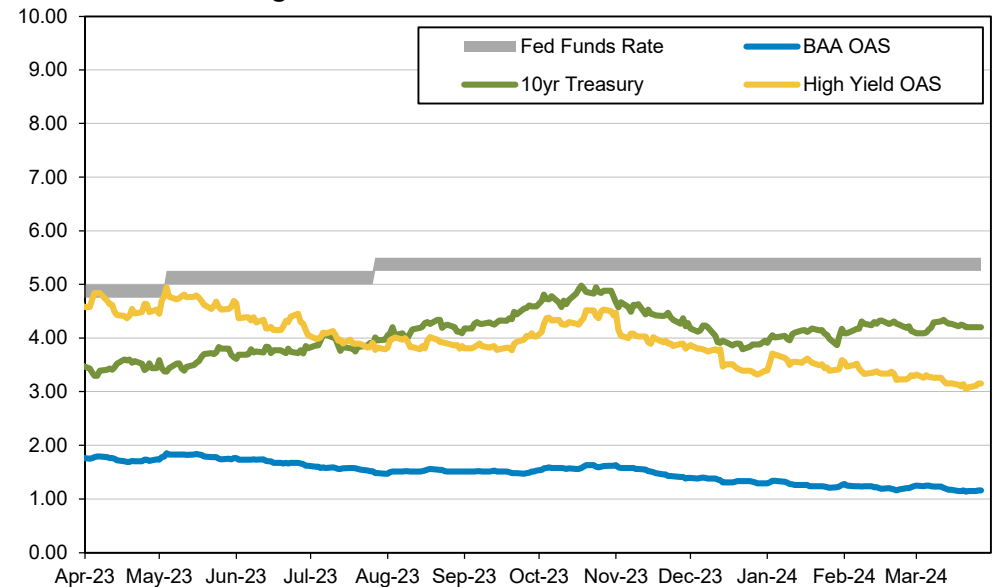
1-Year Performance



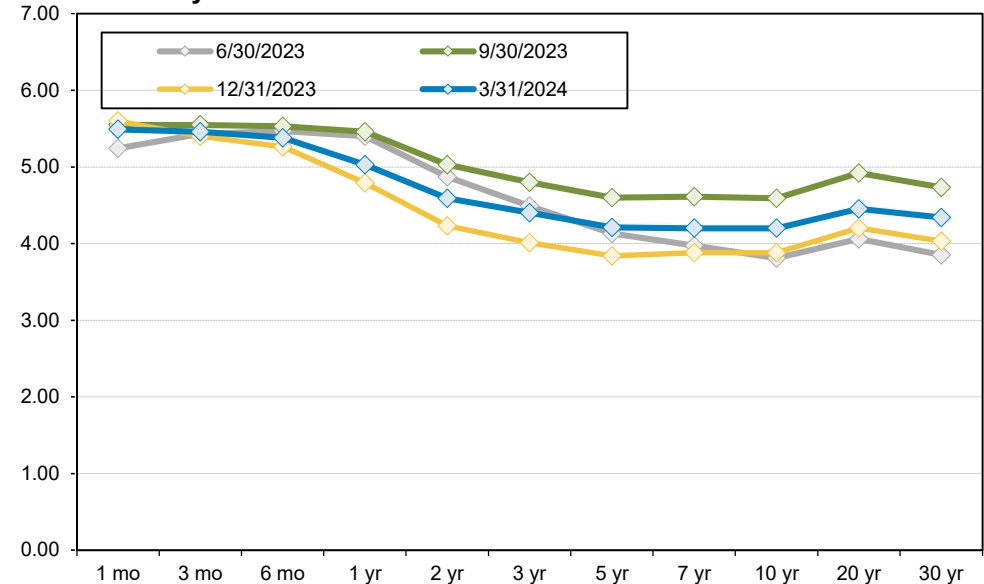
Source: Bloomberg

- The gray band across the graph illustrates the range of the current Fed Funds target rate. During the first quarter, the Federal Open Market Committee (FOMC) continued to hold the rates steady in the 5.25%-5.50% target range. The last rate increase in the current cycle occurred at the FOMC's July 2023 meeting and while their press releases have continued to push economic data-dependent outcomes, subtle press release rewordings since last July have increased the likelihood there will be no additional rate increase in this cycle. With early April's inflation surprise, the CME FedWatch tool, which forecasts rates based on Fed Fund futures pricing, is predicting two 0.25% rate cuts for 2024, with the first occurring in September. Fed officials and market participants have expressed concern about leaving rates at their current levels for an extended period could tip the US economy into a recession, but inflation remains stubbornly elevated and higher rates are the FOMC's primary inflation-fighting tool. Additionally, the FOMC continues to remove liquidity from the market by allowing bonds held on its balance sheet to mature without reinvesting maturity proceeds.
- The yield on the US 10-year Treasury (green line of the top chart) rose modestly, opening at the at 3.88% and finishing the quarter at 4.20%. The 0.32% increase was largely attributable to sticky inflation data released throughout the quarter. The benchmark's rate peaked in October 2023, cresting at just under 5.00% before pulling back in the remainder of the year.
- The blue line in the top chart illustrates changes in the Option Adjusted Spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium that investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the spread narrowed from 1.29% to 1.17%, which is equivalent to falling rates for BAA bonds. The spread measure has continued to narrow over the trailing 12-month period after concerns about the regional banking sector during March 2023 caused credit spreads to spike. High-yield OAS spreads (represented by the yellow line in the top chart) have also continued to narrow from 3.39% at the end of 2023 to 3.15% at the end of March 2024. This narrowing provided an additional boost to high yield performance.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. If the anticipated rate cuts materialize in 2024, the yield curve will steepen into a positively sloped yield curve, which is the normal shape of the yield. Historically, a persistent inversion of the yield curve, as measured by the spread between 2 and 10-year Treasuries, has been a precursor of an economic recession within six to 24 months. As of quarter-end, the current yield curve inversion has persisted for 21 months.

1-Year Trailing Market Rates



Treasury Yield Curve



Source: US Department of Treasury, FRED (Federal Reserve of St. Louis), Federal Reserve of New York

[Fed Minutes Suggest Rate Hikes Are Over, but Offer No Timetable on Cuts - WSJ](#)

[Fed meeting today: Live updates on March Fed rate decision \(cnbc.com\)](#)

[CME FedWatch Tool - CME Group](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[The quarter in review: what happened in the first three months of 2024? | J.P. Morgan Asset Management \(jpmorgan.com\)](#)

[When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management \(jpmorgan.com\)](#)

[Resource Center | U.S. Department of the Treasury](#)

[The S&P 500 Clinches Best Start to Year Since 2019 - WSJ](#)

[China's Economy Limpes Into 2024 - WSJ](#)

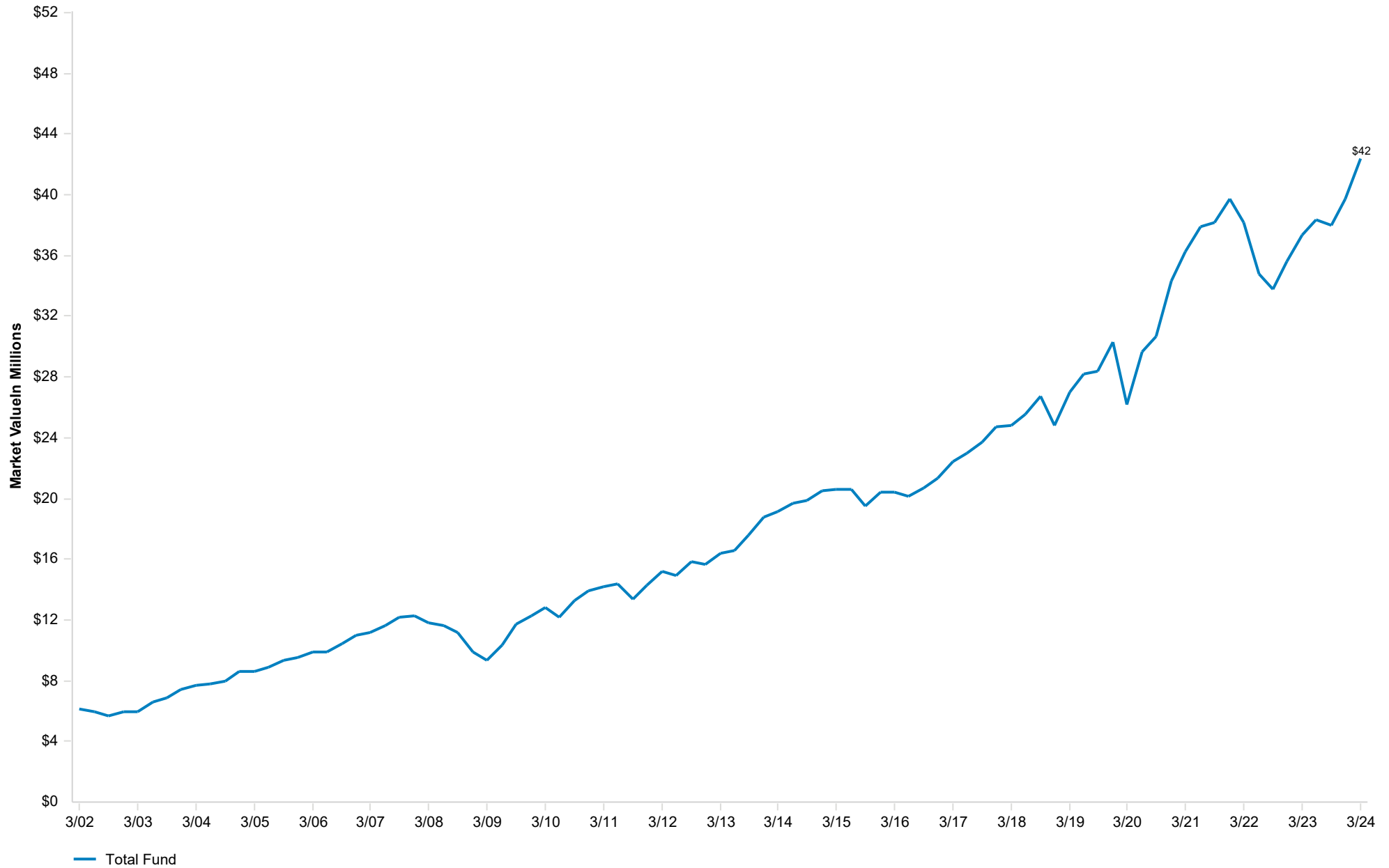
[Support Site - Global Index Lens: Index Returns - MSCI](#)

[Q1 2024 CIO Review and Outlook - Matthews Asia - Commentaries - Advisor Perspectives](#)

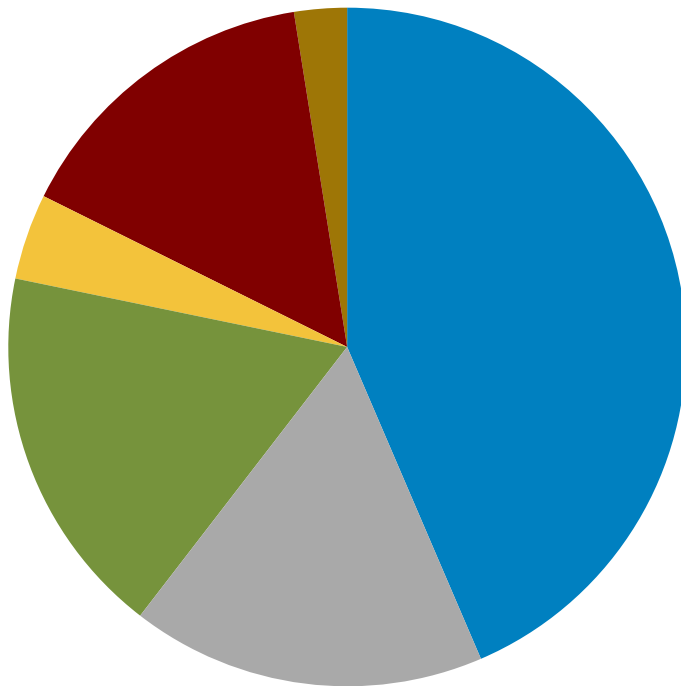
[Treasuries Selloff Deepens as Traders Push Back First Rate Cut - Articles - Advisor Perspectives](#)

[Federal Reserve issues FOMC statement](#)

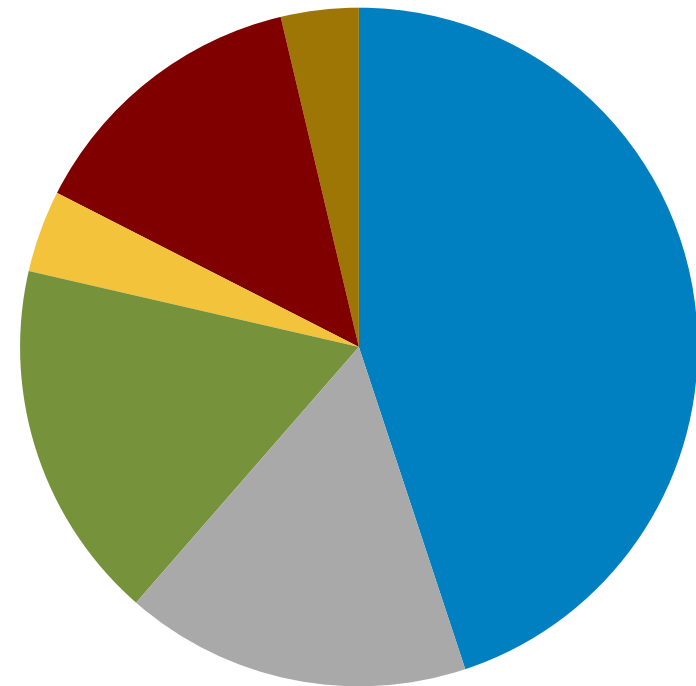
Schedule of Investable Assets



Asset Allocation By Segment as of
December 31, 2023 : \$39,737,225

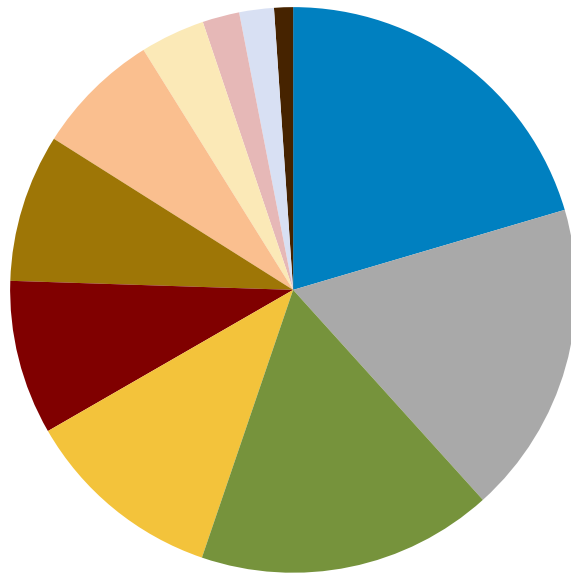


Asset Allocation By Segment as of
March 31, 2024 : \$42,390,280

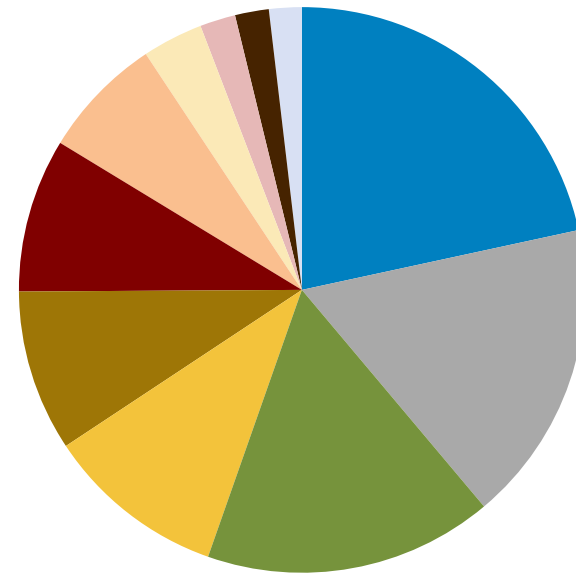


Allocation			Allocation		
Segments	Market Value	Allocation	Segments	Market Value	Allocation
Domestic Equity	17,302,725	43.5	Domestic Equity	19,042,697	44.9
International Equity	6,722,621	16.9	International Equity	6,993,963	16.5
Domestic Fixed Income	7,064,981	17.8	Domestic Fixed Income	7,281,475	17.2
Other Fixed Income	1,625,891	4.1	Other Fixed Income	1,655,130	3.9
Real Estate	6,021,059	15.2	Real Estate	5,842,886	13.8
Cash Equivalent	999,948	2.5	Cash Equivalent	1,574,128	3.7

Asset Allocation By Manager as of
Dec-2023 : \$39,737,225



Asset Allocation By Manager as of
Mar-2024 : \$42,390,280

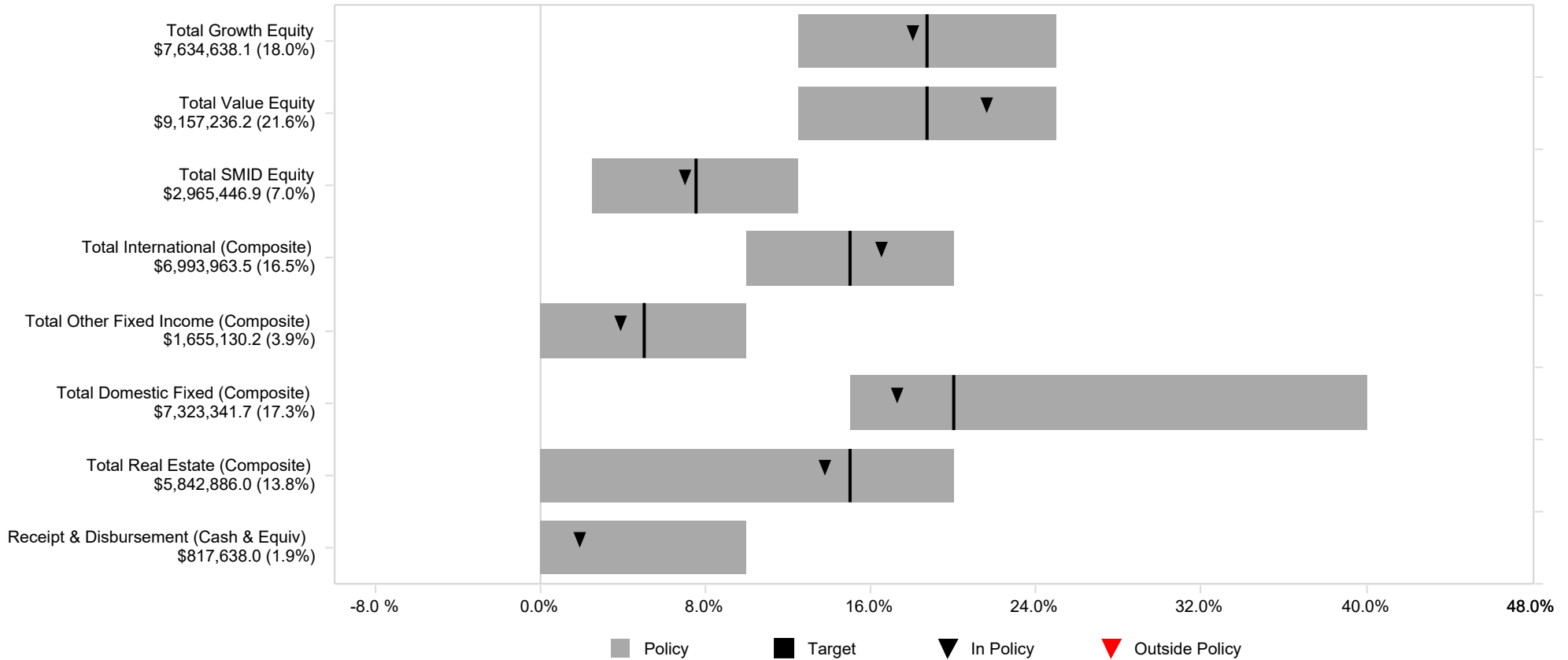


Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Eagle Large Cap Value	8,119,386	20.4	Eagle Large Cap Value	9,157,236	21.6
Garcia Hamilton Fixed Income	7,103,704	17.9	Garcia Hamilton Fixed Income	7,323,342	17.3
RBC International	6,722,621	16.9	RBC International	6,993,963	16.5
Intercontinental Real Estate	4,552,313	11.5	Intercontinental Real Estate	4,374,140	10.3
Sawgrass Diversified Growth	3,508,277	8.8	MFS Growth (MFEKX)	3,908,133	9.2
MFS Growth (MFEKX)	3,362,483	8.5	Sawgrass Diversified Growth	3,726,505	8.8
Clarkston Funds Inst (CISMV)	2,844,784	7.2	Clarkston Funds Inst (CISMV)	2,965,447	7.0
Terracap Partners V LP	1,468,746	3.7	Terracap Partners V LP	1,468,746	3.5
Pacific Funds Floating Income (PLFRX)	839,154	2.1	Pacific Funds Floating Income (PLFRX)	861,136	2.0
PIMCO Global Bond (PGBIX)	786,737	2.0	Receipt & Disbursement (Cash & Equiv)	817,638	1.9
Receipt & Disbursement (Cash & Equiv)	429,020	1.1	PIMCO Global Bond (PGBIX)	793,994	1.9

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Temple Terrace Firefighters' Retirement Plan
Asset Allocation Compliance
As of March 31, 2024

Executive Summary



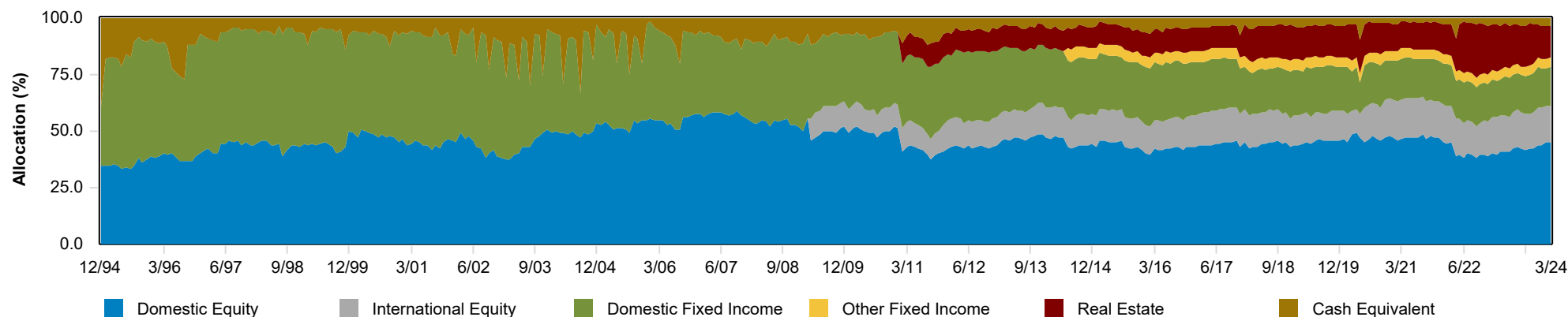
Asset Allocation Compliance

	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)	Min. Rebal. (\$000)	Max. Rebal. (\$000)	Target Rebal. (\$000)
Total Fund	42,390,280	100.0	N/A	N/A	100.0	-	-	-
Total Growth Equity	7,634,638	18.0	12.5	25.0	18.8	-2,335,853	2,962,932	313,539
Total Value Equity	9,157,236	21.6	12.5	25.0	18.8	-3,858,451	1,440,334	-1,209,059
Total SMID Equity	2,965,447	7.0	2.5	12.5	7.5	-1,905,690	2,333,338	213,824
Total International (Composite)	6,993,963	16.5	10.0	20.0	15.0	-2,754,935	1,484,093	-635,421
Total Other Fixed Income (Composite)	1,655,130	3.9	0.0	10.0	5.0	-1,655,130	2,583,898	464,384
Total Domestic Fixed (Composite)	7,323,342	17.3	15.0	40.0	20.0	-964,800	9,632,771	1,154,714
Total Real Estate (Composite)	5,842,886	13.8	0.0	20.0	15.0	-5,842,886	2,635,170	515,656
Receipt & Disbursement (Cash & Equiv)	817,638	1.9	0.0	10.0	0.0	-817,638	3,421,390	-817,638

Asset Allocation History by Portfolio

	Mar-2024		Dec-2023		Sep-2023		Jun-2023		Mar-2023	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
Total Domestic Equity (Composite)	19,757,321	46.61	17,834,929	44.88	16,578,130	43.64	16,858,158	43.97	15,558,589	41.62
Eagle Large Cap Value	9,157,236	21.60	8,119,386	20.43	7,372,123	19.41	7,317,466	19.09	6,564,734	17.56
Sawgrass Diversified Growth	3,726,505	8.79	3,508,277	8.83	3,153,805	8.30	3,174,253	8.28	2,886,093	7.72
MFS Growth (MFEKX)	3,908,133	9.22	3,362,483	8.46	3,437,485	9.05	3,537,111	9.23	3,433,979	9.19
Clarkston Funds Inst (CISMX)	2,965,447	7.00	2,844,784	7.16	2,614,716	6.88	2,829,327	7.38	2,673,783	7.15
Total International (Composite)	6,993,963	16.50	6,722,621	16.92	5,999,300	15.79	6,118,035	15.96	6,001,764	16.06
RBC International	6,993,963	16.50	6,722,621	16.92	5,999,300	15.79	6,118,035	15.96	6,001,764	16.06
Total Fixed (Composite)	8,978,472	21.18	8,729,595	21.97	8,210,627	21.62	7,942,606	20.72	7,996,538	21.39
PIMCO Global Bond (PGBIX)	793,994	1.87	786,737	1.98	743,441	1.96	748,198	1.95	747,921	2.00
Garcia Hamilton Fixed Income	7,323,342	17.28	7,103,704	17.88	6,653,652	17.52	6,406,670	16.71	6,485,417	17.35
Pacific Funds Floating Income (PLFRX)	861,136	2.03	839,154	2.11	813,533	2.14	787,738	2.05	763,200	2.04
Receipt & Disbursement (Cash & Equiv)	817,638	1.93	429,020	1.08	284,179	0.75	416,156	1.09	466,811	1.25
Total Real Estate (Composite)	5,842,886	13.78	6,021,059	15.15	6,911,810	18.20	7,005,355	18.27	7,356,728	19.68
Intercontinental Real Estate	4,374,140	10.32	4,552,313	11.46	4,831,444	12.72	4,879,218	12.73	5,240,093	14.02
Terracap Partners V LP	1,468,746	3.46	1,468,746	3.70	2,080,366	5.48	2,126,137	5.55	2,116,635	5.66
Total Fund	42,390,280	100.00	39,737,225	100.00	37,984,045	100.00	38,340,310	100.00	37,380,430	100.00

Historical Asset Allocation By Segment



Financial Reconciliation
Financial Reconciliation Quarter to Date
1 Quarter Ending March 31, 2024

	Market Value 01/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2024
Total Domestic Equity (Composite)	17,834,929	-	-	-	-19,350	-	36,519	1,905,223	19,757,321
Eagle Large Cap Value	8,119,386	-	-	-	-16,848	-	26,567	1,028,131	9,157,236
Sawgrass Diversified Growth	3,508,277	-	-	-	-2,502	-	9,951	210,779	3,726,505
MFS Growth (MFEKX)	3,362,483	-	-	-	-	-	-	545,650	3,908,133
Clarkston Funds Inst (CISMV)	2,844,784	-	-	-	-	-	-	120,663	2,965,447
Total International (Composite)	6,722,621	14,926	-	-	-14,926	-1,524	56,946	215,921	6,993,963
RBC International	6,722,621	14,926	-	-	-14,926	-1,524	56,946	215,921	6,993,963
Total Fixed (Composite)	8,729,595	300,000	-	-	-4,440	-	66,662	-113,345	8,978,472
PIMCO Global Bond (PGBIX)	786,737	-	-	-	-	-	3,944	3,313	793,994
Garcia Hamilton Fixed Income	7,103,704	300,000	-	-	-4,440	-	50,104	-126,026	7,323,342
Pacific Funds Floating Income (PLFRX)	839,154	-	-	-	-	-	12,614	9,368	861,136
Receipt & Disbursement (Cash & Equiv)	429,020	-314,926	1,139,565	-424,978	-	-19,162	8,117	-	817,638
Total Real Estate (Composite)	6,021,059	-	-	-	-8,590	-	37,211	-206,794	5,842,886
Intercontinental Real Estate	4,552,313	-	-	-	-8,590	-	37,211	-206,794	4,374,140
Terracap Partners V LP	1,468,746	-	-	-	-	-	-	-	1,468,746
Total Fund	39,737,225	-	1,139,565	-424,978	-47,306	-20,686	205,456	1,801,004	42,390,280

Financial Reconciliation
Financial Reconciliation Fiscal Year to Date
October 1, 2023 To March 31, 2024

	Market Value 10/01/2023	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Income	Apprec./ Deprec.	Market Value 03/31/2024
Total Domestic Equity (Composite)	16,578,130	-500,000	-	-	-37,164	-506	82,761	3,634,101	19,757,321
Eagle Large Cap Value	7,372,123	-	-	-	-32,230	-506	51,609	1,766,240	9,157,236
Sawgrass Diversified Growth	3,153,805	-	-	-	-4,934	-	22,313	555,321	3,726,505
MFS Growth (MFEKX)	3,437,485	-500,000	-	-	-	-	-	970,648	3,908,133
Clarkston Funds Inst (CISMV)	2,614,716	-	-	-	-	-	8,838	341,892	2,965,447
Total International (Composite)	5,999,300	29,613	-	-	-29,613	-2,653	82,067	915,250	6,993,963
RBC International	5,999,300	29,613	-	-	-29,613	-2,653	82,067	915,250	6,993,963
Total Fixed (Composite)	8,210,627	300,000	-	-	-8,598	-	125,479	350,964	8,978,472
PIMCO Global Bond (PGBIX)	743,441	-	-	-	-	-	3,944	46,609	793,994
Garcia Hamilton Fixed Income	6,653,652	300,000	-	-	-8,598	-	102,627	275,661	7,323,342
Pacific Funds Floating Income (PLFRX)	813,533	-	-	-	-	-	18,908	28,695	861,136
Receipt & Disbursement (Cash & Equiv)	284,179	170,387	1,258,902	-849,955	-	-56,725	10,851	-	817,638
Total Real Estate (Composite)	6,911,810	-	-	-	26,438	-	169,236	-1,264,598	5,842,886
Intercontinental Real Estate	4,831,444	-	-	-	33,251	-	64,956	-555,511	4,374,140
Terracap Partners V LP	2,080,366	-	-	-	-6,813	-	104,280	-709,087	1,468,746
Total Fund	37,984,045	-	1,258,902	-849,955	-48,938	-59,884	470,394	3,635,717	42,390,280

Comparative Performance
Trailing Returns
As of March 31, 2024

Comparative Performance															
	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Fund (Net)	4.89		10.73		12.62		3.98		7.85		7.96		7.68		01/01/1995
Total Fund Policy	4.57		12.39		12.82		4.92		8.26		8.12		7.82		
Difference	0.32		-1.66		-0.20		-0.94		-0.41		-0.16		-0.14		
Total Fund (Gross)	5.01 (50)		10.86 (87)		13.05 (67)		4.57 (39)		8.47 (25)		8.56 (14)		8.15 (32)		01/01/1995
Total Fund Policy	4.57 (68)		12.39 (76)		12.82 (70)		4.92 (27)		8.26 (36)		8.12 (30)		7.82 (44)		
Difference	0.44		-1.53		0.23		-0.35		0.21		0.44		0.33		
All Public Plans-Total Fund Median	5.00		13.94		14.35		4.13		7.88		7.69		7.59		
Total Equity	9.02		21.21		28.88		7.74		12.75		12.38		10.51		01/01/1995
Total Equity Policy	8.40		20.90		24.28		7.43		11.97		11.37		9.64		
Difference	0.62		0.31		4.60		0.31		0.78		1.01		0.87		
Total Fixed	-0.54 (96)		5.80 (16)		2.45 (91)		-0.44 (29)		1.01 (92)		1.37 (93)		4.66 (56)		01/01/1995
Total Fixed Income Policy	-0.42 (95)		5.06 (45)		2.30 (93)		-1.66 (97)		0.60 (97)		1.11 (98)		4.56 (67)		
Difference	-0.12		0.74		0.15		1.22		0.41		0.26		0.10		
IM U.S. Intermediate Duration (SA+CF) Median	0.10		4.96		3.29		-0.76		1.45		1.76		4.67		
Total Real Estate (Composite)	-2.82 (85)		-15.83 (95)		-20.20 (93)		1.34 (76)		3.08 (73)		4.97 (62)		9.25 (31)		04/01/2011
NCREIF ODCE	-2.20 (62)		-7.30 (72)		-11.69 (65)		3.64 (41)		3.82 (50)		4.98 (62)		8.35 (63)		
Difference	-0.62		-8.53		-8.51		-2.30		-0.74		-0.01		0.90		
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08		-5.59		-9.73		3.45		3.81		5.23		8.62		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance
Trailing Returns
As of March 31, 2024

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total Domestic Equity	10.89		22.91		33.71		9.36		14.46		14.06		14.46		05/01/2009
Russell 3000 Index	10.02		23.30		29.29		9.78		14.34		13.45		14.76		
Difference	0.87		-0.39		4.42		-0.42		0.12		0.61		-0.30		
Total Value Equity	13.00		24.71		40.60		11.23		15.99		14.96		14.83		05/01/2009
Total Value Equity Policy	8.62		19.29		20.18		7.74		10.18		8.98		12.40		
Difference	4.38		5.42		20.42		3.49		5.81		5.98		2.43		
Eagle Large Cap Value	13.00	(8)	24.71	(15)	40.60	(3)	11.24	(30)	15.79	(11)	14.82	(6)	15.13	(6)	01/01/2013
Russell 1000 Value Index	8.99	(59)	19.34	(72)	20.27	(72)	8.11	(84)	10.31	(88)	9.16	(90)	11.00	(88)	
Difference	4.01		5.37		20.33		3.13		5.48		5.66		4.13		
IM U.S. Large Cap Value Equity (SA+CF) Median	9.60		21.03		23.42		10.36		12.47		11.15		12.23		
Total Growth Equity	11.16		24.67		36.19		10.30		13.80		N/A		12.74		09/01/2018
Russell 1000 Growth Index	11.41		27.19		39.00		12.50		18.52		18.06		16.06		
Difference	-0.25		-2.52		-2.81		-2.20		-4.72		N/A		-3.32		
Sawgrass Diversified Growth*	6.29	(97)	18.32	(99)	29.48	(82)	9.75	(64)	11.90	(95)	12.40	(95)	13.86	(97)	02/01/2009
R1000/R1000G	10.86	(68)	25.34	(72)	34.40	(66)	11.53	(35)	16.68	(43)	15.98	(67)	16.49	(63)	
Difference	-4.57		-7.02		-4.92		-1.78		-4.78		-3.58		-2.63		
Russell 1000 Growth Index	11.41	(62)	27.19	(57)	39.00	(49)	12.50	(20)	18.52	(17)	18.06	(24)	17.69	(17)	
Difference	-5.12		-8.87		-9.52		-2.75		-6.62		-5.66		-3.83		
IM U.S. Large Cap Growth Equity (SA+CF) Median	12.37		28.21		37.96		10.50		16.37		16.72		16.80		
MFS Growth (MFEKX)	16.23	(6)	31.16	(25)	42.99	(29)	10.39	(38)	15.80	(50)	N/A		14.30	(35)	09/01/2018
Russell 1000 Growth Index	11.41	(67)	27.19	(67)	39.00	(58)	12.50	(8)	18.52	(9)	18.06	(10)	16.06	(7)	
Difference	4.82		3.97		3.99		-2.11		-2.72		N/A		-1.76		
IM U.S. Large Cap Growth Equity (MF) Median	12.60		28.74		39.96		9.52		15.73		15.85		13.74		
Total SMID Equity	4.24		13.41		10.91		1.91		N/A		N/A		15.89		04/01/2020
Russell 2500 Index	6.92		21.20		21.43		2.97		9.90		9.45		19.92		
Difference	-2.68		-7.79		-10.52		-1.06		N/A		N/A		-4.03		
Clarkston Funds Inst (CISMV)	4.24	(92)	13.41	(96)	10.91	(94)	1.83	(65)	N/A		N/A		15.74	(75)	04/01/2020
Russell 2500 Index	6.92	(66)	21.20	(48)	21.43	(41)	2.97	(59)	9.90	(51)	9.45	(50)	19.92	(46)	
Difference	-2.68		-7.79		-10.52		-1.14		N/A		N/A		-4.18		
IM U.S. SMID Cap Equity (MF) Median	7.38		21.05		20.50		3.67		9.90		9.42		19.59		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance
Trailing Returns
As of March 31, 2024

	QTR		FYTD		1 YR		3 YR		5 YR		7 YR		Inception		Inception Date
Total International	4.06		16.63		16.63		3.45		6.92		6.76		6.78		09/01/2003
MSCI AC World ex USA (Net)	4.69		14.90		13.26		1.94		5.97		5.88		6.71		
Difference	-0.63		1.73		3.37		1.51		0.95		0.88		0.07		
RBC International	4.06	(46)	16.63	(13)	16.63	(29)	3.45	(71)	6.92	(58)	6.94	(44)	6.18	(19)	12/01/2013
MSCI AC World ex USA (Net)	4.69	(39)	14.90	(27)	13.26	(60)	1.94	(85)	5.97	(83)	5.88	(73)	4.25	(83)	
Difference	-0.63		1.73		3.37		1.51		0.95		1.06		1.93		
IM International Large Cap Value Equity (SA+CF) Median	3.90		13.40		14.29		5.15		7.37		6.83		5.38		
Total Fixed Income	-0.54		5.80		2.45		-0.44		1.01		1.37		4.66		01/01/1995
Total Fixed Income Policy	-0.42		5.06		2.30		-1.66		0.60		1.11		4.56		
Difference	-0.12		0.74		0.15		1.22		0.41		0.26		0.10		
PIMCO Global Bond (PGBIX)	0.92	(14)	6.80	(34)	6.16	(17)	0.70	(7)	N/A		N/A		0.57	(5)	01/01/2021
Bloomberg Global Agg Index (Hedged)	0.01	(34)	6.00	(79)	4.14	(44)	-1.29	(30)	0.80	(35)	1.62	(28)	-1.95	(30)	
Difference	0.91		0.80		2.02		1.99		N/A		N/A		2.52		
IM Global Fixed Income (MF) Median	-0.35		6.50		3.35		-2.33		0.25		0.92		-3.06		
Garcia Hamilton Fixed Income	-1.07	(100)	5.68	(19)	0.82	(100)	-1.29	(90)	0.90	(95)	1.37	(93)	2.54	(18)	09/01/2010
Bloomberg Intermed Aggregate Index	-0.42	(95)	5.06	(45)	2.30	(93)	-1.66	(97)	0.60	(97)	1.11	(98)	1.73	(95)	
Difference	-0.65		0.62		-1.48		0.37		0.30		0.26		0.81		
IM U.S. Intermediate Duration (SA+CF) Median	0.10		4.96		3.29		-0.76		1.45		1.76		2.22		
Pacific Funds Floating Income (PLFRX)	2.62	(16)	5.85	(14)	12.83	(7)	6.19	(5)	N/A		N/A		6.77	(34)	06/01/2020
Credit Suisse Leveraged Loan Index	2.52	(22)	5.45	(30)	12.40	(15)	5.82	(9)	5.30	(2)	4.92	(2)	7.55	(9)	
Difference	0.10		0.40		0.43		0.37		N/A		N/A		-0.78		
IM U.S. Bank Loans (MF) Median	2.25		5.07		11.26		4.76		4.13		3.80		6.33		
Total Real Estate (Composite)	-2.82		-15.83		-20.20		1.34		3.08		4.97		9.25		04/01/2011
NCREIF ODCE	-2.20		-7.30		-11.69		3.64		3.82		4.98		8.35		
Difference	-0.62		-8.53		-8.51		-2.30		-0.74		-0.01		0.90		
Intercontinental Real Estate	-3.73	(89)	-10.12	(87)	-16.28	(87)	1.91	(74)	3.43	(65)	5.22	(51)	9.40	(29)	04/01/2011
NCREIF ODCE	-2.20	(62)	-7.30	(72)	-11.69	(65)	3.64	(41)	3.82	(50)	4.98	(62)	8.35	(63)	
Difference	-1.53		-2.82		-4.59		-1.73		-0.39		0.24		1.05		
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08		-5.59		-9.73		3.45		3.81		5.23		8.62		
Terracap Partners V LP	0.00	(13)	-29.07	(100)	-29.84	(98)	N/A		N/A		N/A		-10.50	(N/A)	06/01/2022
NCREIF ODCE	-2.20	(62)	-7.30	(72)	-11.69	(65)	3.64	(41)	3.82	(50)	4.98	(62)	-8.06	(N/A)	
Difference	2.20		-21.77		-18.15		N/A		N/A		N/A		-2.44		
IM U.S. Open End Private Real Estate (SA+CF) Median	-2.08		-5.59		-9.73		3.45		3.81		5.23		N/A		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance
Fiscal Year Returns
As of March 31, 2024

Comparative Performance												
	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014		
Total Fund (Net)	11.82	-13.06	21.82	7.27	3.67	11.05	13.05	7.06	1.26	11.06		
Total Fund Policy	10.00	-11.77	20.58	8.63	4.48	9.01	12.00	10.40	0.30	10.73		
Difference	1.82	-1.29	1.24	-1.36	-0.81	2.04	1.05	-3.34	0.96	0.33		
Total Fund (Gross)	12.39 (22)	-12.33 (23)	22.39 (21)	7.89 (60)	4.29 (38)	11.74 (5)	13.66 (12)	7.80 (83)	1.94 (4)	11.84 (9)		
Total Fund Policy	10.00 (62)	-11.77 (18)	20.58 (41)	8.63 (53)	4.48 (33)	9.01 (31)	12.00 (46)	10.40 (19)	0.30 (22)	10.73 (26)		
Difference	2.39	-0.56	1.81	-0.74	-0.19	2.73	1.66	-2.60	1.64	1.11		
All Public Plans-Total Fund Median	10.63	-14.84	19.90	8.76	3.99	8.00	11.82	9.40	-0.65	9.75		
Total Equity (Composite)	27.08	-22.79	33.74	9.19	2.78	17.10	19.82	9.27	0.04	14.69		
Total Equity Policy	19.83	-19.55	31.24	10.36	1.91	13.49	19.01	13.54	-3.48	14.45		
Difference	7.25	-3.24	2.50	-1.17	0.87	3.61	0.81	-4.27	3.52	0.24		
Total Value Equity	36.52	-27.87	50.36	7.80	2.80	19.46	23.98	10.58	0.90	17.79		
Total Value Equity Policy	14.05	-11.79	36.64	-5.67	3.10	9.46	15.53	16.38	-4.22	17.66		
Difference	22.47	-16.08	13.72	13.47	-0.30	10.00	8.45	-5.80	5.12	0.13		
Eagle Large Cap Value	36.52 (2)	-27.84 (99)	50.04 (9)	7.07 (17)	2.80 (49)	19.46 (5)	23.98 (7)	10.58 (77)	0.90 (12)	17.79 (58)		
Russell 1000 Value Index	14.44 (68)	-11.36 (66)	35.01 (58)	-5.03 (66)	4.00 (39)	9.45 (76)	15.12 (77)	16.19 (25)	-4.42 (64)	18.89 (43)		
Difference	22.08	-16.48	15.03	12.10	-1.20	10.01	8.86	-5.61	5.32	-1.10		
IM U.S. Large Cap Value Equity (SA+CF) Median	17.03	-9.56	37.01	-3.24	2.49	11.87	17.81	13.42	-3.33	18.38		
Total Growth Equity	25.78	-20.92	16.42	23.44	7.45	N/A	N/A	N/A	N/A	N/A		
Russell 1000 Growth Index	27.72	-22.59	27.32	37.53	3.71	26.30	21.94	13.76	3.17	19.15		
Difference	-1.94	1.67	-10.90	-14.09	3.74	N/A	N/A	N/A	N/A	N/A		
Sawgrass Diversified Growth*	25.52 (52)	-12.33 (9)	8.26 (100)	16.92 (90)	7.36 (24)	20.73 (74)	14.74 (96)	7.71 (88)	4.27 (43)	18.15 (50)		
R1000/R1000G	24.48 (63)	-19.90 (28)	29.19 (28)	26.38 (70)	3.80 (50)	21.98 (68)	20.25 (59)	14.35 (17)	1.27 (75)	19.09 (40)		
Difference	1.04	7.57	-20.93	-9.46	3.56	-1.25	-5.51	-6.64	3.00	-0.94		
Russell 1000 Growth Index	27.72 (40)	-22.59 (40)	27.32 (49)	37.53 (31)	3.71 (52)	26.30 (39)	21.94 (39)	13.76 (21)	3.17 (58)	19.15 (39)		
Difference	-2.20	10.26	-19.06	-20.61	3.65	-5.57	-7.20	-6.05	1.10	-1.00		
IM U.S. Large Cap Growth Equity (SA+CF) Median	25.73	-25.01	27.23	33.81	3.80	24.83	21.06	11.84	3.88	18.13		
MFS Growth (MFEKX)	25.32 (58)	-28.22 (55)	23.59 (73)	32.45 (62)	7.56 (10)	N/A	N/A	N/A	N/A	N/A		
Russell 1000 Growth Index	27.72 (35)	-22.59 (20)	27.32 (30)	37.53 (31)	3.71 (30)	26.30 (36)	21.94 (28)	13.76 (15)	3.17 (43)	19.15 (25)		
Difference	-2.40	-5.63	-3.73	-5.08	3.85	N/A	N/A	N/A	N/A	N/A		
IM U.S. Large Cap Growth Equity (MF) Median	26.25	-27.74	25.85	34.07	2.15	24.80	20.19	10.85	2.64	17.09		

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

Current Total Fund Policy: 18.75% Russell 1000 Value, 18.75% Russell 1000 Growth, 7.5% Russell 2500 Index, 15% MSCI ACWI ex USA, 25% Barclays Intermediate Agg, & 15% NCREIF ODCE

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance
Fiscal Year Returns
As of March 31, 2024

	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014
Total SMID Equity	7.16	-6.19	29.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Index	11.28	-21.11	45.03	2.22	-4.04	16.19	17.79	14.44	0.38	8.97
Difference	-4.12	14.92	-15.33	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Clarkston Funds Inst (CISMV)	7.16 (86)	-6.39 (3)	29.33 (88)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Index	11.28 (57)	-21.11 (54)	45.03 (34)	2.22 (48)	-4.04 (50)	16.19 (46)	17.79 (53)	14.44 (32)	0.38 (41)	8.97 (45)
Difference	-4.12	14.72	-15.70	N/A	N/A	N/A	N/A	N/A	N/A	N/A
IM U.S. SMID Cap Equity (MF) Median	12.43	-20.01	41.58	1.13	-4.10	15.66	18.24	12.13	-0.35	8.60

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Current Total Fund Policy: 18.75% Russell 1000 Value, 18.75% Russell 1000 Growth, 7.5% Russell 2500 Index, 15% MSCI ACWI ex USA, 25% Barclays Intermediate Agg, & 15% NCREIF ODCE

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance

Fiscal Year Returns

As of March 31, 2024

	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014
Total International (Composite)	27.57 (57)	-25.79 (68)	39.47 (17)	-9.19 (88)	-5.36 (66)	7.34 (6)	20.93 (52)	9.60 (40)	-7.85 (46)	4.25 (67)
MSCI EAFE (Net) Index	25.65 (67)	-25.13 (66)	25.73 (79)	0.49 (31)	-1.34 (26)	2.74 (30)	19.10 (61)	6.52 (74)	-8.66 (51)	4.25 (67)
Difference	1.92	-0.66	13.74	-9.68	-4.02	4.60	1.83	3.08	0.81	0.00
IM International Value Equity (SA+CF) Median	28.95	-23.42	32.31	-4.95	-3.73	1.24	21.18	8.64	-8.48	5.53
Highland International Equity	N/A	N/A	N/A	N/A	N/A	N/A	18.87 (62)	8.07 (59)	-12.09 (80)	3.42 (78)
MSCI EAFE (Net) Index	25.65 (67)	-25.13 (66)	25.73 (79)	0.49 (31)	-1.34 (26)	2.74 (30)	19.10 (61)	6.52 (74)	-8.66 (51)	4.25 (67)
Difference	N/A	N/A	N/A	N/A	N/A	N/A	-0.23	1.55	-3.43	-0.83
IM International Value Equity (SA+CF) Median	28.95	-23.42	32.31	-4.95	-3.73	1.24	21.18	8.64	-8.48	5.53
RBC International	27.57 (57)	-25.79 (74)	39.47 (15)	-9.19 (87)	-5.36 (72)	6.78 (4)	22.69 (37)	10.75 (28)	-4.36 (20)	N/A
MSCI AC World ex USA (Net)	20.39 (87)	-25.17 (72)	23.92 (79)	3.00 (21)	-1.23 (30)	1.76 (42)	19.61 (57)	9.26 (36)	-12.16 (78)	4.77 (62)
Difference	7.18	-0.62	15.55	-12.19	-4.13	5.02	3.08	1.49	7.80	N/A
IM International Large Cap Value Equity (SA+CF) Median	28.83	-22.73	31.24	-5.37	-3.26	1.32	20.98	8.41	-9.29	5.84
Total Fixed Income	2.02 (76)	-8.93 (20)	0.01 (68)	4.47 (90)	6.06 (91)	-0.14 (33)	2.68 (4)	3.50 (76)	2.06 (80)	5.13 (9)
Fixed Income Policy	1.42 (89)	-11.49 (89)	-0.38 (87)	5.66 (79)	8.08 (46)	-0.93 (95)	0.25 (86)	3.57 (72)	2.95 (31)	2.74 (57)
Difference	0.60	2.56	0.39	-1.19	-2.02	0.79	2.43	-0.07	-0.89	2.39
IM U.S. Intermediate Duration (SA+CF) Median	2.54	-10.03	0.28	6.43	8.03	-0.36	0.70	3.89	2.67	2.89
PIMCO Global Bond (PGBIX)	3.78 (29)	-8.05 (6)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bloomberg Global Agg Index (Hedged)	2.10 (62)	-12.05 (20)	-0.56 (83)	4.14 (66)	10.65 (13)	0.83 (11)	-0.17 (72)	6.54 (63)	3.14 (1)	5.50 (25)
Difference	1.68	4.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
IM Global Fixed Income (MF) Median	2.65	-17.63	0.90	5.39	7.65	-1.33	1.10	7.40	-3.88	3.35
Templeton Global Bond Fund (FBNRX)	N/A	N/A	N/A	-3.29 (100)	1.16 (100)	-1.95 (65)	13.36 (1)	0.84 (100)	-7.57 (92)	N/A
FTSE World Government Bond Index	1.04 (81)	-22.14 (80)	-3.33 (99)	6.77 (12)	8.13 (39)	-1.54 (54)	-2.69 (94)	9.71 (20)	-3.83 (50)	-0.07 (96)
Difference	N/A	N/A	N/A	-10.06	-6.97	-0.41	16.05	-8.87	-3.74	N/A
IM Global Fixed Income (MF) Median	2.65	-17.63	0.90	5.39	7.65	-1.33	1.10	7.40	-3.88	3.35
Garcia Hamilton Fixed Income	0.50 (97)	-9.63 (34)	-0.84 (97)	6.23 (62)	7.09 (82)	0.26 (19)	0.79 (45)	3.99 (44)	4.01 (4)	5.09 (9)
Bloomberg Intermed Aggregate Index	1.42 (89)	-11.49 (89)	-0.38 (87)	5.66 (79)	8.08 (46)	-0.93 (95)	0.25 (86)	3.57 (72)	2.95 (31)	2.74 (57)
Difference	-0.92	1.86	-0.46	0.57	-0.99	1.19	0.54	0.42	1.06	2.35
IM U.S. Intermediate Duration (SA+CF) Median	2.54	-10.03	0.28	6.43	8.03	-0.36	0.70	3.89	2.67	2.89
Pacific Funds Floating Income (PLFRX)	13.43 (8)	-2.71 (11)	6.96 (69)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Credit Suisse Leveraged Loan Index	12.47 (26)	-2.62 (10)	8.46 (31)	0.83 (15)	3.11 (19)	5.58 (5)	5.36 (26)	5.34 (38)	1.34 (22)	4.31 (11)
Difference	0.96	-0.09	-1.50	N/A	N/A	N/A	N/A	N/A	N/A	N/A
IM U.S. Bank Loans (MF) Median	11.68	-4.14	7.64	-0.61	2.24	4.35	4.48	5.01	0.11	2.92

Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

Current Total Fund Policy: 18.75% Russell 1000 Value, 18.75% Russell 1000 Growth, 7.5% Russell 2500 Index, 15% MSCI ACWI ex USA, 25% Barclays Intermediate Agg, & 15% NCREIF ODCE

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Comparative Performance
Fiscal Year Returns
As of March 31, 2024

	Oct-2022 To Sep-2023	Oct-2021 To Sep-2022	Oct-2020 To Sep-2021	Oct-2019 To Sep-2020	Oct-2018 To Sep-2019	Oct-2017 To Sep-2018	Oct-2016 To Sep-2017	Oct-2015 To Sep-2016	Oct-2014 To Sep-2015	Oct-2013 To Sep-2014
Real Estate										
Intercontinental Real Estate	-15.74 (85)	26.46 (14)	13.84 (72)	4.40 (12)	8.31 (19)	11.36 (10)	11.81 (6)	13.29 (19)	13.98 (58)	14.16 (28)
NCREIF ODCE	-12.40 (43)	22.76 (40)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (50)	10.62 (66)	14.71 (55)	12.39 (70)
Difference	-3.34	3.70	-1.91	2.66	2.14	2.54	4.00	2.67	-0.73	1.77
IM U.S. Open End Private Real Estate (SA+CF) Median	-12.68	20.33	16.09	1.58	6.80	8.93	7.78	11.16	15.08	12.94
Terracap Partners V LP	3.46 (7)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NCREIF ODCE	-12.40 (43)	22.76 (40)	15.75 (54)	1.74 (43)	6.17 (70)	8.82 (56)	7.81 (50)	10.62 (66)	14.71 (55)	12.39 (70)
Difference	15.86	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
IM U.S. Open End Private Real Estate (SA+CF) Median	-12.68	20.33	16.09	1.58	6.80	8.93	7.78	11.16	15.08	12.94

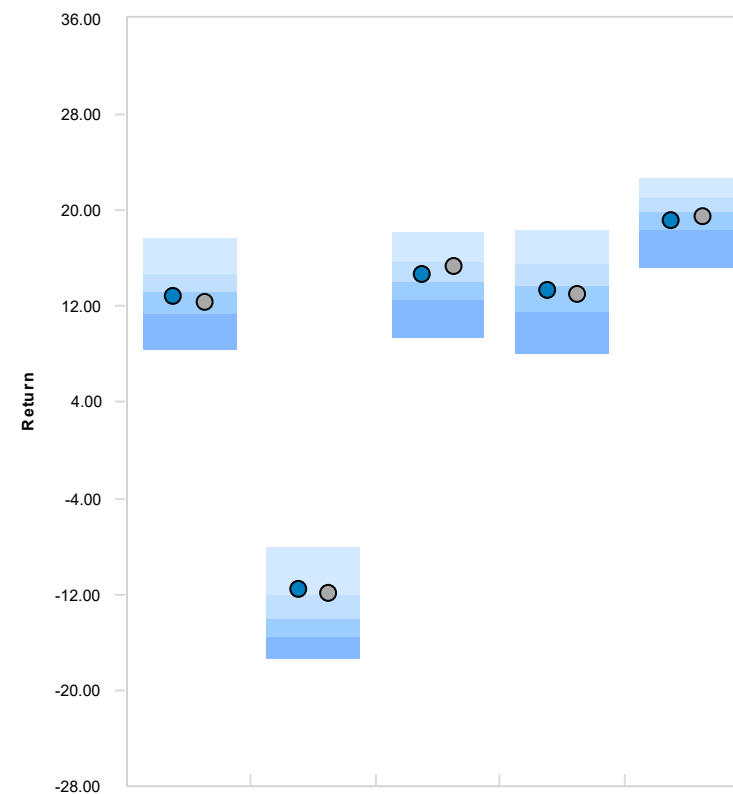
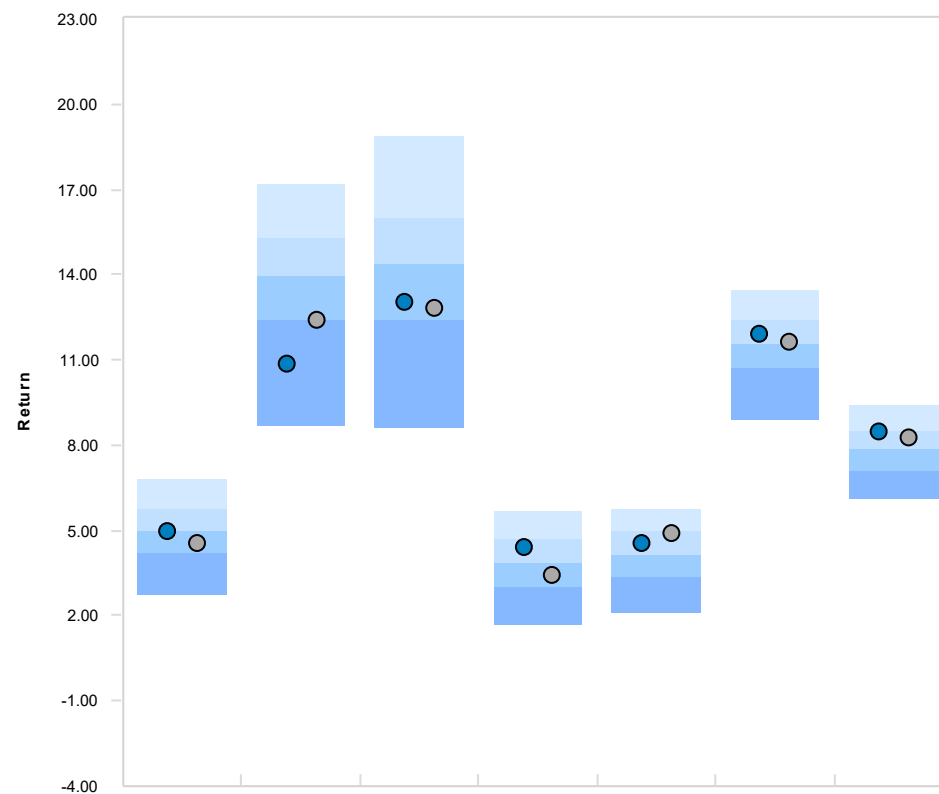
Returns for periods greater than one year are annualized.

Returns are expressed as percentages.

Current Total Fund Policy: 18.75% Russell 1000 Value, 18.75% Russell 1000 Growth, 7.5% Russell 2500 Index, 15% MSCI ACWI ex USA, 25% Barclays Intermediate Agg, & 15% NCREIF ODCE

*As of August 2021, the plan switched from Sawgrass Focused Growth to Sawgrass Diversified Growth.

Peer Group Analysis - All Public Plans-Total Fund



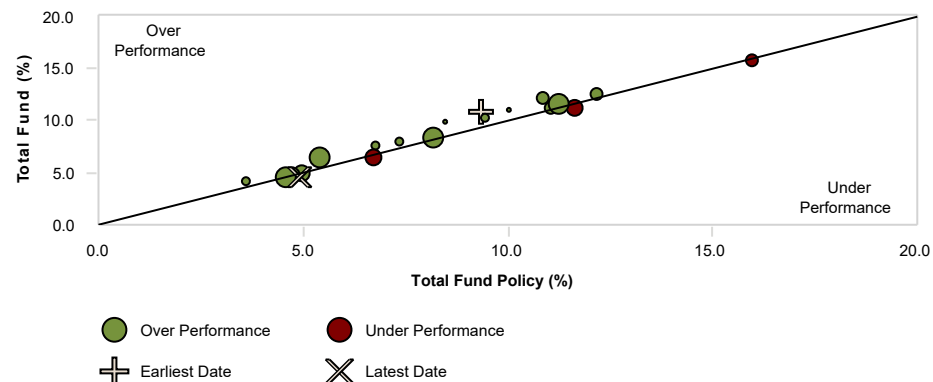
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Total Fund	5.01 (50)	10.86 (87)	13.05 (67)	4.45 (33)	4.57 (39)	11.93 (39)	8.47 (25)
● Total Fund Policy	4.57 (68)	12.39 (76)	12.82 (70)	3.41 (65)	4.92 (27)	11.65 (47)	8.26 (36)
Median	5.00	13.94	14.35	3.84	4.13	11.56	7.88

	2023	2022	2021	2020	2019
● Total Fund	12.86 (56)	-11.58 (20)	14.64 (40)	13.44 (53)	19.17 (65)
● Total Fund Policy	12.46 (61)	-11.87 (23)	15.36 (29)	13.02 (59)	19.52 (59)
Median	13.21	-13.99	14.04	13.66	19.93

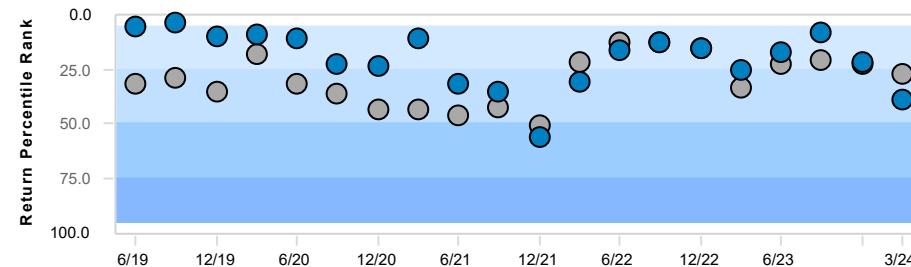
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Total Fund	5.57 (93)	-1.70 (11)	3.74 (30)	4.83 (26)	5.13 (70)	-4.08 (38)
Total Fund Policy	7.48 (67)	-2.83 (45)	3.30 (53)	4.24 (55)	5.13 (71)	-4.12 (40)
All Public Plans-Total Fund Median	8.11	-2.94	3.36	4.33	5.70	-4.31

3 Yr Rolling Under/Over Performance - 5 Years

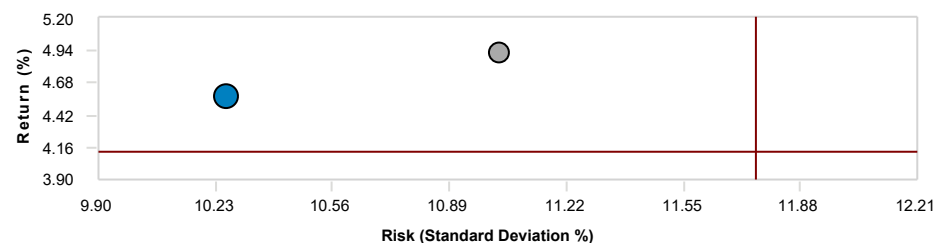


3 Yr Rolling Percentile Ranking - 5 Years



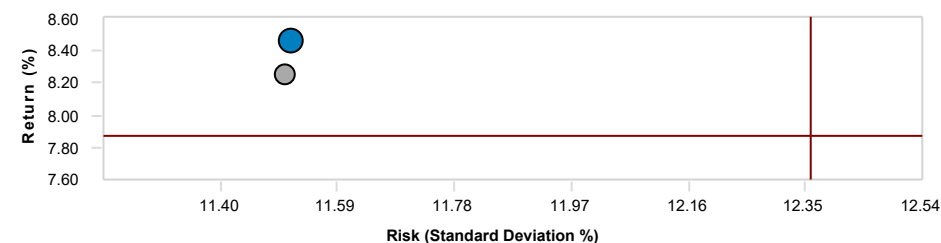
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fund	20	15 (75%)	4 (20%)	1 (5%)	0 (0%)
Total Fund Policy	20	8 (40%)	11 (55%)	1 (5%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Fund	4.57	10.26
Total Fund Policy	4.92	11.03
Median	4.13	11.75

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Fund	8.47	11.51
Total Fund Policy	8.26	11.50
Median	7.88	12.36

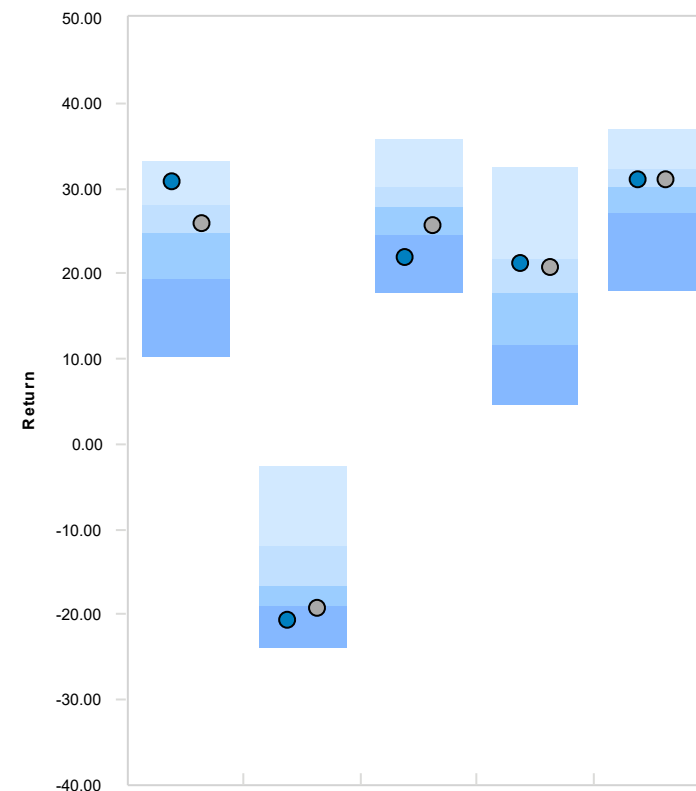
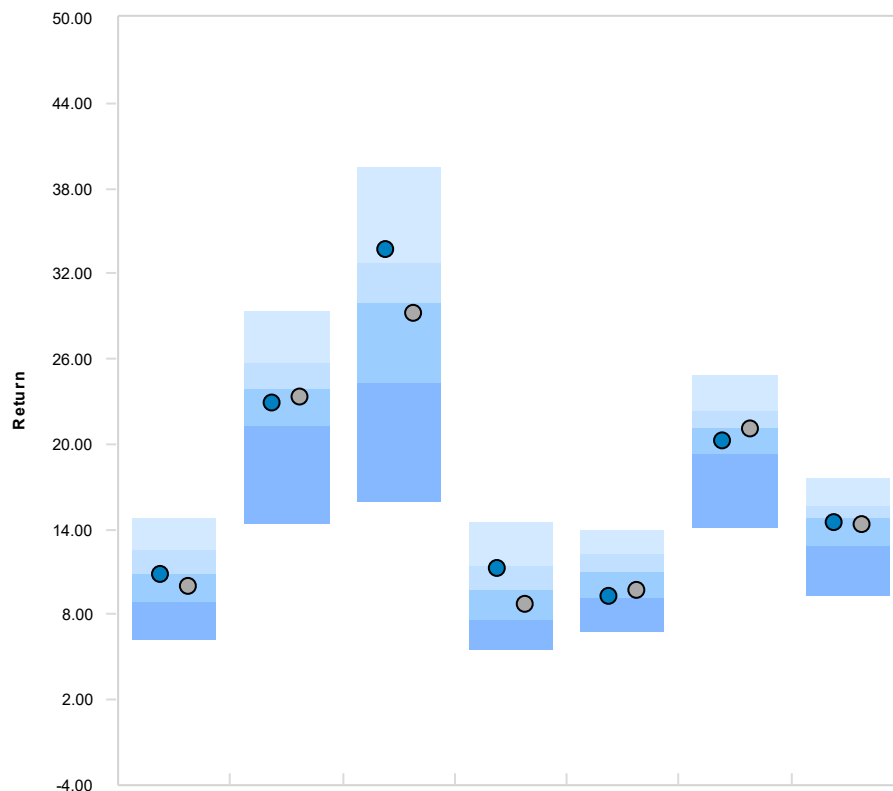
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	2.40	91.88	91.73	0.08	-0.17	0.24	0.91	6.66
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	0.26	1.00	7.26

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fund	2.22	99.91	98.29	0.35	0.09	0.59	0.98	7.16
Total Fund Policy	0.00	100.00	100.00	0.00	N/A	0.57	1.00	7.38

Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)



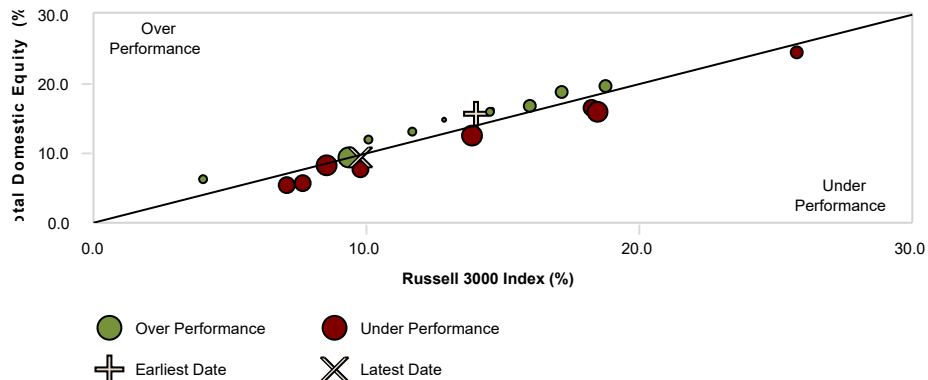
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Total Domestic Equity	10.89 (50)	22.91 (65)	33.71 (20)	11.34 (26)	9.36 (73)	20.21 (61)	14.46 (55)
● Russell 3000 Index	10.02 (61)	23.30 (61)	29.29 (58)	8.72 (66)	9.78 (68)	21.09 (51)	14.34 (58)
Median	10.82	23.88	30.01	9.75	11.04	21.14	14.75

	2023	2022	2021	2020	2019
● Total Domestic Equity	30.91 (10)	-20.67 (90)	21.87 (86)	21.32 (28)	31.18 (37)
● Russell 3000 Index	25.96 (42)	-19.21 (76)	25.66 (65)	20.89 (29)	31.02 (38)
Median	24.68	-16.54	27.74	17.65	30.06

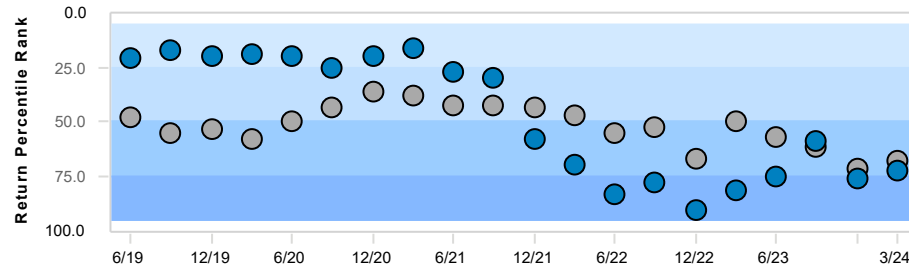
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Total Domestic Equity	10.84 (65)	-1.56 (21)	10.51 (9)	8.57 (13)	7.41 (68)	-5.13 (65)
Russell 3000 Index	12.07 (35)	-3.25 (71)	8.39 (43)	7.18 (34)	7.18 (72)	-4.46 (37)
IM U.S. Large Cap Core Equity (SA+CF) Median	11.61	-2.80	7.91	6.42	7.93	-4.79

3 Yr Rolling Under/Over Performance - 5 Years

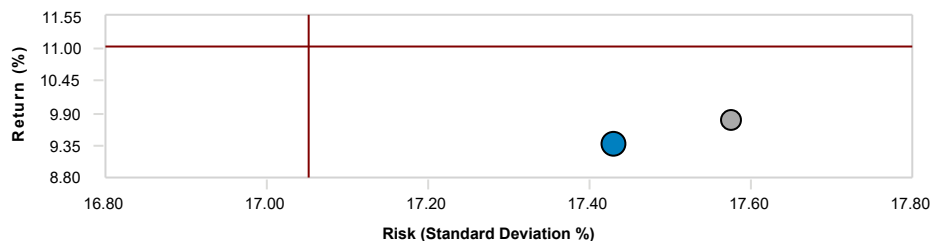


3 Yr Rolling Percentile Ranking - 5 Years



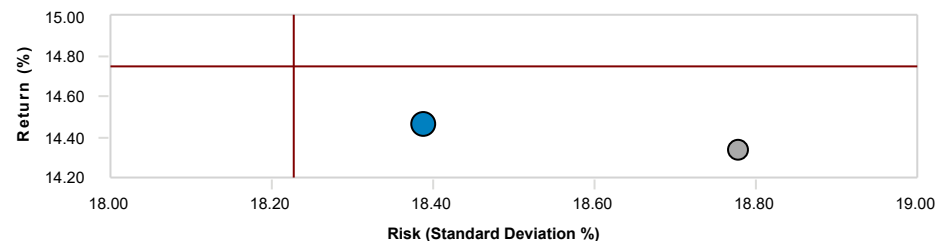
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Domestic Equity	20	8 (40%)	2 (10%)	5 (25%)	5 (25%)
Russell 3000 Index	20	0 (0%)	10 (50%)	10 (50%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Domestic Equity	9.36	17.43
Russell 3000 Index	9.78	17.58
Median	11.04	17.05

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Domestic Equity	14.46	18.39
Russell 3000 Index	14.34	18.78
Median	14.75	18.23

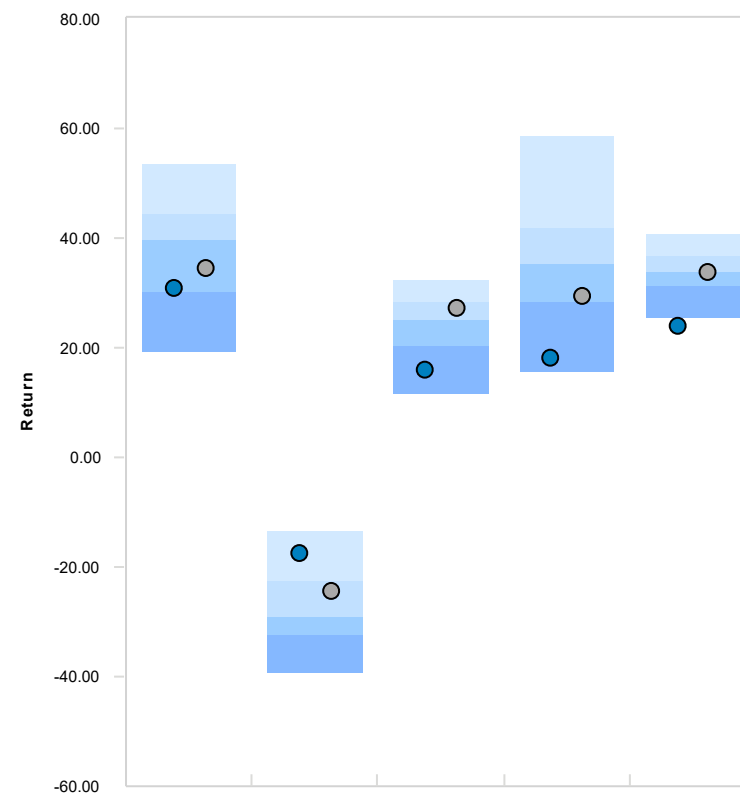
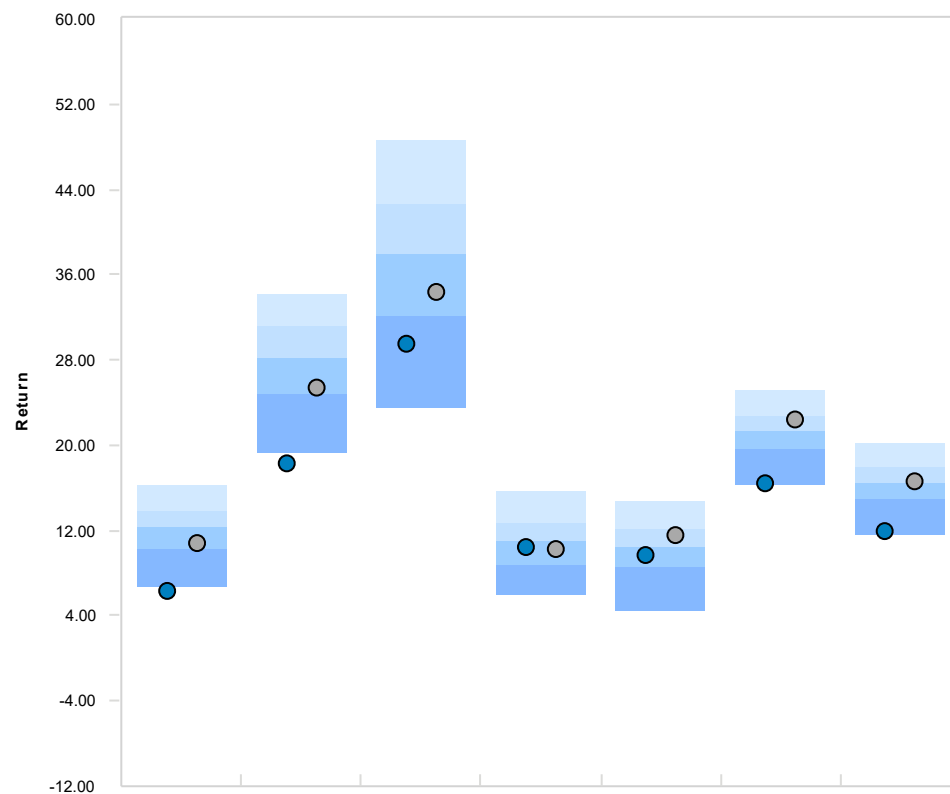
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Equity	3.31	99.02	100.44	-0.12	-0.12	0.46	0.97	11.51
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	0.48	1.00	11.36

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Domestic Equity	3.07	98.99	98.03	0.55	0.01	0.72	0.97	11.57
Russell 3000 Index	0.00	100.00	100.00	0.00	N/A	0.70	1.00	11.89

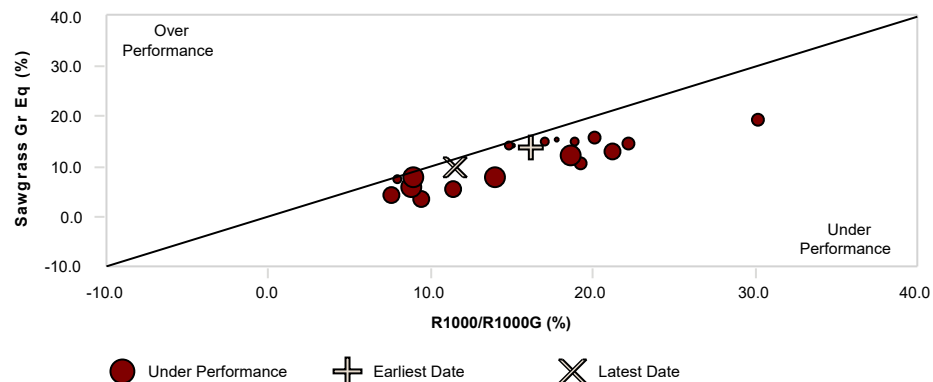
Peer Group Analysis - IM U.S. Large Cap Growth Equity (SA+CF)



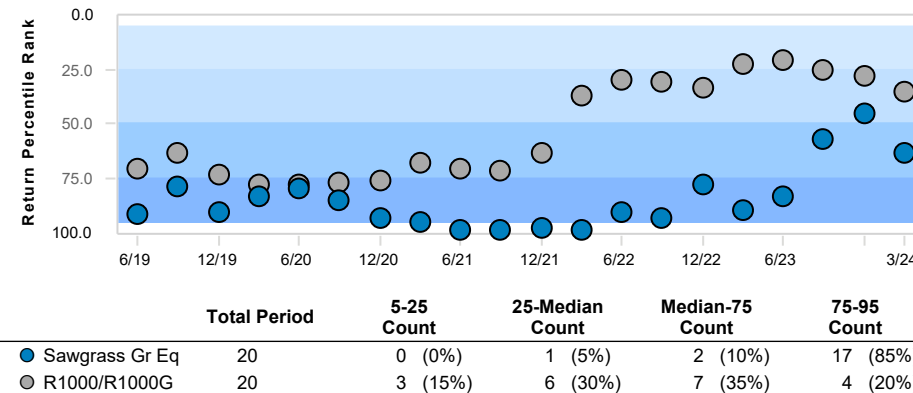
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Sawgrass Gr Eq	11.32 (90)	-0.58 (5)	10.06 (67)	7.42 (83)	6.79 (25)	-4.88 (69)
R1000/R1000G	13.06 (72)	-3.14 (44)	10.70 (63)	10.88 (64)	4.70 (43)	-4.10 (50)
IM U.S. Large Cap Growth Equity (SA+CF) Median	13.89	-3.31	11.74	12.78	3.88	-4.12

3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years

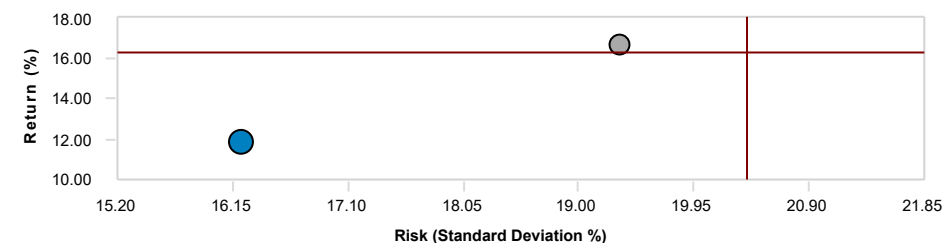


Peer Group Scattergram - 3 Years



	Return	Standard Deviation
● Sawgrass Gr Eq	9.75	15.74
● R1000/R1000G	11.53	18.95
— Median	10.50	20.70

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
● Sawgrass Gr Eq	11.90	16.21
● R1000/R1000G	16.68	19.34
— Median	16.37	20.40

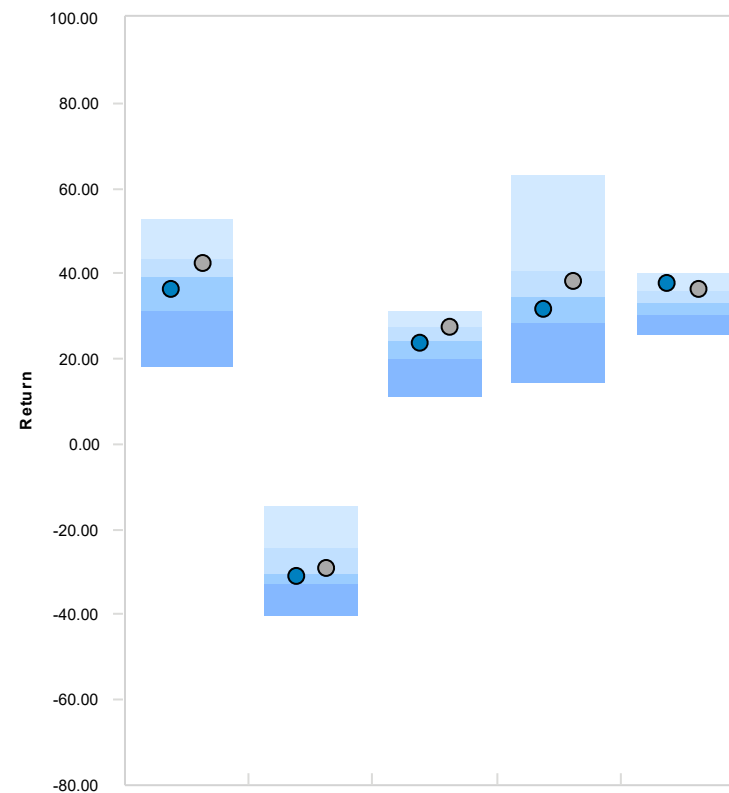
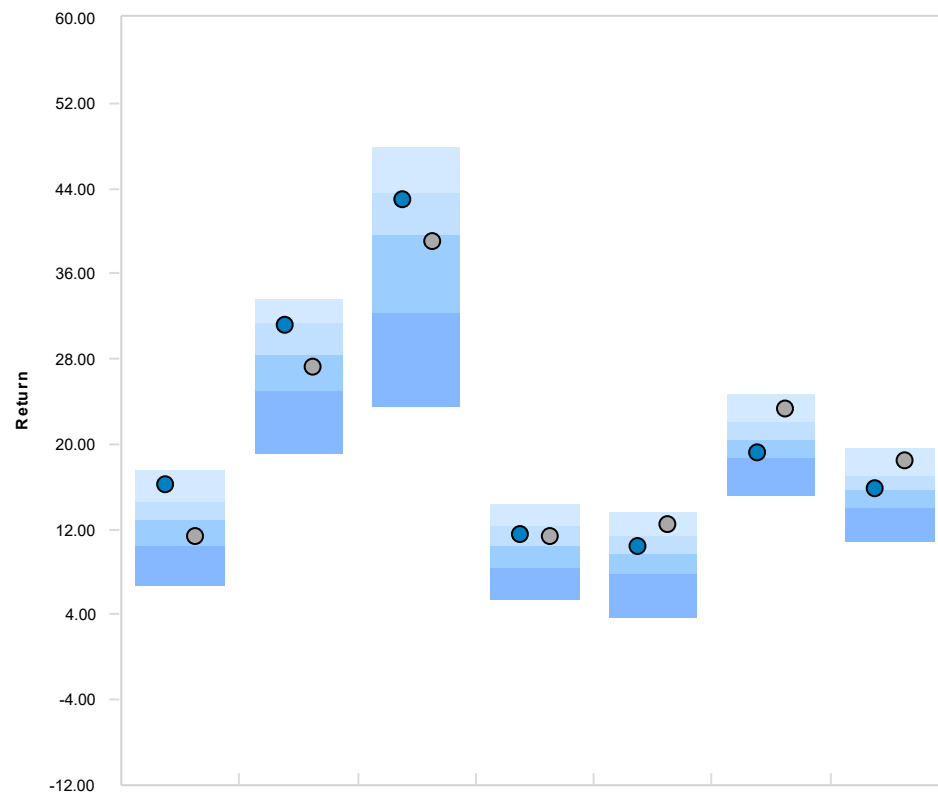
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Sawgrass Gr Eq	6.13	81.59	80.87	0.46	-0.36	0.51	0.79	10.10
R1000/R1000G	0.00	100.00	100.00	0.00	N/A	0.54	1.00	12.31

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Sawgrass Gr Eq	7.26	76.37	79.72	-0.97	-0.66	0.65	0.78	9.74
R1000/R1000G	0.00	100.00	100.00	0.00	N/A	0.79	1.00	11.94

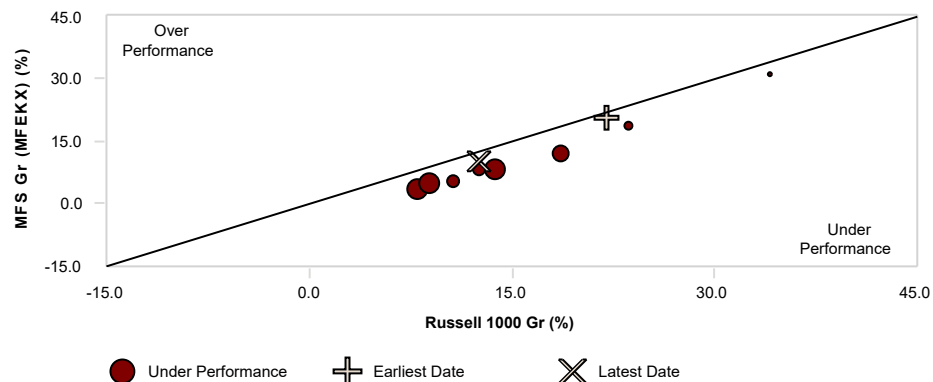
Peer Group Analysis - IM U.S. Large Cap Growth Equity (SA+CF)



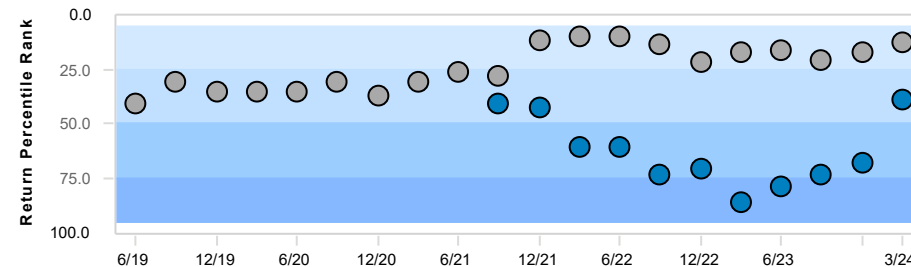
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
MFS Gr (MFEKX)	12.85 (72)	-2.82 (30)	12.18 (47)	10.75 (68)	3.80 (45)	-6.09 (91)
Russell 1000 Gr	14.16 (39)	-3.13 (39)	12.81 (38)	14.37 (32)	2.20 (66)	-3.60 (39)
IM U.S. Large Cap Growth Equity (SA+CF) Median	13.82	-3.38	12.00	12.36	3.47	-4.08

3 Yr Rolling Under/Over Performance - 5 Years

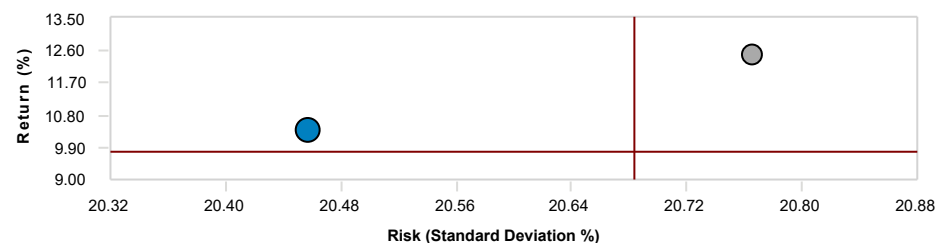


3 Yr Rolling Percentile Ranking - 5 Years



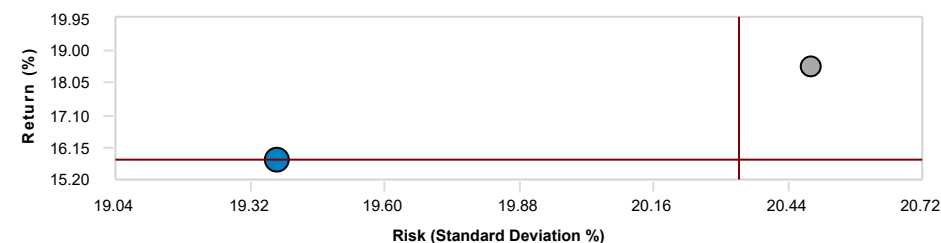
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
MFS Gr (MFEKX)	11	0 (0%)	3 (27%)	6 (55%)	2 (18%)
Russell 1000 Gr	20	10 (50%)	10 (50%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
MFS Gr (MFEKX)	10.39	20.46
Russell 1000 Gr	12.50	20.76
Median	9.77	20.68

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
MFS Gr (MFEKX)	15.80	19.38
Russell 1000 Gr	18.52	20.49
Median	15.77	20.34

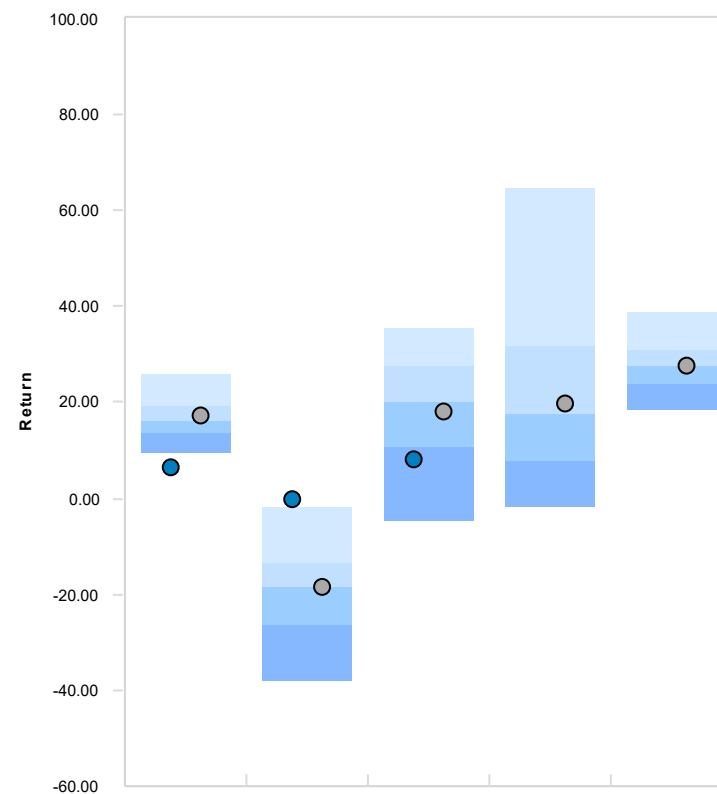
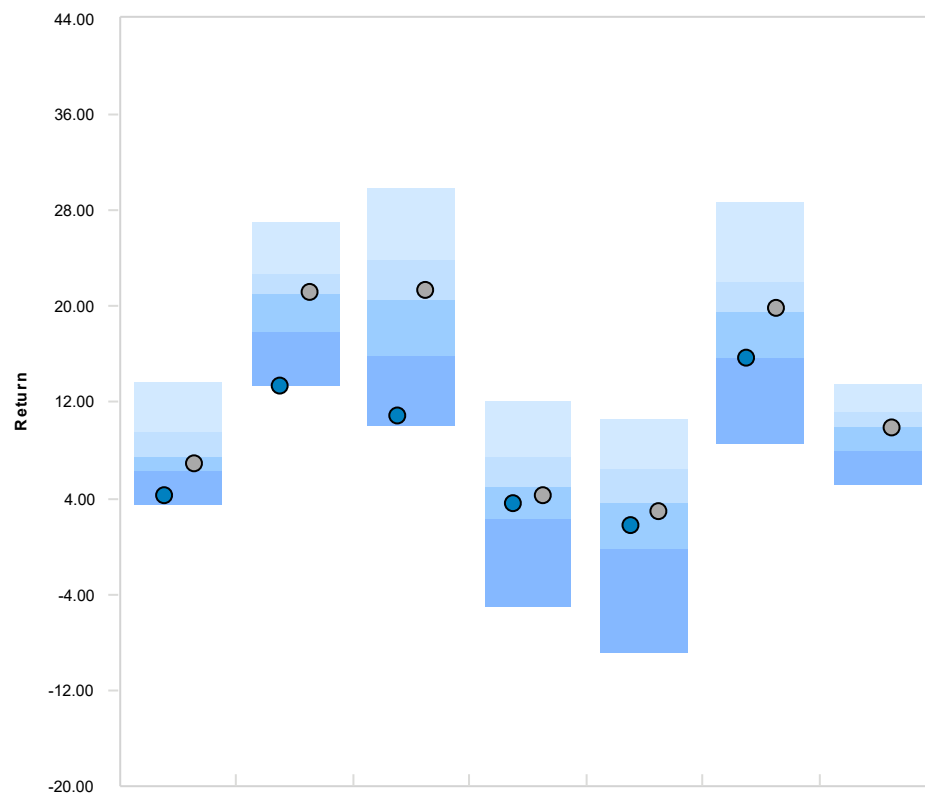
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS Gr (MFEKX)	3.59	95.35	100.74	-1.54	-0.55	0.47	0.97	13.77
Russell 1000 Gr	0.00	100.00	100.00	0.00	N/A	0.55	1.00	13.51

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
MFS Gr (MFEKX)	3.69	91.35	95.63	-1.23	-0.70	0.76	0.93	12.20
Russell 1000 Gr	0.00	100.00	100.00	0.00	N/A	0.84	1.00	12.37

Peer Group Analysis - IM U.S. SMID Cap Equity (MF)



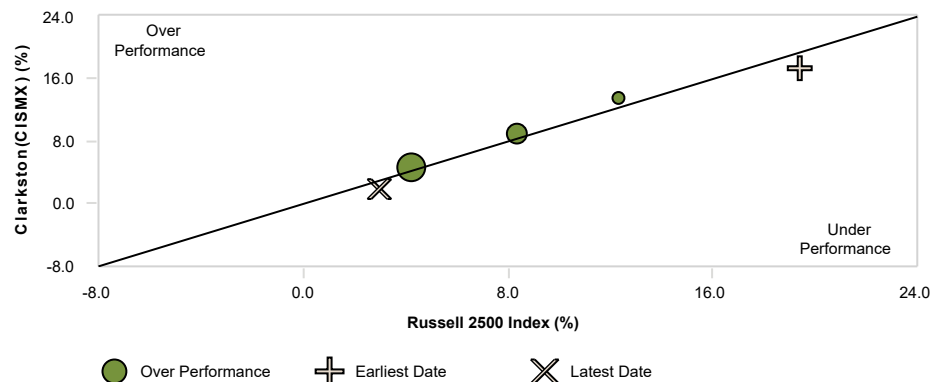
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
Clarkston(CISMX)	4.24 (92)	13.41 (96)	10.91 (94)	3.61 (63)	1.83 (65)	15.74 (75)	N/A
Russell 2500 Index	6.92 (66)	21.20 (48)	21.43 (41)	4.31 (58)	2.97 (59)	19.92 (46)	9.90 (51)
Median	7.38	21.05	20.50	4.91	3.67	19.59	9.90

	2023	2022	2021	2020	2019
Clarkston(CISMX)	6.40 (98)	-0.12 (4)	7.95 (81)	N/A	N/A
Russell 2500 Index	17.42 (36)	-18.37 (50)	18.18 (58)	19.99 (47)	27.77 (49)
Median	16.03	-18.59	20.18	17.55	27.65

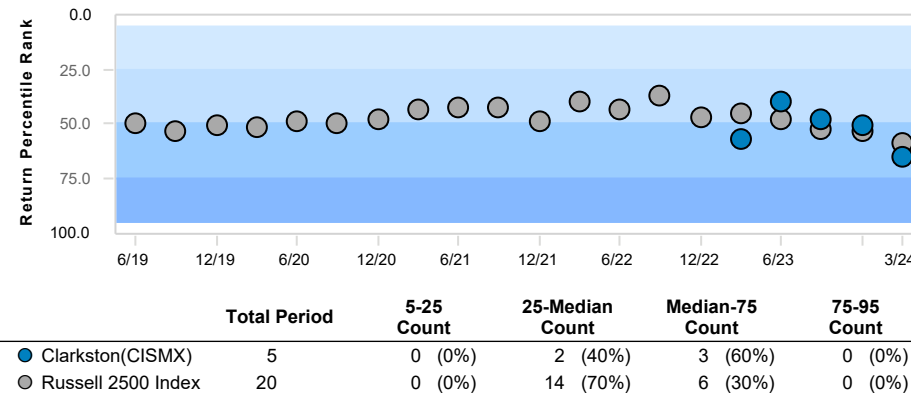
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Clarkston(CISMX)	8.80 (92)	-7.59 (91)	5.82 (27)	0.00 (96)	9.58 (32)	-4.66 (74)
Russell 2500 Index	13.35 (22)	-4.78 (50)	5.22 (35)	3.39 (64)	7.43 (61)	-2.82 (44)
IM U.S. SMID Cap Equity (MF) Median	11.90	-4.78	4.65	4.02	8.36	-3.34

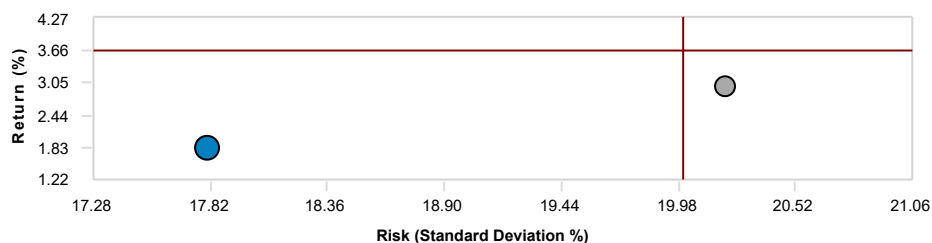
3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years

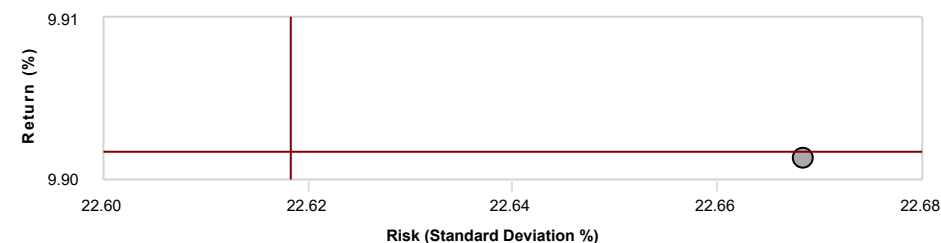


Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Clarkston(CISMV)	1.83	17.81
Russell 2500 Index	2.97	20.19
Median	3.67	20.00

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Clarkston(CISMV)	N/A	N/A
Russell 2500 Index	9.90	22.67
Median	9.90	22.62

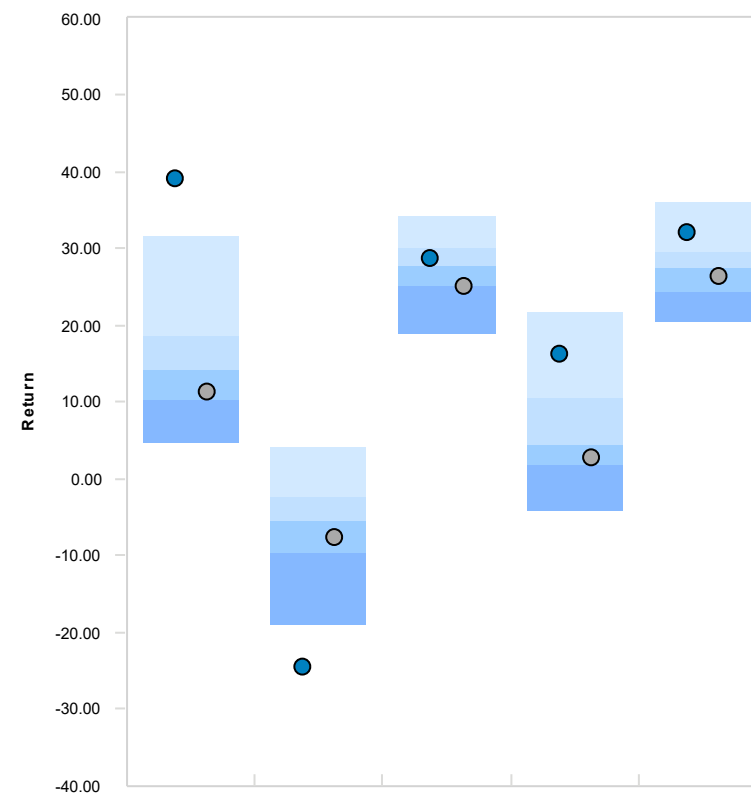
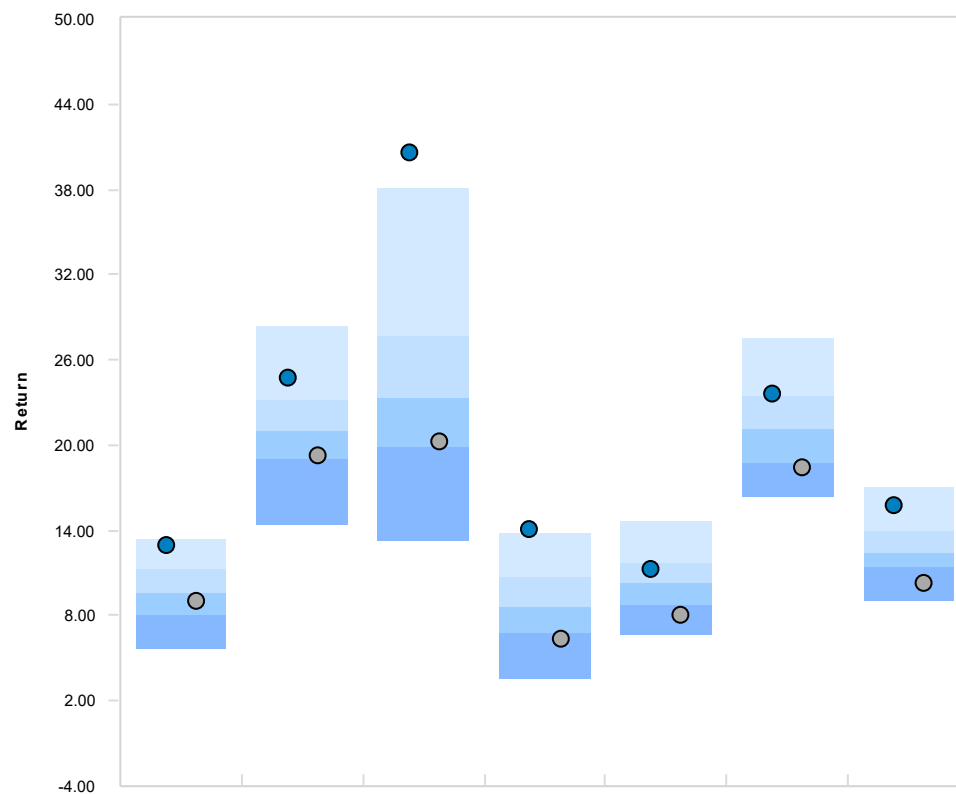
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Clarkston(CISMV)	9.11	80.62	82.89	-0.52	-0.17	0.05	0.79	11.26
Russell 2500 Index	0.00	100.00	100.00	0.00	N/A	0.12	1.00	13.06

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Clarkston(CISMV)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Index	0.00	100.00	100.00	0.00	N/A	0.44	1.00	15.03

Peer Group Analysis - IM U.S. Large Cap Value Equity (SA+CF)



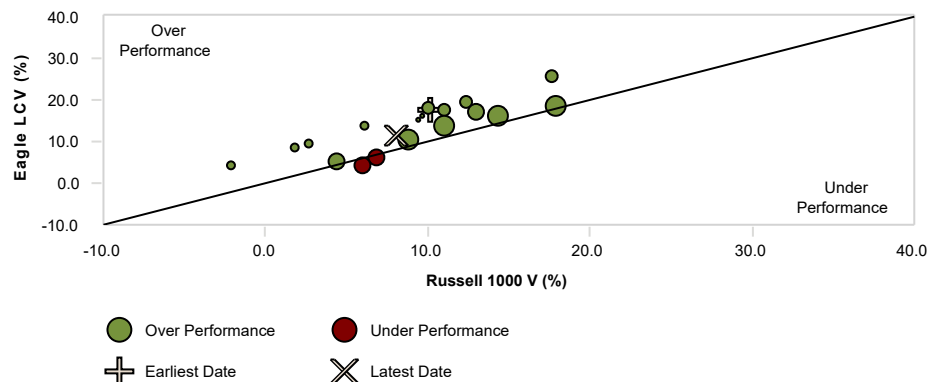
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Eagle LCV	13.00 (8)	24.71 (15)	40.60 (3)	14.06 (5)	11.24 (30)	23.56 (25)	15.79 (11)
● Russell 1000 V	8.99 (59)	19.34 (72)	20.27 (72)	6.37 (79)	8.11 (84)	18.51 (79)	10.31 (88)
Median	9.60	21.03	23.42	8.63	10.36	21.10	12.47

	2023	2022	2021	2020	2019
● Eagle LCV	39.12 (2)	-24.48 (98)	28.80 (41)	16.46 (11)	32.29 (13)
● Russell 1000 V	11.46 (69)	-7.54 (69)	25.16 (75)	2.80 (68)	26.54 (58)
Median	14.36	-5.41	27.87	4.51	27.52

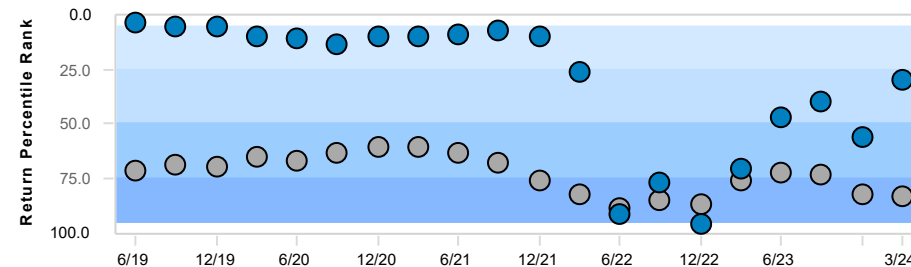
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Eagle LCV	10.36 (49)	0.95 (2)	11.68 (1)	11.81 (2)	8.30 (93)	-4.99 (38)
Russell 1000 V	9.50 (66)	-3.16 (79)	4.07 (54)	1.01 (50)	12.42 (54)	-5.62 (50)
IM U.S. Large Cap Value Equity (SA+CF) Median	10.25	-2.18	4.30	0.98	12.68	-5.63

3 Yr Rolling Under/Over Performance - 5 Years

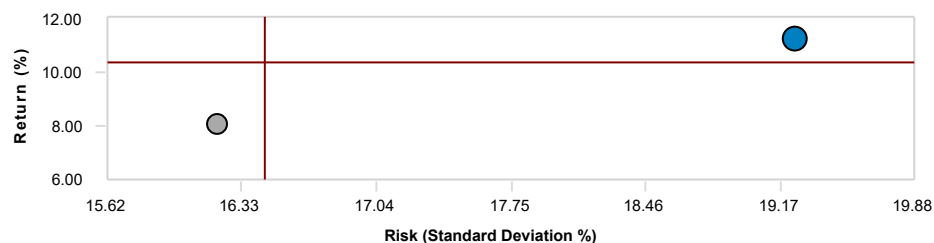


3 Yr Rolling Percentile Ranking - 5 Years



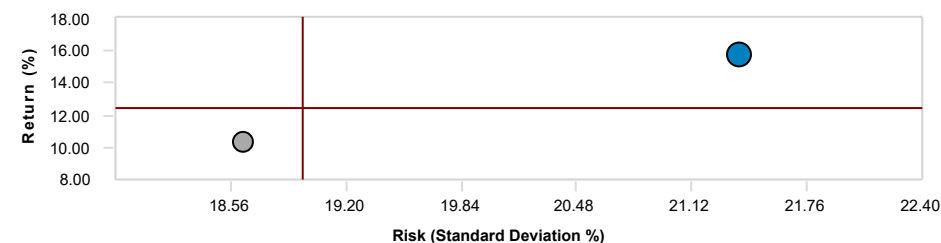
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Eagle LCV	20	11 (55%)	4 (20%)	2 (10%)	3 (15%)
Russell 1000 V	20	0 (0%)	0 (0%)	12 (60%)	8 (40%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Eagle LCV	11.24	19.25
Russell 1000 V	8.11	16.20
Median	10.36	16.45

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Eagle LCV	15.79	21.38
Russell 1000 V	10.31	18.63
Median	12.47	18.96

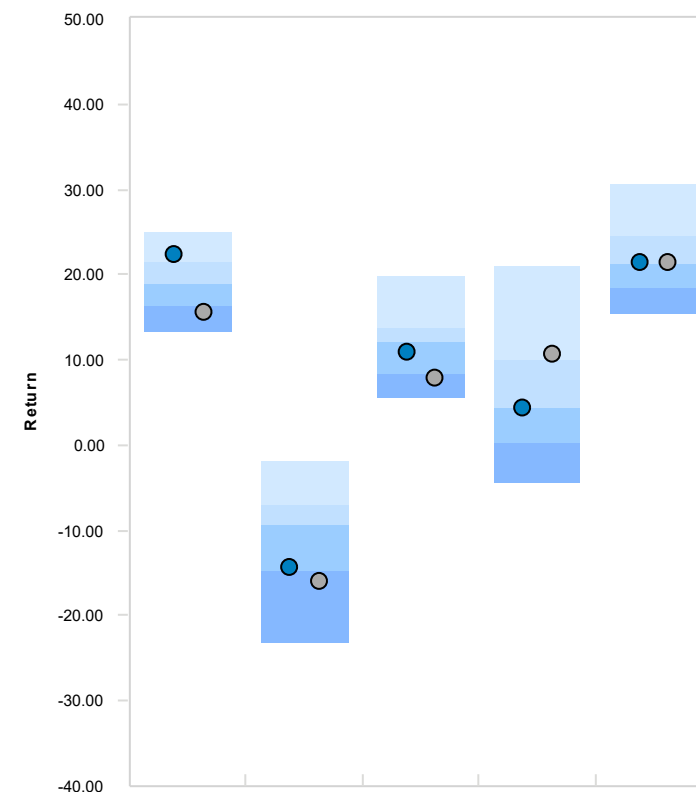
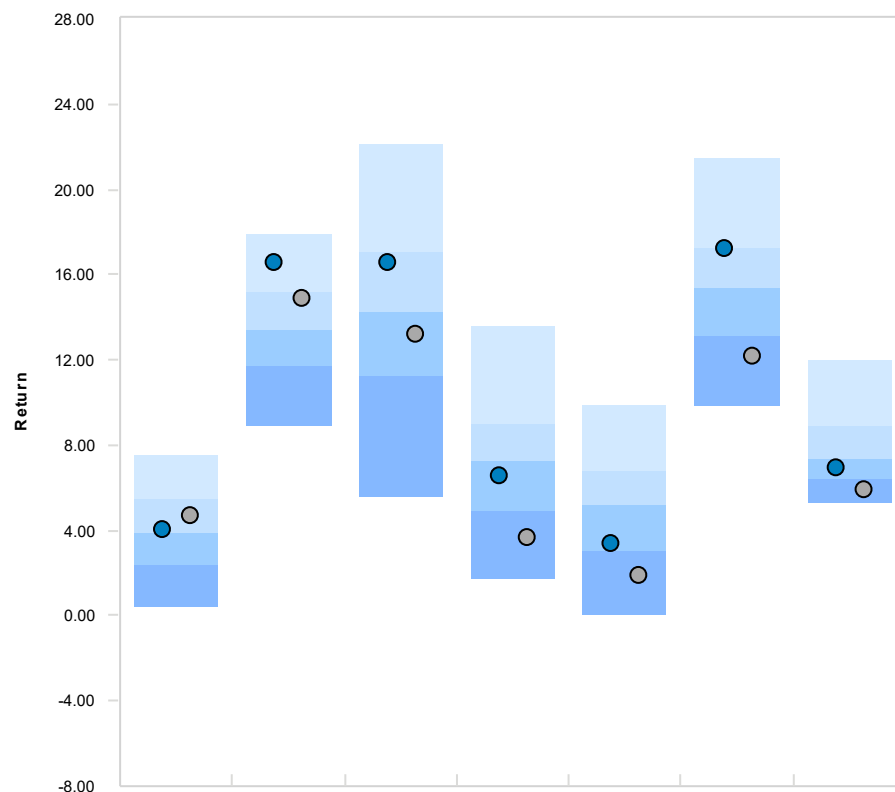
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Eagle LCV	8.99	113.63	102.64	3.00	0.38	0.52	1.05	12.68
Russell 1000 V	0.00	100.00	100.00	0.00	N/A	0.41	1.00	10.08

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Eagle LCV	7.97	117.50	101.03	4.76	0.68	0.70	1.07	13.71
Russell 1000 V	0.00	100.00	100.00	0.00	N/A	0.51	1.00	12.28

Peer Group Analysis - IM International Large Cap Value Equity (SA+CF)



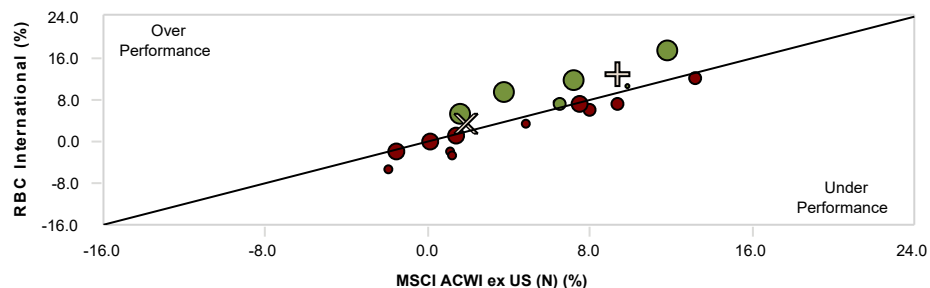
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● RBC International	4.06 (46)	16.63 (13)	16.63 (29)	6.61 (58)	3.45 (71)	17.22 (26)	6.92 (58)
● MSCI ACWI ex US (N)	4.69 (39)	14.90 (27)	13.26 (60)	3.69 (88)	1.94 (85)	12.16 (84)	5.97 (83)
Median	3.90	13.40	14.29	7.25	5.15	15.37	7.37

	2023	2022	2021	2020	2019
● RBC International	22.50 (13)	-14.29 (74)	11.04 (60)	4.52 (50)	21.47 (44)
● MSCI ACWI ex US (N)	15.62 (83)	-16.00 (81)	7.82 (80)	10.65 (20)	21.51 (44)
Median	18.97	-9.36	12.20	4.45	21.15

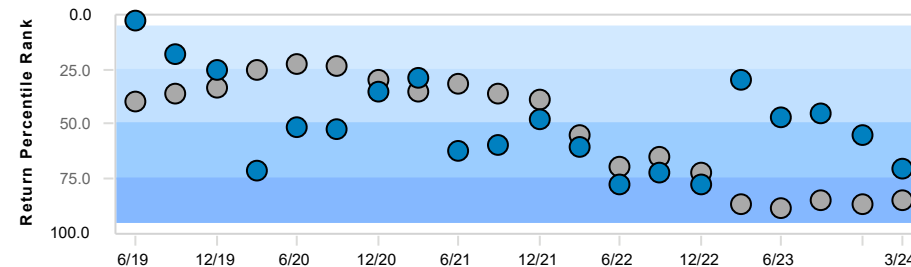
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
RBC International	12.08 (5)	-1.92 (45)	1.96 (86)	9.31 (39)	16.71 (64)	-11.10 (66)
MSCI ACWI ex US (N)	9.75 (32)	-3.77 (67)	2.44 (75)	6.87 (73)	14.28 (89)	-9.91 (38)
IM International Large Cap Value Equity (SA+CF) Median	8.85	-2.22	3.17	8.71	18.09	-10.53

3 Yr Rolling Under/Over Performance - 5 Years

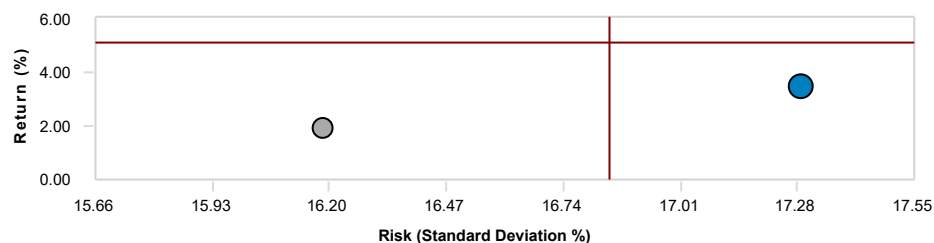


3 Yr Rolling Percentile Ranking - 5 Years



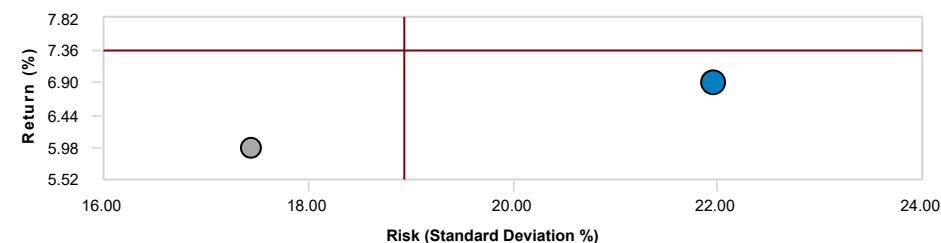
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
RBC International	20	3 (15%)	6 (30%)	9 (45%)	2 (10%)
MSCI ACWI ex US (N)	20	3 (15%)	8 (40%)	4 (20%)	5 (25%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
RBC International	3.45	17.29
MSCI ACWI ex US (N)	1.94	16.19
Median	5.15	16.85

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
RBC International	6.92	21.96
MSCI ACWI ex US (N)	5.97	17.44
Median	7.37	18.94

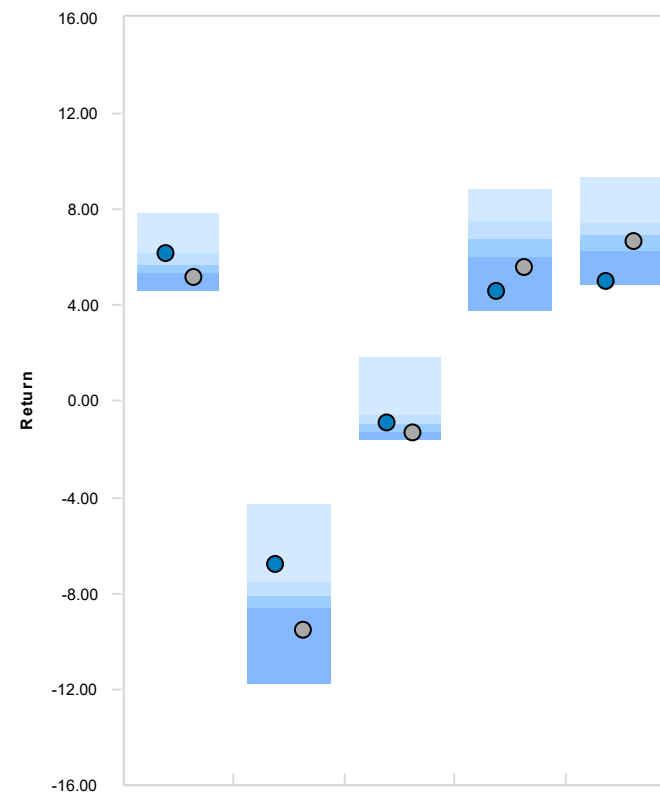
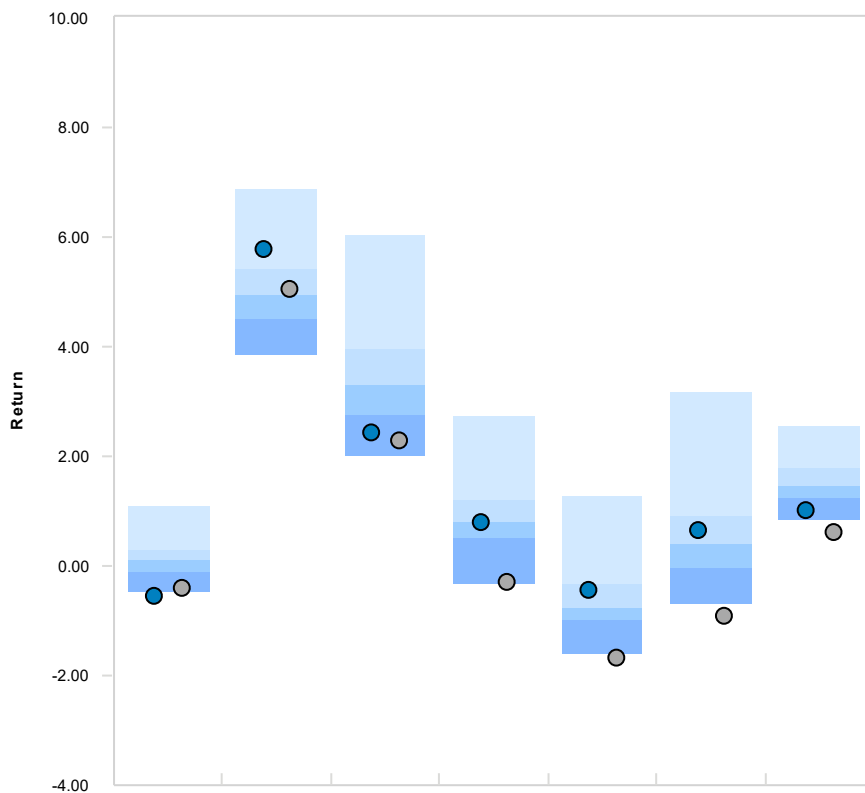
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
RBC International	5.05	103.11	95.79	1.61	0.33	0.14	1.02	11.47
MSCI ACWI ex US (N)	0.00	100.00	100.00	0.00	N/A	0.04	1.00	10.79

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
RBC International	7.15	117.66	115.16	0.28	0.25	0.33	1.21	14.75
MSCI ACWI ex US (N)	0.00	100.00	100.00	0.00	N/A	0.31	1.00	11.65

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)



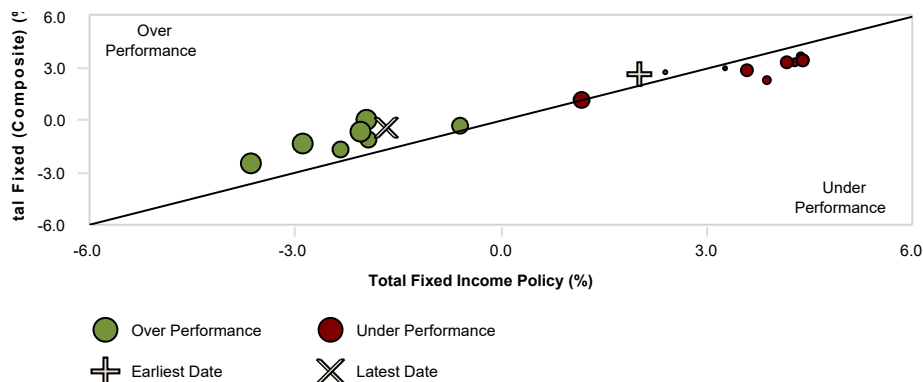
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Total Fixed (Composite)	-0.54 (96)	5.80 (16)	2.45 (91)	0.78 (51)	-0.44 (29)	0.67 (34)	1.01 (92)
● Total Fixed Income Policy	-0.42 (95)	5.06 (45)	2.30 (93)	-0.28 (94)	-1.66 (97)	-0.91 (97)	0.60 (97)
Median	0.10	4.96	3.29	0.78	-0.76	0.41	1.45

	2023	2022	2021	2020	2019
● Total Fixed (Composite)	6.22 (26)	-6.77 (17)	-0.90 (48)	4.65 (91)	5.01 (95)
● Total Fixed Income Policy	5.18 (86)	-9.51 (90)	-1.29 (76)	5.60 (83)	6.67 (67)
Median	5.73	-8.12	-0.94	6.80	6.95

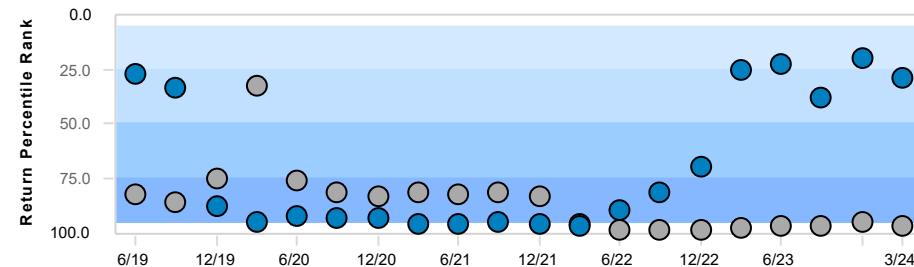
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Total Fixed (Composite)	6.37 (6)	-2.56 (95)	-0.62 (69)	3.12 (7)	2.17 (8)	-3.61 (88)
Total Fixed Income Policy	5.50 (24)	-1.89 (87)	-0.75 (82)	2.39 (50)	1.72 (35)	-3.84 (93)
IM U.S. Intermediate Duration (SA+CF) Median	4.72	-0.83	-0.48	2.38	1.56	-2.96

3 Yr Rolling Under/Over Performance - 5 Years

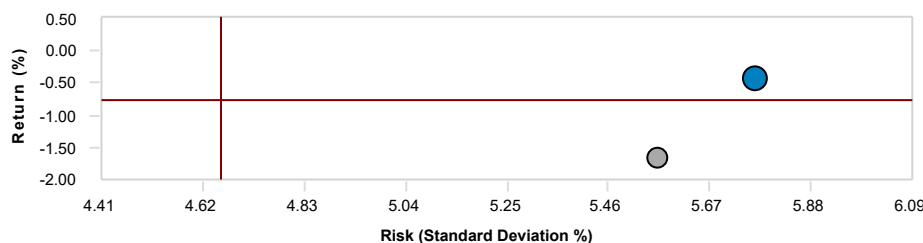


3 Yr Rolling Percentile Ranking - 5 Years



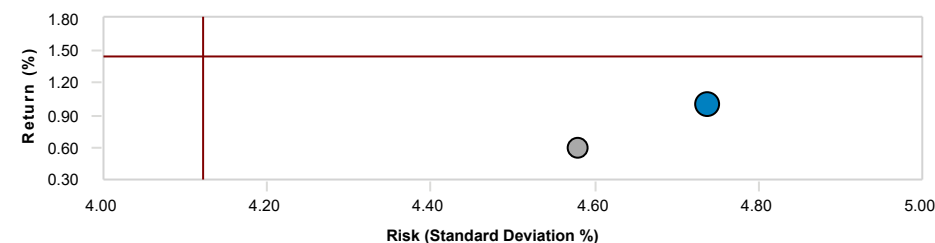
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Total Fixed (Composite)	20	3 (15%)	4 (20%)	1 (5%)	12 (60%)
Total Fixed Income Policy	20	0 (0%)	1 (5%)	1 (5%)	18 (90%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Total Fixed (Composite)	-0.44	5.77
Total Fixed Income Policy	-1.66	5.56
Median	-0.76	4.66

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Total Fixed (Composite)	1.01	4.74
Total Fixed Income Policy	0.60	4.58
Median	1.45	4.12

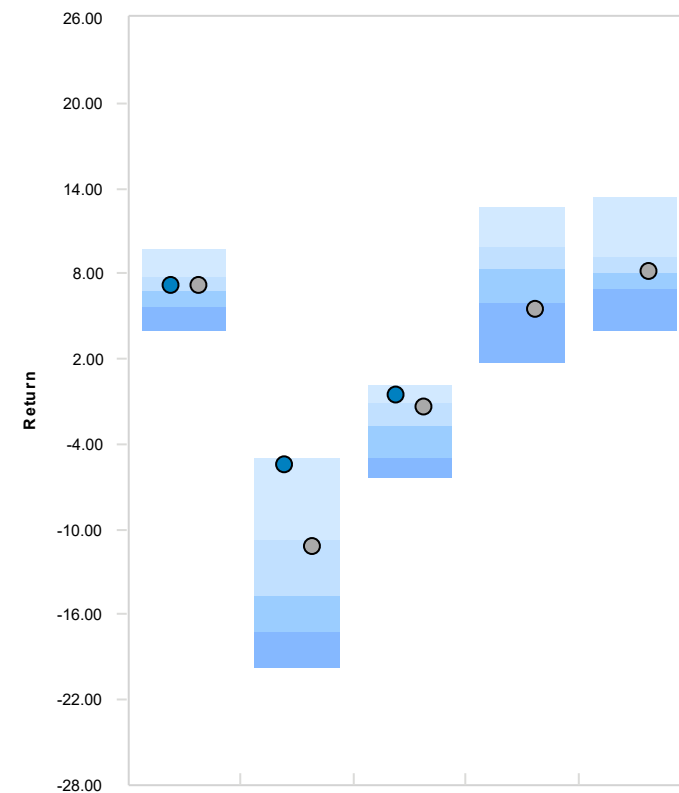
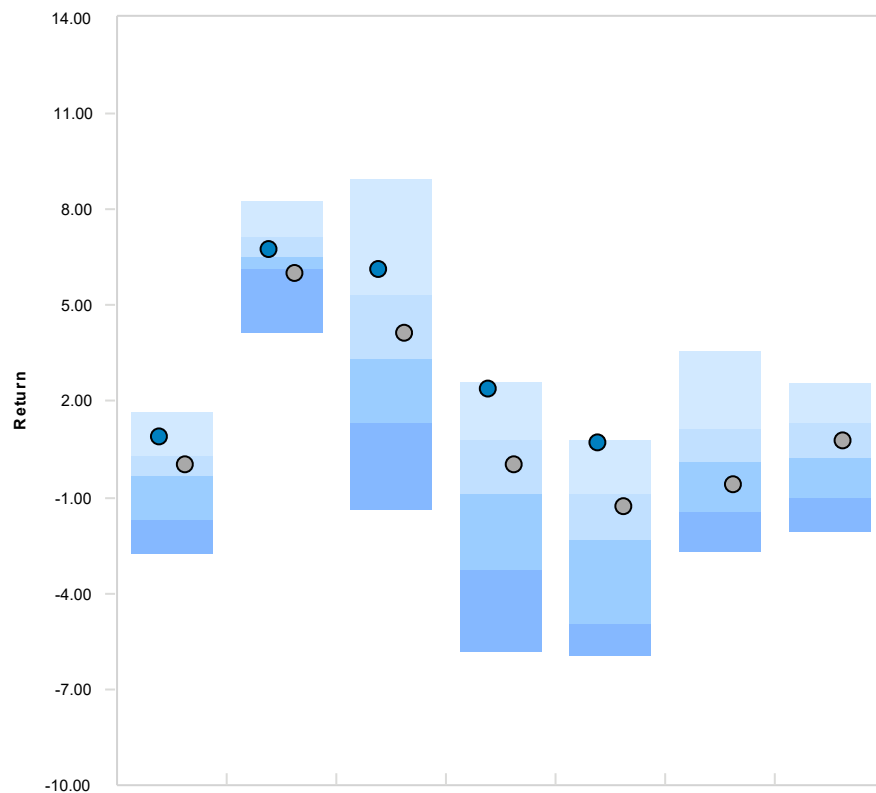
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed (Composite)	1.14	105.25	88.94	1.28	1.09	-0.50	1.02	3.73
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	-0.75	1.00	3.97

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Total Fixed (Composite)	1.56	101.38	93.84	0.43	0.26	-0.19	0.98	3.04
Total Fixed Income Policy	0.00	100.00	100.00	0.00	N/A	-0.29	1.00	3.11

Peer Group Analysis - IM Global Fixed Income (MF)



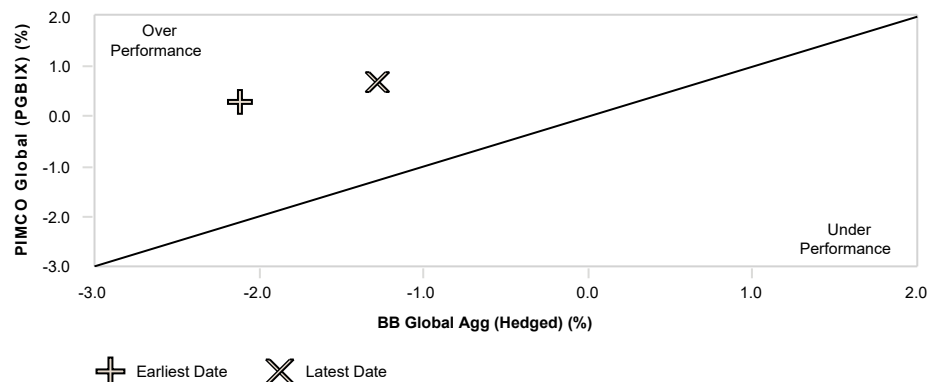
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● PIMCO Global (PGBIX)	0.92 (14)	6.80 (34)	6.16 (17)	2.42 (6)	0.70 (7)	N/A	N/A
● BB Global Agg (Hedged)	0.01 (34)	6.00 (79)	4.14 (44)	0.06 (36)	-1.29 (30)	-0.60 (63)	0.80 (35)
Median	-0.35	6.50	3.35	-0.90	-2.33	0.09	0.25

	2023	2022	2021	2020	2019
● PIMCO Global (PGBIX)	7.20 (34)	-5.35 (6)	-0.54 (12)	N/A	N/A
● BB Global Agg (Hedged)	7.15 (35)	-11.22 (30)	-1.40 (31)	5.58 (76)	8.22 (47)
Median	6.74	-14.66	-2.73	8.29	8.08

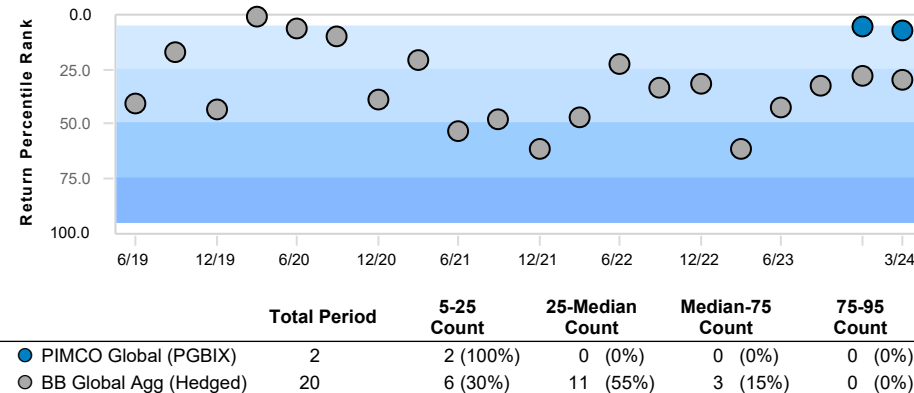
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
PIMCO Global (PGBIX)	5.82 (82)	-0.64 (9)	0.04 (19)	1.92 (89)	2.44 (61)	-2.03 (17)
BB Global Agg (Hedged)	5.99 (82)	-1.82 (40)	0.06 (19)	2.90 (39)	0.99 (88)	-3.34 (35)
IM Global Fixed Income (MF) Median	7.37	-2.42	-0.58	2.76	3.53	-4.13

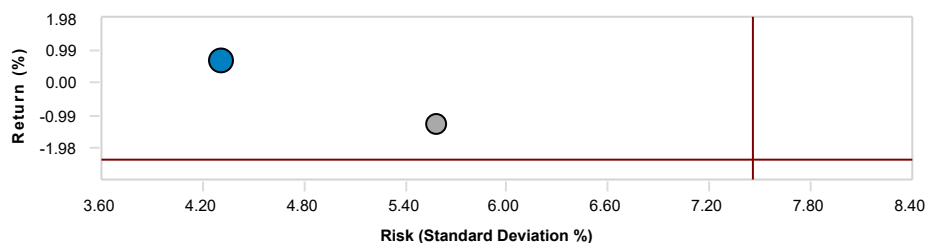
3 Yr Rolling Under/Over Performance - 5 Years



3 Yr Rolling Percentile Ranking - 5 Years



Peer Group Scattergram - 3 Years



Peer Group Scattergram - 5 Years



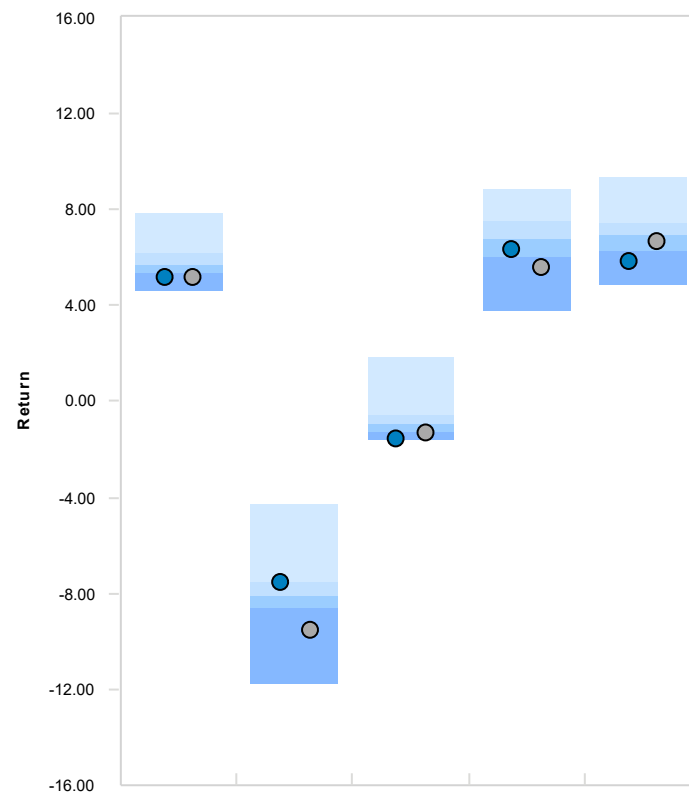
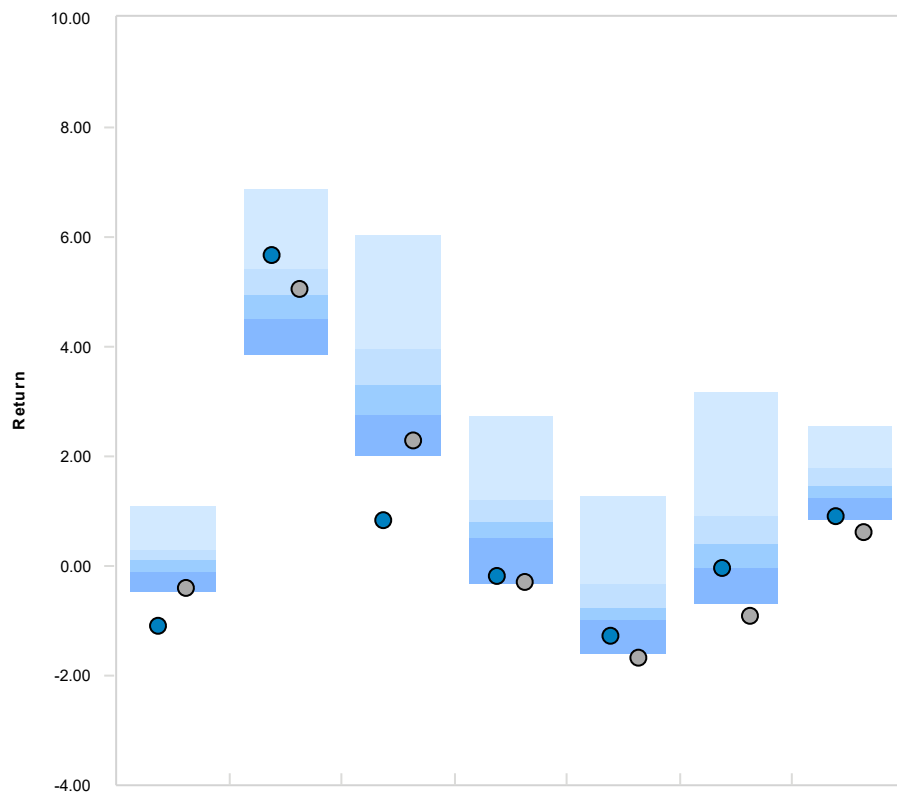
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
PIMCO Global (PGBIX)	2.26	79.28	58.20	1.62	0.85	-0.43	0.72	2.45
BB Global Agg (Hedged)	0.00	100.00	100.00	0.00	N/A	-0.68	1.00	3.87

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
PIMCO Global (PGBIX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
BB Global Agg (Hedged)	0.00	100.00	100.00	0.00	N/A	-0.23	1.00	3.20

Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)



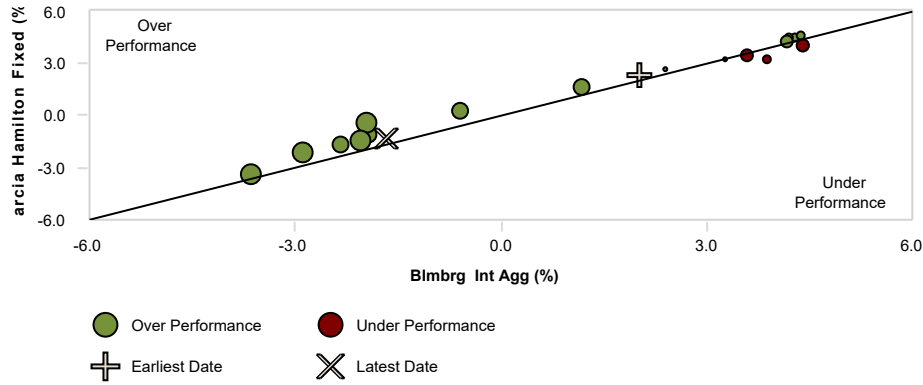
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Garcia Hamilton Fixed	-1.07 (100)	5.68 (19)	0.82 (100)	-0.18 (94)	-1.29 (90)	-0.05 (77)	0.90 (95)
● Blmbrg Int Agg	-0.42 (95)	5.06 (45)	2.30 (93)	-0.28 (94)	-1.66 (97)	-0.91 (97)	0.60 (97)
Median	0.10	4.96	3.29	0.78	-0.76	0.41	1.45

	2023	2022	2021	2020	2019
● Garcia Hamilton Fixed	5.19 (86)	-7.51 (25)	-1.52 (92)	6.32 (71)	5.86 (87)
● Blmbrg Int Agg	5.18 (86)	-9.51 (90)	-1.29 (76)	5.60 (83)	6.67 (67)
Median	5.73	-8.12	-0.94	6.80	6.95

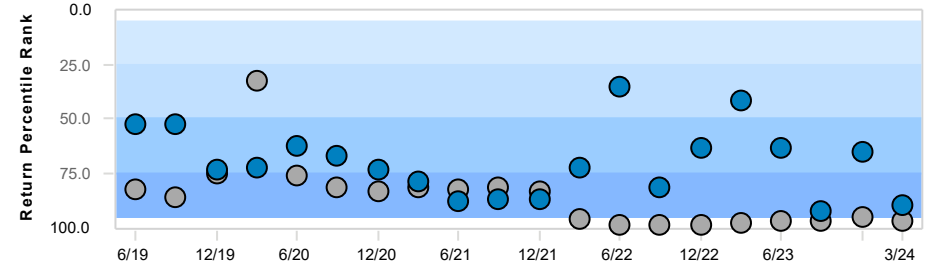
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Garcia Hamilton Fixed	6.83 (4)	-3.49 (99)	-1.15 (99)	3.21 (5)	2.07 (11)	-4.37 (98)
Blmbrg Int Agg	5.50 (24)	-1.89 (87)	-0.75 (82)	2.39 (50)	1.72 (35)	-3.84 (93)
IM U.S. Intermediate Duration (SA+CF) Median	4.72	-0.83	-0.48	2.38	1.56	-2.96

3 Yr Rolling Under/Over Performance - 5 Years

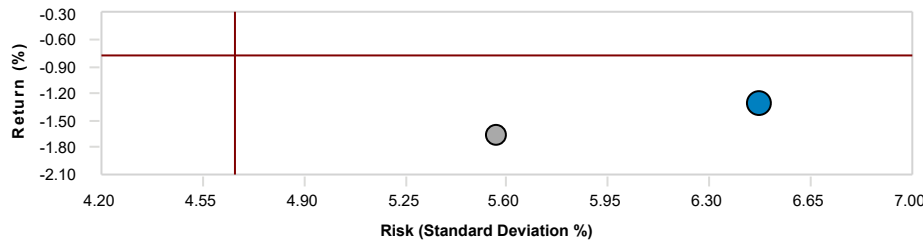


3 Yr Rolling Percentile Ranking - 5 Years



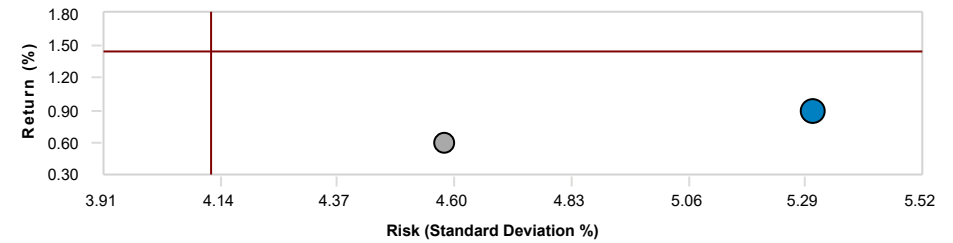
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Garcia Hamilton Fixed	20	0 (0%)	2 (10%)	11 (55%)	7 (35%)
Blmbrg Int Agg	20	0 (0%)	1 (5%)	1 (5%)	18 (90%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Garcia Hamilton Fixed	-1.29	6.47
Blmbrg Int Agg	-1.66	5.56
Median	-0.76	4.66

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Garcia Hamilton Fixed	0.90	5.30
Blmbrg Int Agg	0.60	4.58
Median	1.45	4.12

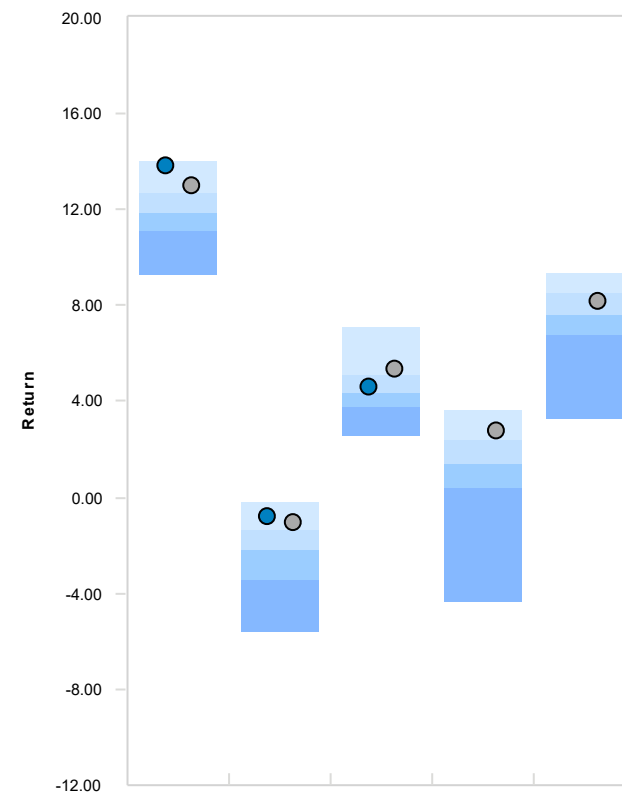
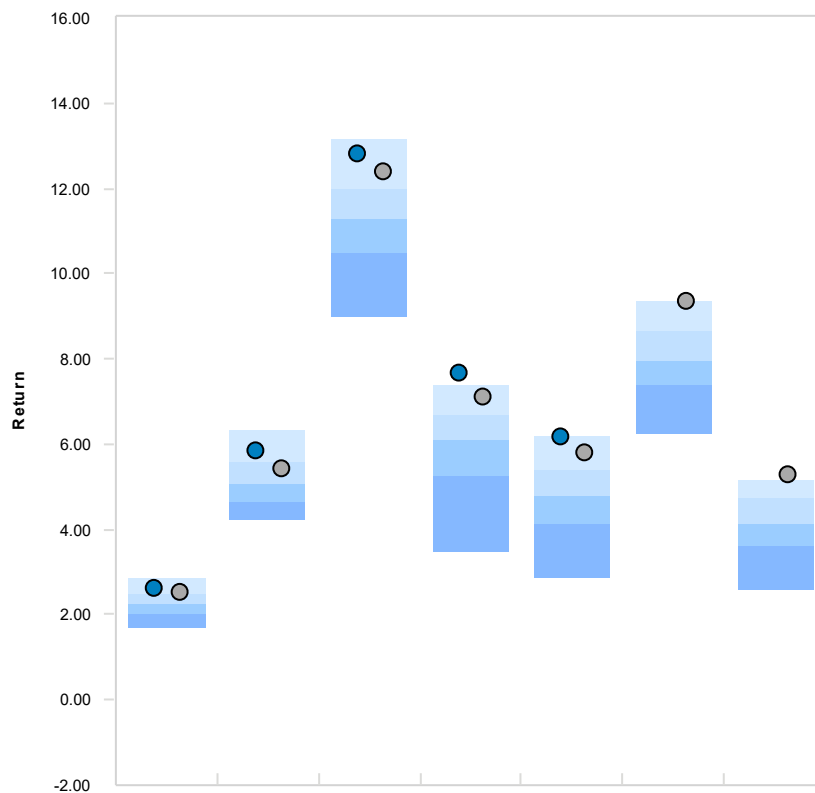
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Garcia Hamilton Fixed	1.56	113.62	105.75	0.64	0.28	-0.57	1.14	4.34
Blmbrg Int Agg	0.00	100.00	100.00	0.00	N/A	-0.75	1.00	3.97

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Garcia Hamilton Fixed	1.44	112.24	107.66	0.25	0.23	-0.18	1.12	3.41
Blmbrg Int Agg	0.00	100.00	100.00	0.00	N/A	-0.29	1.00	3.11

Peer Group Analysis - IM U.S. Bank Loans (MF)



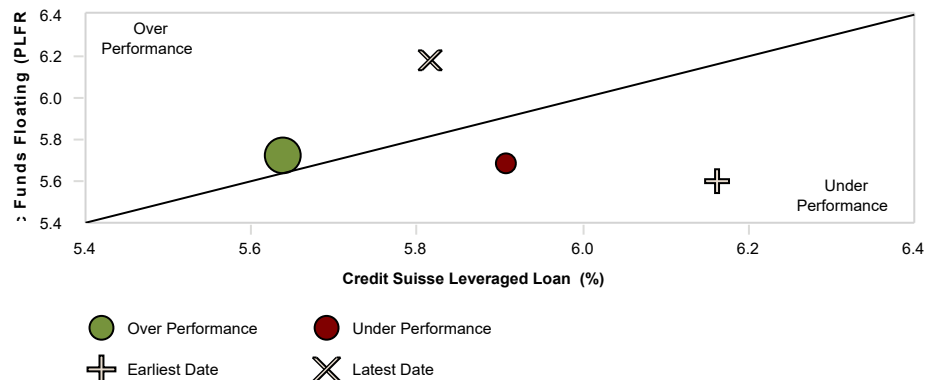
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Pacific Funds Floating (PLFRX)	2.62 (16)	5.85 (14)	12.83 (7)	7.67 (3)	6.19 (5)	N/A	N/A
● Credit Suisse Leveraged Loan	2.52 (22)	5.45 (30)	12.40 (15)	7.14 (10)	5.82 (9)	9.37 (5)	5.30 (2)
Median	2.25	5.07	11.26	6.07	4.76	7.97	4.13

	2023	2022	2021	2020	2019
● Pacific Funds Floating (PLFRX)	13.89 (6)	-0.81 (15)	4.61 (43)	N/A	N/A
● Credit Suisse Leveraged Loan	13.04 (18)	-1.06 (20)	5.40 (20)	2.78 (12)	8.16 (37)
Median	11.89	-2.22	4.39	1.42	7.62

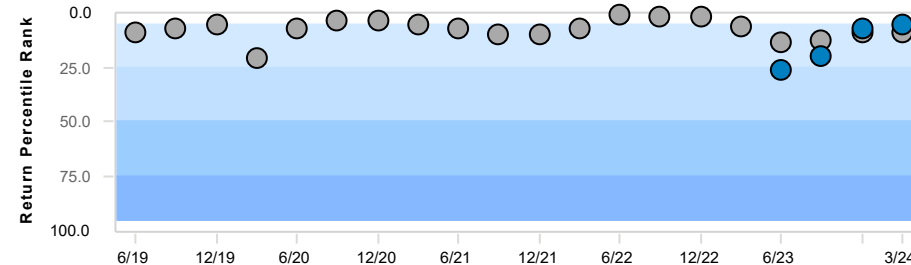
Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Pacific Funds Floating (PLFRX)	3.15 (22)	3.27 (19)	3.22 (14)	3.58 (8)	2.73 (44)	1.44 (18)
Credit Suisse Leveraged Loan	2.85 (44)	3.37 (14)	3.12 (21)	3.11 (31)	2.33 (68)	1.19 (38)
IM U.S. Bank Loans (MF) Median	2.79	2.87	2.83	2.95	2.64	1.06

3 Yr Rolling Under/Over Performance - 5 Years

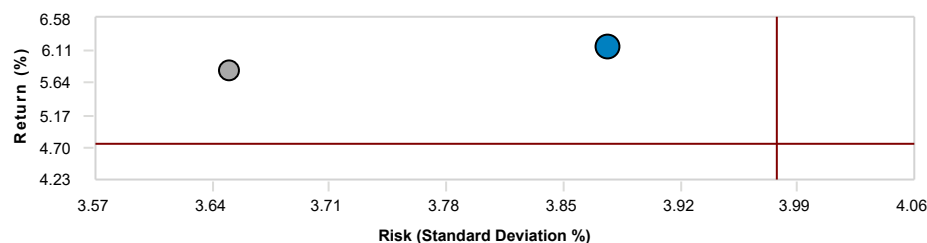


3 Yr Rolling Percentile Ranking - 5 Years



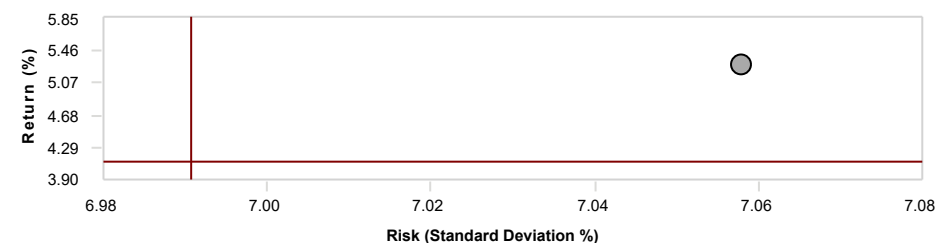
	Total Period	5-25 Count	25-Median Count	Median-75 Count	75-95 Count
Pacific Funds Floating (PLFRX)	4	3 (75%)	1 (25%)	0 (0%)	0 (0%)
Credit Suisse Leveraged Loan	20	20 (100%)	0 (0%)	0 (0%)	0 (0%)

Peer Group Scattergram - 3 Years



	Return	Standard Deviation
Pacific Funds Floating (PLFRX)	6.19	3.88
Credit Suisse Leveraged Loan	5.82	3.65
Median	4.76	3.98

Peer Group Scattergram - 5 Years



	Return	Standard Deviation
Pacific Funds Floating (PLFRX)	N/A	N/A
Credit Suisse Leveraged Loan	5.30	7.06
Median	4.13	6.99

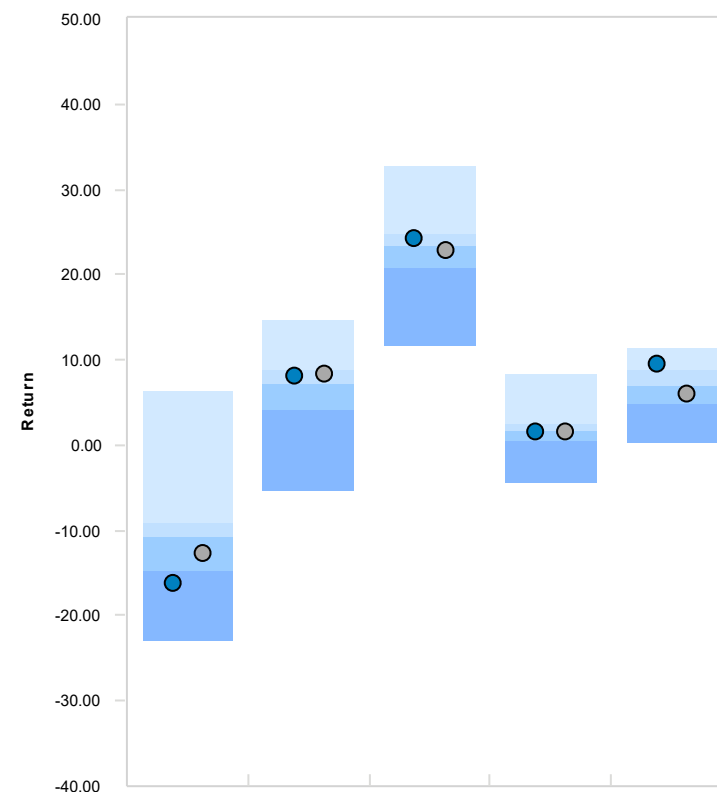
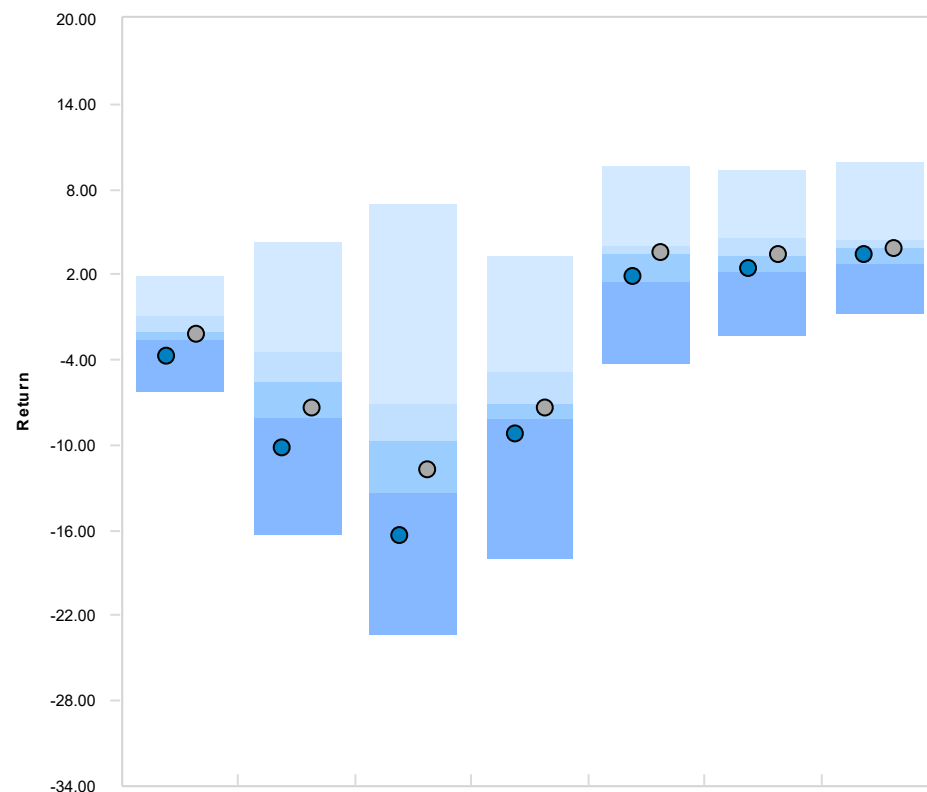
Historical Statistics - 3 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Pacific Funds Floating (PLFRX)	0.92	104.53	100.62	0.17	0.39	0.96	1.03	2.42
Credit Suisse Leveraged Loan	0.00	100.00	100.00	0.00	N/A	0.92	1.00	2.27

Historical Statistics - 5 Years

	Tracking Error	Up Market Capture	Down Market Capture	Alpha	Information Ratio	Sharpe Ratio	Beta	Downside Risk
Pacific Funds Floating (PLFRX)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Credit Suisse Leveraged Loan	0.00	100.00	100.00	0.00	N/A	0.48	1.00	5.88

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



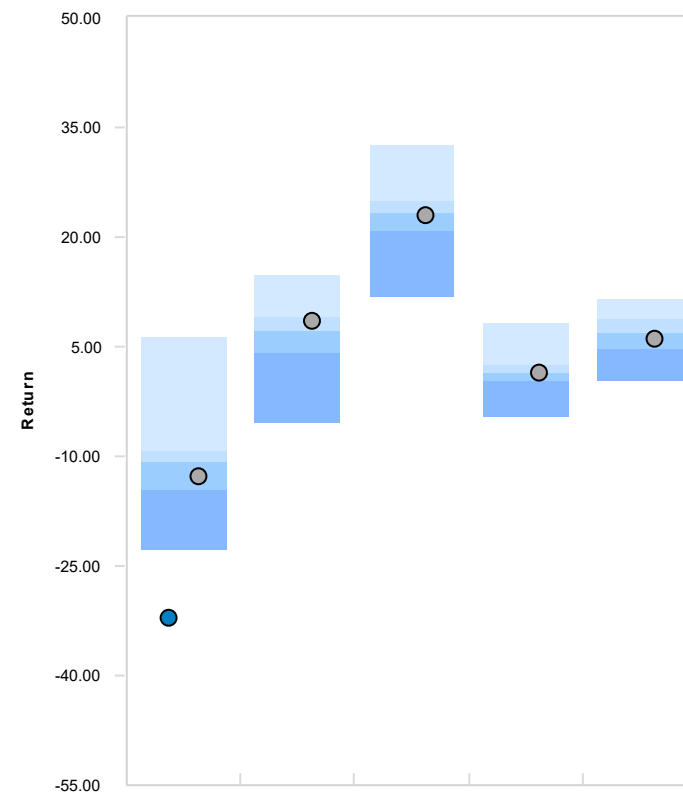
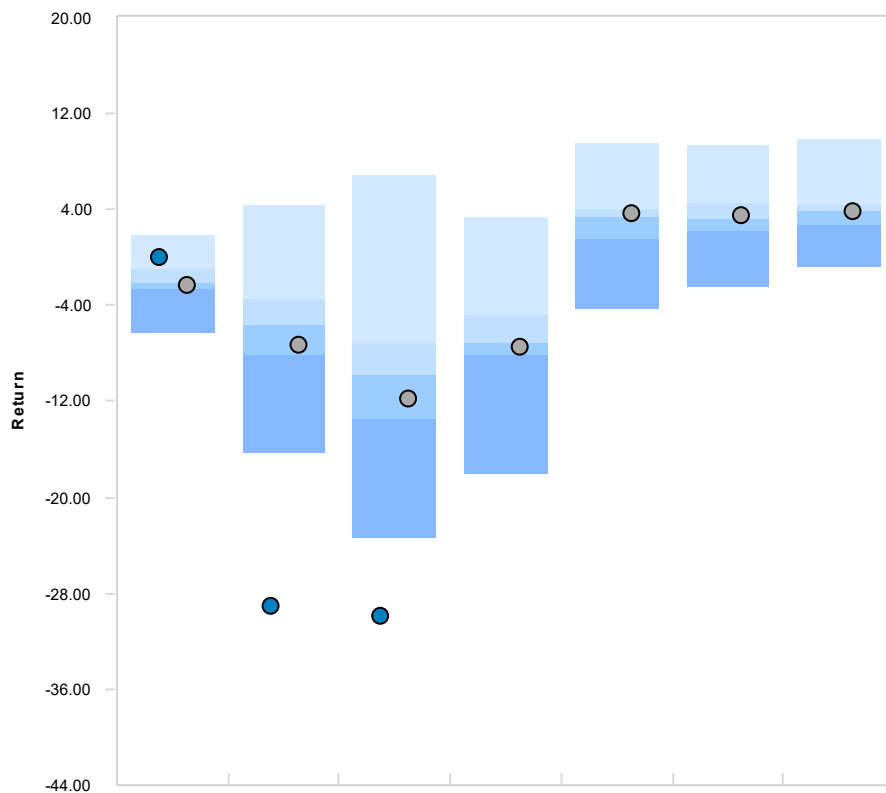
	QTR	FYTD	1 YR	2 YR	3 YR	4 YR	5 YR
● Intercontinental RE	-3.73 (89)	-10.12 (87)	-16.28 (87)	-9.16 (82)	1.91 (74)	2.41 (74)	3.43 (65)
● NCREIF ODCE	-2.20 (62)	-7.30 (72)	-11.69 (65)	-7.42 (59)	3.64 (41)	3.46 (47)	3.82 (50)
Median	-2.08	-5.59	-9.73	-7.07	3.45	3.25	3.81

	2023	2022	2021	2020	2019
● Intercontinental RE	-16.18 (88)	8.16 (38)	24.33 (33)	1.63 (46)	9.45 (20)
● NCREIF ODCE	-12.70 (62)	8.41 (34)	22.99 (52)	1.57 (51)	6.08 (71)
Median	-10.76	7.14	23.30	1.57	7.01

Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Intercontinental RE	-6.64 (84)	-0.80 (13)	-6.10 (97)	-3.61 (71)	-6.15 (92)	1.60 (29)
NCREIF ODCE	-5.22 (69)	-1.93 (37)	-2.86 (70)	-3.31 (65)	-4.90 (48)	0.96 (41)
IM U.S. Open End Private Real Estate (SA+CF) Median	-4.10	-2.66	-1.98	-2.91	-4.97	0.60

Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



Comparative Performance

	1 Qtr Ending Dec-2023	1 Qtr Ending Sep-2023	1 Qtr Ending Jun-2023	1 Qtr Ending Mar-2023	1 Qtr Ending Dec-2022	1 Qtr Ending Sep-2022
Terracap Partners V LP	-29.07 (100)	-1.83 (36)	0.77 (8)	-3.09 (60)	7.92 (1)	1.51 (30)
NCREIF ODCE	-5.22 (69)	-1.93 (37)	-2.86 (70)	-3.31 (65)	-4.90 (48)	0.96 (41)
IM U.S. Open End Private Real Estate (SA+CF) Median	-4.10	-2.66	-1.98	-2.91	-4.97	0.60

Total Fund Policy

	Weight (%)		Weight (%)
Jan-1995		Jan-2018	
Blmbg. U.S. Gov't/Credit	60.00	Russell 3000 Index	45.00
S&P 500 Index	40.00	MSCI AC World ex USA (Net)	15.00
Oct-1999		Bloomberg Intermed Aggregate Index	25.00
Blmbg. U.S. Gov't/Credit	50.00	NCREIF ODCE	15.00
S&P 500 Index	50.00	Feb-2020	
Jul-2005		Russell 1000 Value Index	18.75
S&P 500 Index	55.00	Russell 1000 Growth Index	18.75
Barclays Government/Credit A +	45.00	Russell 2500 Index	7.50
Jul-2006		MSCI AC World ex USA (Net)	15.00
S&P 500 Index	60.00	Bloomberg Intermed Aggregate Index	25.00
Barclays Government/Credit A +	40.00	NCREIF ODCE	15.00
Jul-2009		Aug-2023	
S&P 500 Index	50.00	Russell 1000 Value Index	18.75
Blmbg. U.S. Gov't/Credit	40.00	Russell 1000 Growth Index	18.75
MSCI EAFE (Net) Index	10.00	Russell 2500 Index	7.50
Oct-2010		MSCI AC World ex USA (Net)	15.00
S&P 500 Index	50.00	Bloomberg Intermed Aggregate Index	25.00
Bloomberg Intermed Aggregate Index	40.00	NCREIF ODCE	15.00
MSCI EAFE (Net) Index	10.00		
Jan-2012			
Russell 3000 Index	45.00		
Bloomberg Intermed Aggregate Index	30.00		
MSCI EAFE (Net) Index	15.00		
NCREIF ODCE	10.00		
Jul-2014			
Russell 3000 Index	45.00		
MSCI AC World ex USA (Net)	15.00		
Bloomberg Intermed Aggregate Index	30.00		
NCREIF ODCE	10.00		

Total Equity Policy

	Weight (%)
Jan-1926	
S&P 500 Index	100.00
Jul-2009	
S&P 500 Index	85.00
MSCI EAFE (Net) Index	15.00
Jan-2012	
S&P 500 Index	75.00
MSCI EAFE (Net) Index	25.00
Apr-2013	
Russell 3000 Index	75.00
MSCI EAFE (Net) Index	25.00
Jul-2014	
Russell 3000 Index	75.00
MSCI AC World ex USA (Net)	25.00
Feb-2020	
Russell 1000 Value Index	31.00
Russell 1000 Growth Index	31.00
Russell 2500 Index	13.00
MSCI AC World ex USA (Net)	25.00

Total Fixed Income Policy

	Weight (%)
Jan-1995	
Blmbg. U.S. Gov't/Credit	100.00
Jul-2005	
Barclays Goverment/Credit A +	100.00
Jul-2009	
Blmbg. U.S. Gov't/Credit	100.00
Oct-2010	
Bloomberg Intermed Aggregate Index	100.00

Temple Terrace Firefighters' Retirement Plan

Fee Analysis

As of March 31, 2024

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Fee Schedule
Sawgrass Diversified Growth	0.30	3,726,505	11,180	0.30 % of Assets
MFS Growth (MFEKX)	0.50	3,908,133	19,541	0.50 % of Assets
Clarkston Funds Inst (CISMXX)	1.00	2,965,447	29,654	1.00 % of Assets
Eagle Large Cap Value	0.89	9,157,236	81,179	1.00 % of First \$5 M 0.75 % Thereafter
Total Domestic Equity (Composite)	0.72	19,757,321	141,554	
RBC International	0.95	6,993,963	66,443	0.95 % of Assets
Total International (Composite)	0.95	6,993,963	66,443	
Pacific Funds Floating Income (PLFRX)	0.69	861,136	5,942	0.69 % of Assets
Garcia Hamilton Fixed Income	0.25	7,323,342	18,308	0.25 % of Assets
Total Domestic Fixed (Composite)	0.25	7,323,342	18,308	
PIMCO Global Bond (PGBIX)	0.55	793,994	4,367	0.55 % of Assets
Total Other Fixed Income (Composite)	0.62	1,655,130	10,309	
Terracap Partners V LP	1.50	1,468,746	22,031	1.50 % of Assets
Intercontinental Real Estate	1.10	4,374,140	48,116	1.10 % of Assets
Total Real Estate (Composite)	1.20	5,842,886	70,147	
Receipt & Disbursement (Cash & Equiv)	0.22	817,638	1,799	
Total Fund	0.73	42,390,280	308,559	

*Manager fees associated with money market or cash accounts are not tracked
Sawgrass has a performance based fee of up to 70 bps. Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values.
Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Total Fund Compliance:	Yes	No	N/A
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Equity Compliance:	Yes	No	N/A
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Fixed Income Compliance:	Yes	No	N/A
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Manager Compliance:	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A
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Manager Compliance:															
	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A	Yes	No	N/A

Disclosures

- Composites not created until 5/1/2009, upon breakout of balanced account.
- Total Equity Composite returns prior to 5/1/2009, are segment level returns and do not include any respective cash. Composite returns for total equity after 5/1/2009, are calculated and include its respective cash.
- The Domestic Equity Composite was created 5/1/2009, previous returns are not possible due to the nature of the balanced account and the existence of another separate domestic equity manager.
- ICC Value Equity returns and ICC International returns previous to 5/1/2009, are provided by ICC, this is due to the assets being held in the same custodial account, upon the breakout of the single custodian account, AndCo was then able to track the assets separately. Returns after 5/1/2009, for the ICC Value Equity and International accounts are calculated by AndCo Consulting.
- Total Fixed Composite returns prior to 5/1/2009, are segment level returns and therefore do not include any respective cash. Composite returns for total fixed after 5/1/2009, are calculated and include its respective cash.
- Preliminary Reports do not include peer group rankings, due to early release of reports and late release of rankings.
- Monthly flash returns are preliminary.
- Intercontinental Real Estate funded 2/24/2011, \$1.3 million
- ICC Value equity replaced with Eagle Value equity, December 2012.
- Total Value Equity Composite, contains historical ICC returns (please refer to ICC disclosure above), as well as Eagle returns (from 12-1-2012).

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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